

# COUNTY OF SISKIYOU

# JOB ANNOUNCEMENT



<p><b>DEADLINE</b> 5:00 p.m. Opened Until Filled</p>	<p><b>POSITION</b> Deputy Sheriff I/II Eligibility List</p>	<p><b>SALARY</b> Level 1 \$2,907 - \$3,612/mo Level II See Below</p>
<p>NOTE: County policy does not accept postmarks. Material submitted must be received by deadline.</p>		<p>Written Test Date *Not Applicable</p> <p>Interview Date *To be determined</p>

**Description:** To learn and perform law enforcement and crime prevention work, including patrol, investigations, and special assignments; to learn to investigate incidents and perform identification work; to serve as a Deputy Coroner; and to do related work as required. As a condition of employment, applicants are required to undergo and pass a physical examination including drug and alcohol testing prior to employment. Level I is the entry level class, distinguished from Level II by the lesser extent of knowledge and ability in law enforcement; routine duties are assigned. Immediate supervision is received from a Sheriff Sergeant or other superior. A POST graduation certificate is desired. Level II receives general supervision from a Sheriff Sergeant or other superior and may exercise technical supervision over technical or clerical positions. **SALARY FOR LEVEL II:** POST Basic Certificate: \$3,296 - \$4,009/month; POST Intermediate Certificate: \$3,376 - \$4,104/month; POST Advanced Certificate: \$3,463 - \$4,208/month.

**LEVEL I REQUIRES: Knowledge of:** Basic principles and procedures in law enforcement; purpose and function of Coroner's Office; operation and care of firearms; first aid techniques; major provisions of criminal and traffic law with particular reference to apprehension, arrest, search and seizure, and rules of evidence. **Ability to:** Observe and remember names, faces, numbers, incidents and places; use and care of firearms; think and act quickly in emergencies; judge situations and people accurately; learn, understand, and interpret laws and regulations; prepare accurate and grammatically correct written reports; learn standard broadcasting procedures of radio system; establish and maintain cooperative working relationships; understand and carry out oral and written directions; meet standards of physical stature, endurance, and agility established by the County of Siskiyou. **Experience:** None required. **Education:** Equivalent to completion of 12th grade; completion of a law enforcement academy is required within six months after hire unless already a graduate of such an academy. **License:** Possession of or ability to obtain an appropriate valid and appropriate driver's license. **Certificate:** POST Academy Graduation certificate is highly desirable. **Special Requirements:** Must be eighteen (18) years old and a citizen of the United States; must not have been convicted of any felony; must be willing and able to work odd or irregular hours and rotating shifts, holidays, and week-ends. **LEVEL II** requires, in addition to the above: **Knowledge of:** A variety of major/minor provisions in criminal law and procedures; a variety of techniques used in law enforcement, patrol, investigation and crime prevention; jail operations and procedures; specific procedures used in Coroner's cases; departmental policies and procedures; geography of Siskiyou County; one or more specialized law enforcement areas such as search and rescue or boating safety. **Ability to:** Carry out a variety of assignments independently using sound judgment; perform numerous duties in accordance with the policies and regulations of the Department; conduct a Coroner's case investigation; provide technical training to less experienced deputies. **Experience:** Two years of experience comparable to Deputy Sheriff I in Siskiyou County. **Certificate:** POST Basic, Intermediate, or Advanced Certificate required and a copy must be attached to your application.

**Selection Process:** **LEVEL I** - successfully passing an agility test, an oral interview which includes using a Computer Voice Stress Analyzer (CVSA) [Data collected from this CVSA truth verification instrument will become part of your interview materials], a Behavioral Personnel Assessment Device (BPAD) which involves providing appropriate responses to an inter-active video of common law enforcement situations, a background check, psychological screening, and physical exam. **LEVEL II** - Successfully passing an agility test, oral interview, written exercise, background investigation, psychological screening and physical examination. **FOR BOTH LEVELS:** Those passing the interview will have their names added to the eligibility list from which the Sheriff's Department will contact those who might best meet its needs and complete the recruitment process. Eligibility can last for up to one year. Peace Officers serve a one-year probationary period.