Job Title  Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Accountant/Auditor II	IG041	Misc	CO	1 23.000	2 24.150	3 25.360	4 26.630	5 27.960	6 28.660	7 -
F010, F012, F044, F045, F047, F050, BIL				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	-
Accountant/Auditor III	IG054	Misc	со	26.180	27.490	28.860	30.300	31.820	32.610	-
F010, F012, F044, F045, F047, F050, BIL				4,537.867	4,764.933	5,002.400	5,252.000	5,515.467	5,652.400	-
Accounting Specialist	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Admin Assessment Supervisor	MG044	Mgmt	EX	23.008	24.158	25.366	26.634	27.966	28.665	-
F002, F010, F012, F045, F047, F050, BIL				3,988.053	4,187.387	4,396.773	4,616.560	4,847.440	4,968.600	-
Administrative Services Manager I	MG057	Mgmt	EX	26.185	27.494	28.869	30.312	31.828	32.624	-
F002, F010, F012, F045, F047, F050, BIL				4,538.733	4,765.627	5,003.960	5,254.080	5,516.853	5,654.827	-
Administrative Services Manager II	MG067	Mgmt	EX	28.924	30.370	31.889	33.483	35.157	36.036	-
F002, F010, F012, F045, F047, F050, BIL				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	-
Administrative Services Manager III	MG072	Mgmt	EX	30.399	31.919	33.515	35.191	36.951	37.875	-
F002, F010, F012, F045, F047, F050, BIL				5,269.160	5,532.627	5,809.267	6,099.773	6,404.840	6,565.000	-
Administrative Support Assistant	IG007	Misc	СО	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Aggregate Production Supervisor	TO045	OE3	СО	23.940	25.130	26.390	27.710	29.090	29.820	30.570
F037, F050				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	5,298.800
Agricultural Commissioner/Sealer of Weights & Measures	DG070	Appt DH	EX	40.571	42.599	44.729	46.966	49.314	50.547	51.810
F004, F017, F042, F050				7,032.248	7,383.862	7,753.054	8,140.708	8,547.743	8,761.436	8,980.472
Agriculture & Standards Inspector I	RO033	Prof/Hrly	СО	20.624	21.655	22.738	23.875	25.069	25.695	-
F010, F011, F012, F045, F048, F050, BIL				3,574.827	3,753.533	3,941.253	4,138.333	4,345.293	4,453.800	-
Agriculture & Standards Inspector II	RO042	Prof/Hrly	СО	22.556	23.684	24.868	26.112	27.417	28.103	-
F010, F011, F012, F045, F048, F050, BIL				3,909.707	4,105.227	4,310.453	4,526.080	4,752.280	4,871.187	-
Agriculture & Standards Technician I	IG022	Misc	СО	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Agriculture & Standards Technician II	IG036	Misc	CO	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Air Pollution Specialist I	IG039	Misc	СО	22.550	23.680	24.860	26.100	27.410	28.090	-
F010, F012, F044, F045, F047, F050, BIL				3,908.667	4,104.533	4,309.067	4,524.000	4,751.067	4,868.933	-
Air Pollution Specialist II	IG047	Misc	СО	24.420	25.640	26.920	28.270	29.680	30.420	-
F010, F012, F044, F045, F047, F050, BIL				4,232.800	4,444.267	4,666.133	4,900.133	5,144.533	5,272.800	-
Air Pollution Specialist III	IG052	Misc	СО	25.660	26.940	28.290	29.710	31.190	31.970	-
F010, F012, F044, F045, F047, F050, BIL				4,447.733	4,669.600	4,903.600	5,149.733	5,406.267	5,541.467	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Alcohol and Drug Administrator	RG096	Prof	EX	38.603	40.533	42.560	44.688	46.922	48.095	-
F010, F011, F012, F045, F048, F050, BIL				6,691.198	7,025.758	7,377.045	7,745.898	8,133.193	8,336.523	-
Animal Control Officer	IG017	Misc	СО	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Animal Shelter Coordinator	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Animal Shelter Technician	IG007	Misc	СО	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Appraiser	RG033	Prof	EX	20.624	21.655	22.738	23.875	25.069	25.695	-
F010, F011, F012, F045, F048, F050, BIL				3,574.846	3,753.588	3,941.268	4,138.331	4,345.248	4,453.878	-
Assessor/Recorder	DE164	Elected DH	EX	55.989	55.989	55.989	55.989	55.989	-	-
F001, F029, F030, F050				9,704.715	9,704.715	9,704.715	9,704.715	9,704.715	-	-
Assessor-Recorder Technician	IG015	Misc	СО	17.760	18.650	19.580	20.560	21.590	22.130	-
F010, F012, F044, F045, F047, F050, BIL				3,078.400	3,232.667	3,393.867	3,563.733	3,742.267	3,835.867	-
Assistant Agriculture Commissioner/Sealer	UG157	Asst DH	EX	32.385	34.005	35.705	37.490	39.365	40.349	41.357
F013, F017, F042, F045, F050				5,613.465	5,894.138	6,188.845	6,498.288	6,823.202	6,993.782	7,168.626
Assistant Air Pollution Officer	MG059	Mgmt	EX	26.711	28.047	29.449	30.921	32.467	33.279	-
F002, F010, F012, F045, F047, F050, BIL				4,629.907	4,861.480	5,104.493	5,359.640	5,627.613	5,768.360	-
Assistant Assessor-Recorder	UG063	Asst DH	EX	34.394	36.114	37.920	39.816	41.807	42.852	43.923
F013, F017, F042, F045, F050				5,961.704	6,259.790	6,572.779	6,901.419	7,246.489	7,427.652	7,613.343
Assistant Auditor/Controller	UG071	Asst DH	EX	41.806	43.896	46.091	48.395	50.815	52.086	53.388
F013, F017, F042, F045, F050				7,246.346	7,608.663	7,989.097	8,388.551	8,807.979	9,028.178	9,253.883
Assistant Chief Probation Officer	UG065	Asst DH	EX	36.115	37.921	39.817	41.807	43.898	44.995	46.120
F013, F017, F042, F045, F050				6,259.912	6,572.908	6,901.553	7,246.630	7,608.962	7,799.186	7,994.166
Assistant County Clerk	UG057	Asst DH	EX	29.711	31.197	32.757	34.395	36.114	37.017	37.943
F013, F017, F042, F045, F050				5,149.968	5,407.467	5,677.840	5,961.732	6,259.818	6,416.314	6,576.722
Assistant County Counsel	UG191	Asst DH	EX	73.860	77.553	81.430	85.502	89.777	92.021	94.322
F013, F017, F042, F045, F050				12,802.332	13,442.448	14,114.571	14,820.299	15,561.314	15,950.348	16,349.106
Assistant Director of Child Support/Chief Attorney	UG176	Asst DH	EX	50.139	52.646	55.278	58.042	60.944	62.468	64.029
F013, F017, F042, F045, F050				8,690.712	9,125.248	9,581.510	10,060.585	10,563.615	10,827.705	11,098.398
Assistant District Attorney	UG128	Asst DH	EX	54.853	57.596	60.476	63.500	66.675	68.342	70.051
F013, F017, F042, F045, F050				9,507.853	9,983.307	10,482.507	11,006.667	11,557.000	11,845.947	12,142.173
Assistant Planner	IG036	Misc	со	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Assistant Public Defender	UG128	Asst DH	EX	54.853	57.596	60.476	63.500	66.675	68.342	70.051

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F013, F017, F042, F045, F050	-			9,507.853	9,983.307	10,482.507	11,006.667	11,557.000	11,845.947	12,142.173
Assistant Road Maintenance Supervisor	TO053	OE3	CO	25.920	27.210	28.570	30.000	31.500	32.290	33.100
F037, F050				4,492.800	4,716.400	4,952.133	5,200.000	5,460.000	5,596.933	5,737.333
Assistant Stores Manager	TO027	OE3	CO	20.010	21.010	22.060	23.170	24.320	24.930	25.560
F037, F050				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	4,430.400
Assistant Treasurer/Tax Collector	UG059	Asst DH	EX	31.197	32.757	34.394	36.114	37.920	38.868	39.840
F013, F017, F042, F045, F050				5,407.444	5,677.817	5,961.708	6,259.793	6,572.783	6,737.103	6,905.529
Associate Civil Engineer	RG081	Prof	EX	33.251	34.913	36.659	38.492	40.416	41.427	-
F010, F011, F012, F045, F048, F050, BIL				5,763.459	6,051.633	6,354.214	6,671.925	7,005.521	7,180.659	-
Associate Planner	IG045	Misc	CO	23.940	25.130	26.390	27.710	29.090	29.820	-
F010, F012, F044, F045, F047, F050, BIL				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Attorney I	RG066	Prof	EX	28.640	30.073	31.576	33.155	34.813	35.683	-
F010, F011, F012, F045, F048, F050, BIL				4,964.353	5,212.571	5,473.199	5,746.859	6,034.202	6,185.057	-
Attorney I - Confidential	CO058	CO	EX	31.266	32.829	34.471	36.195	38.004	38.954	39.928
F026, F042, F050				5,419.472	5,690.446	5,974.968	6,273.717	6,587.403	6,752.088	6,920.889
Attorney II	RG081	Prof	EX	33.251	34.913	36.659	38.492	40.416	41.427	-
F010, F011, F012, F045, F048, F050, BIL				5,763.459	6,051.633	6,354.214	6,671.925	7,005.521	7,180.659	-
Attorney II - Confidential	CO065	CO	EX	36.916	38.762	40.700	42.735	44.872	45.994	47.144
F026, F042, F050				6,398.853	6,718.797	7,054.736	7,407.473	7,777.847	7,972.293	8,171.599
Attorney III	RG096	Prof	EX	38.603	40.533	42.560	44.688	46.922	48.095	-
F010, F011, F012, F045, F048, F050, BIL				6,691.198	7,025.758	7,377.045	7,745.898	8,133.193	8,336.523	-
Attorney III - Confidential	CO067	CO	EX	38.785	40.725	42.761	44.899	47.144	48.322	49.530
F026, F042, F050				6,722.793	7,058.934	7,411.881	7,782.475	8,171.598	8,375.888	8,585.285
Attorney IV	RG113	Prof	EX	45.718	48.004	50.404	52.924	55.570	56.960	-
F010, F011, F012, F045, F048, F050, BIL				7,924.415	8,320.636	8,736.668	9,173.501	9,632.176	9,872.980	-
Attorney IV - Confidential	CO075	CO	EX	48.713	51.148	53.706	56.391	59.211	60.691	62.208
F026, F042, F050				8,443.531	8,865.707	9,308.993	9,774.442	10,263.164	10,519.743	10,782.737
Auditor/Controller	DE163	Elected DH	EX	57.261	57.261	57.261	57.261	57.261	-	-
F001, F029, F030, F050				9,925.203	9,925.203	9,925.203	9,925.203	9,925.203	-	-
Automotive Mechanic	TO032	OE3	CO	21.030	22.080	23.190	24.350	25.560	26.200	26.860
F037, F050				3,645.200	3,827.200	4,019.600	4,220.667	4,430.400	4,541.333	4,655.733
Automotive Service Manager	TO045	OE3	CO	23.940	25.130	26.390	27.710	29.090	29.820	30.570
F037, F050				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	5,298.800
Behavioral Health Billings Information Systems Supervisor	MG067	Mgmt	EX	28.924	30.370	31.889	33.483	35.157	36.036	-
F002, F010, F012, F045, F047, F050, BIL				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	-

Job Title  Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Behavioral Health Clinician I	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
(Enrolled in Graduate Program - Unlicensed) F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Behavioral Health Clinician II (Associate License - Graduate Degree)	RG059	Prof	EX	26.714	28.049	29.452	30.924	32.470	33.282	-
F010, F011, F012, F045, F048, F050, BIL				4,630.342	4,861.858	5,104.952	5,360.199	5,628.209	5,768.914	-
Behavioral Health Clinician III (Licensed)	RG069	Prof	EX	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, F050, BIL				5,114.778	5,370.517	5,639.043	5,920.994	6,217.044	6,372.470	-
Behavioral Health Clinician IV	RG073	Prof	EX	30.706	32.242	33.854	35.547	37.324	38.257	-
F010, F011, F012, F045, F048, F050, BIL				5,322.458	5,588.581	5,868.010	6,161.411	6,469.481	6,631.218	-
Behavioral Health Nurse I / Psych Tech	RO056	Prof/Hrly	СО	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, F050, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Behavioral Health Nurse II	RO073	Prof/Hrly	СО	30.706	32.242	33.854	35.547	37.324	38.257	-
F010, F011, F012, F045, F048, F050, BIL				5,322.373	5,588.613	5,868.027	6,161.480	6,469.493	6,631.213	-
Behavioral Health Quality Assurance Manager	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, F050, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Behavioral Health Services Crisis Worker I	IG041	Misc	СО	23.000	24.150	25.360	26.630	27.960	28.660	-
F010, F012, F044, F045, F047, F050, BIL				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	-
Behavioral Health Services Crisis Worker II	IG052	Misc	СО	25.660	26.940	28.290	29.710	31.190	31.970	-
F010, F012, F044, F045, F047, F050, BIL				4,447.733	4,669.600	4,903.600	5,149.733	5,406.267	5,541.467	-
Behavioral Health Services Peer Specialist	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Behavioral Health Services Specialist I	IG022	Misc	СО	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Behavioral Health Services Specialist II	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Behavioral Health Systems Administrator	RG098	Prof	EX	39.379	41.348	43.415	45.586	47.865	49.062	-
F010, F011, F012, F045, F048, F050, BIL				6,825.691	7,166.975	7,525.324	7,901.590	8,296.670	8,504.087	-
Bridge Maintenance Supervisor	TO067	OE3	СО	29.790	31.280	32.850	34.490	36.210	37.120	38.050
F037, F050				5,163.600	5,421.867	5,694.000	5,978.267	6,276.400	6,434.133	6,595.333
Bridge Maintenance Specialist	TO041	OE3	СО	23.000	24.150	25.360	26.630	27.960	28.660	29.370
F037, F050				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	5,090.800
Bridge Maintenance Worker	TO036	OE3	СО	21.880	22.980	24.130	25.330	26.600	27.270	27.950
F037, F050				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	4,844.667
Building Inspector I	IG050	Misc	со	25.160	26.410	27.730	29.120	30.580	31.340	-
F010, F012, F044, F045, F047, F050, BIL				4,361.067	4,577.733	4,806.533	5,047.467	5,300.533	5,432.267	-

Job Title  Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Building Inspector II	IG060	Misc	CO	27.790	29.180	30.640	32.170	33.780	34.620	-
F010, F012, F044, F045, F047, F050, BIL				4,816.933	5,057.867	5,310.933	5,576.133	5,855.200	6,000.800	-
Building Inspector III	IG070	Misc	CO	30.690	32.230	33.840	35.530	37.310	38.240	-
F010, F012, F044, F045, F047, F050, BIL				5,319.600	5,586.533	5,865.600	6,158.533	6,467.067	6,628.267	-
Building Maintenance Manager	MO067	Mgmt/Other	CO	28.924	30.370	31.889	33.483	35.157	36.036	-
F002, F010, F012, F045, F047, F050, BIL				5,013.493	5,264.133	5,527.427	5,803.720	6,093.880	6,246.240	-
Building Maintenance Worker I	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Building Maintenance Worker II	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Building Maintenance Worker III	IG025	Misc	CO	19.620	20.600	21.630	22.710	23.850	24.440	-
F010, F012, F044, F045, F047, F050, BIL				3,400.800	3,570.667	3,749.200	3,936.400	4,134.000	4,236.267	-
Building Plans Examiner	RG085	Prof	EX	34.601	36.331	38.147	40.055	42.058	43.109	-
F010, F011, F012, F045, F048, F050, BIL				5,997.479	6,297.353	6,612.221	6,942.832	7,289.973	7,472.223	-
Bus Driver I	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Bus Driver II	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Bus Driver Trainee	IG007	Misc	СО	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Cadastral Mapping Technician	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	
Certified AOD Counselor I	IG034	Misc	CO	21.450	22.530	23.650	24.840	26.080	26.730	-
F010, F012, F044, F045, F047, F050, BIL				3,718.000	3,905.200	4,099.333	4,305.600	4,520.533	4,633.200	-
Certified AOD Counselor II	IG039	Misc	CO	22.550	23.680	24.860	26.100	27.410	28.090	-
F010, F012, F044, F045, F047, F050, BIL				3,908.667	4,104.533	4,309.067	4,524.000	4,751.067	4,868.933	-
Chief Animal Control Officer	IG031	Misc	CO	20.820	21.860	22.960	24.110	25.310	25.940	-
F010, F012, F044, F045, F047, F050, BIL				3,608.800	3,789.067	3,979.733	4,179.067	4,387.067	4,496.267	-
Chief Building Inspector	RG085	Prof	EX	34.601	36.331	38.147	40.055	42.058	43.109	-
F010, F011, F012, F045, F048, F050, BIL				5,997.479	6,297.353	6,612.221	6,942.832	7,289.973	7,472.223	-
Chief District Attorney Investigator	SM157	SMU	EX	38.950	40.898	42.942	45.089	47.344	48.528	49.741
F008, F009, F050, F052, F053, F054, F055, F056, F057				6,751.333	7,088.900	7,443.345	7,815.513	8,206.288	8,411.445	8,621.731
Chief Deputy District Attorney	RG118	Prof	EX	48.050	50.452	52.975	55.624	58.405	59.865	-
F010, F011, F012, F045, F048, F050, BIL				8,328.640	8,745.072	9,182.325	9,641.442	10,123.513	10,376.602	-
Chief Probation Officer	DG075	Appt DH	EX	45.367	47.635	50.017	52.518	55.144	56.522	57.935

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F004, F017, F042, F050				7,863.609	8,256.789	8,669.628	9,103.110	9,558.265	9,797.222	10,042.153
Child Support Specialist I	IG017	Misc	СО	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Child Support Specialist II	IG025	Misc	СО	19.620	20.600	21.630	22.710	23.850	24.440	-
F010, F012, F044, F045, F047, F050, BIL				3,400.800	3,570.667	3,749.200	3,936.400	4,134.000	4,236.267	-
Child Support Specialist III	IG031	Misc	СО	20.820	21.860	22.960	24.110	25.310	25.940	-
F010, F012, F044, F045, F047, F050, BIL				3,608.800	3,789.067	3,979.733	4,179.067	4,387.067	4,496.267	-
Child Support Supervisor	MG044	Mgmt	EX	23.008	24.158	25.366	26.634	27.966	28.665	-
F002, F010, F012, F045, F047, F050, BIL				3,988.053	4,187.387	4,396.773	4,616.560	4,847.440	4,968.600	-
Civil Engineer Assistant	IG074	Misc	CO	31.940	33.540	35.210	36.970	38.820	39.790	-
F010, F012, F044, F045, F047, F050, BIL				5,536.267	5,813.600	6,103.067	6,408.133	6,728.800	6,896.933	-
Civil Service Coordinator	IG031	Misc	CO	20.820	21.860	22.960	24.110	25.310	25.940	-
F010, F012, F044, F045, F047, F050, BIL				3,608.800	3,789.067	3,979.733	4,179.067	4,387.067	4,496.267	-
Clinical Director of Behavioral Health Services	UG077	Asst DH	EX	48.483	50.907	53.453	56.125	58.932	60.405	61.915
F013, F017, F042, F045, F050				8,403.755	8,823.943	9,265.140	9,728.398	10,214.817	10,470.187	10,731.942
Clinical Services Site Supervisor	RG088	Prof	EX	35.649	37.432	39.303	41.269	43.332	44.415	-
F010, F011, F012, F045, F048, F050, BIL				6,179.208	6,488.169	6,812.578	7,153.207	7,510.867	7,698.638	-
Code Enforcement Officer	IG045	Misc	CO	23.940	25.130	26.390	27.710	29.090	29.820	-
F010, F012, F044, F045, F047, F050, BIL				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Communications Dispatch Coordinator	MO060	Mgmt/HIL	EX	26.978	28.327	29.743	31.230	32.792	33.612	-
F002, F010, F012, F043, F047, F045, F050, BIL				4,676.187	4,910.013	5,155.453	5,413.200	5,683.947	5,826.080	-
Communications Dispatch I	IG022	Misc/HIL	СО	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F046, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Communications Dispatch II	IG037	Misc/HIL	СО	22.100	23.210	24.370	25.590	26.870	27.540	-
F010, F012, F044, F045, F046, F047, F050, BIL				3,830.667	4,023.067	4,224.133	4,435.600	4,657.467	4,773.600	-
Communications Officer	RG069	Prof	EX	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, F050, BIL				5,114.778	5,370.517	5,639.043	5,920.994	6,217.044	6,372.470	-
Communications Technician	TO050	OE3	СО	25.160	26.410	27.730	29.120	30.580	31.340	32.120
F037, F050				4,361.067	4,577.733	4,806.533	5,047.467	5,300.533	5,432.267	5,567.467
Community Health Worker	IG045	Misc	CO	23.940	25.130	26.390	27.710	29.090	29.820	-
F010, F012, F044, F045, F047, F050, BIL				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Community Outreach Coordinator I	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Community Outreach Coordinator II	IG027	Misc	СО	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Community Service Officer	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Consumer Protect Unit Manager	RG071	Prof	EX	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, F050, BIL				5,217.585	5,478.464	5,752.388	6,040.007	6,342.007	6,500.557	-
Cooperative Extension Coordinator	IG017	Misc	СО	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Correctional Corporal	CG043	CG	СО	23.240	24.400	25.620	26.900	28.240	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				4,028.267	4,229.333	4,440.800	4,662.667	4,894.933	-	-
Correctional Deputy	CG033	CG	co	21.040	22.090	23.190	24.350	25.570	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				3,646.933	3,828.933	4,019.600	4,220.667	4,432.133	-	-
Correctional Deputy Trainee	CG021	CG	co	18.303	19.218	20.179	21.188	22.247	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				3,172.520	3,331.120	3,497.693	3,672.587	3,856.147	-	-
Correctional Licensed Vocational Nurse I	RO069	Prof/Hrly	co	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, F050, BIL				5,114.720	5,370.560	5,639.053	5,921.067	6,217.120	6,372.427	-
Correctional Licensed Vocational Nurse II	RO074	Prof/Hrly	co	31.014	32.564	34.192	35.902	37.697	38.640	-
F010, F011, F012, F045, F048, F050, BIL				5,375.760	5,644.427	5,926.613	6,223.013	6,534.147	6,697.600	-
Correctional Registered Nurse	RO096	Prof/Hrly	СО	38.603	40.533	42.560	44.688	46.922	48.095	-
F010, F011, F012, F045, F048, F050, BIL				6,691.187	7,025.720	7,377.067	7,745.920	8,133.147	8,336.467	-
Correctional Sergeant	CG054	CG	co	25.920	27.220	28.580	30.010	31.510	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				4,492.800	4,718.133	4,953.867	5,201.733	5,461.733	-	-
County Administrator	XO086	CAO Contract	EX	97.876	97.876	97.876	97.876	97.876	-	-
F004, F050				16,965.130	16,965.130	16,965.130	16,965.130	16,965.130	-	-
County Clerk	DE159	Elected DH	EX	52.417	52.417	52.417	52.417	52.417	-	-
F001, F029, F030, F050				9,085.562	9,085.562	9,085.562	9,085.562	9,085.562	-	-
County Counsel	DG082	Appt DH	EX	103.000	103.000	103.000	103.000	103.000	-	-
F004, F017, F042, F050				17,853.333	17,853.333	17,853.333	17,853.333	17,853.333	-	-
County Recording Supervisor	MG044	Mgmt	EX	23.008	24.158	25.366	26.634	27.966	28.665	-
F002, F010, F012, F045, F047, F050, BIL				3,988.053	4,187.387	4,396.773	4,616.560	4,847.440	4,968.600	-
County Supervisor	BS001	BOS	EX	19.4609	19.4609	19.4609	19.4609	19.4609	-	-
F005, F006, F050, F007				3,373.217	3,373.217	3,373.217	3,373.217	3,373.217	-	-
County Surveyor/Civil Engineer Assistant	RG078	Prof	EX	32.273	33.886	35.581	37.360	39.228	40.209	-
F010, F011, F012, F045, F048, F050, BIL				5,593.957	5,873.655	6,167.338	6,475.704	6,799.490	6,969.477	-
County Trapper	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Crime Analyst	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F010, F012, F044, F045, F047, F050, BIL	·			3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Criminal Records Technician I	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Criminal Records Technician II	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Department Fiscal Officer	MG050	Mgmt	EX	24.423	25.644	26.926	28.272	29.686	30.428	-
F002, F010, F012, F045, F047, F050, BIL				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	-
Department Personnel Assistant I	IG028	Misc	СО	19.623	20.604	21.634	22.716	23.852	24.448	-
F010, F012, F044, F045, F047, F050, BIL				3,401.320	3,571.360	3,749.893	3,937.440	4,134.347	4,237.653	-
Department Personnel Assistant II	IG033	Misc	СО	20.623	21.654	22.737	23.874	25.068	25.695	-
F010, F012, F044, F045, F047, F050, BIL				3,574.653	3,753.360	3,941.080	4,138.160	4,345.120	4,453.800	-
Deputy Agriculture Commissioner/Sealer	RO056	Prof/Hrly	СО	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, F050, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Deputy Assessor Recorder	MG072	Mgmt	EX	30.399	31.919	33.515	35.191	36.951	37.875	-
F002, F010, F012, F045, F047, F050, BIL				5,269.160	5,532.627	5,809.267	6,099.773	6,404.840	6,565.000	-
Deputy Chief Probation Officer	UG059	Asst DH	EX	31.197	32.757	34.394	36.114	37.920	38.868	39.840
F013, F017, F042, F045, F050				5,407.444	5,677.817	5,961.708	6,259.793	6,572.783	6,737.103	6,905.529
Deputy County Administrator - Chief Fiscal Officer	UG071	Asst DH	EX	41.806	43.896	46.091	48.395	50.815	52.086	53.388
F013, F017, F042, F045, F050				7,246.346	7,608.663	7,989.097	8,388.551	8,807.979	9,028.178	9,253.883
Deputy County Administrator - Personnel and Risk Management Officer	UG071	Asst DH	EX	41.806	43.896	46.091	48.395	50.815	52.086	53.388
F013, F017, F042, F045, F050				7,246.346	7,608.663	7,989.097	8,388.551	8,807.979	9,028.178	9,253.883
Deputy County Administrator - Policy, Procurement and Natural Resources Officer	UG071	Asst DH	EX	41.806	43.896	46.091	48.395	50.815	52.086	53.388
F013, F017, F042, F045, F050				7,246.346	7,608.663	7,989.097	8,388.551	8,807.979	9,028.178	9,253.883
Deputy Director of Admin Services	UG065	Asst DH	EX	36.115	37.921	39.817	41.807	43.898	44.995	46.120
F013, F017, F042, F045, F050				6,259.912	6,572.908	6,901.553	7,246.630	7,608.962	7,799.186	7,994.166
Deputy Director of Behavioral Health Division	UG072	Asst DH	EX	42.852	44.995	47.244	49.607	52.087	53.389	54.724
F013, F017, F042, F045, F050				7,427.695	7,799.079	8,189.033	8,598.485	9,028.409	9,254.119	9,485.473
Deputy Director of Building	UG068	Asst DH	EX	38.868	40.811	42.852	44.994	47.244	48.425	49.636
F013, F017, F042, F045, F050				6,737.095	7,073.951	7,427.648	7,799.030	8,188.982	8,393.706	8,603.549
Deputy Director of Emergency Services	UG062	Asst DH	EX	33.576	35.254	37.017	38.868	40.811	41.832	42.878
F013, F017, F042, F045, F050				5,819.785	6,110.774	6,416.313	6,737.128	7,073.985	7,250.834	7,432.106
Deputy Director of Environmental Health Services	UG066	Asst DH	EX	37.017	38.867	40.811	42.851	44.994	46.119	47.272
F013, F017, F042, F045, F050				6,416.202	6,737.012	7,073.863	7,427.555	7,798.933	7,993.907	8,193.754
Deputy Director of General Services	UG070	Asst DH	EX	39.066	41.019	43.070	45.224	47.485	48.672	49.889
F013, F017, F042, F045, F050				6,771.435	7,110.007	7,465.507	7,838.782	8,230.721	8,436.489	8,647.402

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Deputy Director of Planning	UG068	Asst DH	EX	38.868	40.811	42.852	44.994	47.244	48.425	49.636
F013, F017, F042, F045, F050				6,737.095	7,073.951	7,427.648	7,799.030	8,188.982	8,393.706	8,603.549
Deputy Director of Public Health Division	UG071	Asst DH	EX	41.806	43.896	46.091	48.395	50.815	52.086	53.388
F013, F017, F042, F045, F050				7,246.346	7,608.663	7,989.097	8,388.551	8,807.979	9,028.178	9,253.883
Deputy Director of Public Health Education	UG071	Asst DH	EX	41.806	43.896	46.091	48.395	50.815	52.086	53.388
F013, F017, F042, F045, F050				7,246.346	7,608.663	7,989.097	8,388.551	8,807.979	9,028.178	9,253.883
Deputy Director of Road/Bridge Services	UG067	Asst DH	EX	37.920	39.816	41.806	43.897	46.092	47.244	48.425
F013, F017, F042, F045, F050				6,572.733	6,901.369	7,246.438	7,608.759	7,989.198	8,188.928	8,393.650
Deputy Director of Social Services Division	UG071	Asst DH	EX	41.806	43.896	46.091	48.395	50.815	52.086	53.388
F013, F017, F042, F045, F050				7,246.346	7,608.663	7,989.097	8,388.551	8,807.979	9,028.178	9,253.883
Deputy Probation Officer I	PO038	DPO/JC	CO	21.674	22.758	23.896	25.091	26.346	27.005	27.680
F016, F027, F031, F050, BIL, F05, BIL, OIC				3,756.827	3,944.720	4,141.973	4,349.107	4,566.640	4,680.867	4,797.867
Deputy Probation Officer II	PO051	DPO/JC	CO	24.667	25.900	27.195	28.555	29.983	30.733	31.501
F016, F027, F031, F050, BIL, F05, BIL, OIC				4,275.613	4,489.333	4,713.800	4,949.533	5,197.053	5,327.053	5,460.173
Deputy Public Guardian/Conservator/Assistant Public Administrator	RO045	Prof	CO	23.240	24.402	25.622	26.903	28.248	28.954	-
F010, F011, F012, F045, F048, F050, BIL				4,028.267	4,229.680	4,441.147	4,663.187	4,896.320	5,018.693	-
Deputy Sheriff I	SG035	DSA	СО	22.432	-	-	-	-	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				3,888.213	-	-	-	-	-	-
Deputy Sheriff II	SG039	DSA	CO	24.527	25.758	27.054	28.404	29.830	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				4,251.347	4,464.720	4,689.360	4,923.360	5,170.533	-	-
Director of Child Support Services	DG076	Appt DH	EX	46.967	49.315	51.781	54.370	57.089	58.516	59.979
F004, F017, F042, F050				8,140.938	8,547.983	8,975.383	9,424.153	9,895.359	10,142.744	10,396.313
Director of Community Development Agency	DG179	Appt DH	EX	52.197	54.806	57.547	60.424	63.445	65.031	66.657
F004, F017, F042, F050				9,047.408	9,499.779	9,974.768	10,473.506	10,997.183	11,272.112	11,553.914
Director of Emergency Services	DG076	Appt DH	EX	46.967	49.315	51.781	54.370	57.089	58.516	59.979
F004, F017, F042, F050				8,140.938	8,547.983	8,975.383	9,424.153	9,895.359	10,142.744	10,396.313
Director of General Services	DG076	Appt DH	EX	46.967	49.315	51.781	54.370	57.089	58.516	59.979
F004, F017, F042, F050				8,140.938	8,547.983	8,975.383	9,424.153	9,895.359	10,142.744	10,396.313
Director of Health and Human Services Agency	DG177	Appt DH	EX	63.061	66.214	69.525	73.001	76.651	78.568	80.532
F004, F017, F042, F050				10,930.613	11,477.143	12,051.000	12,653.550	13,286.228	13,618.383	13,958.843
Director of Information Technology	UG077	Appt DH	EX	48.483	50.907	53.453	56.125	58.932	60.405	61.915
F004, F017, F042, F050				8,403.755	8,823.943	9,265.140	9,728.398	10,214.817	10,470.187	10,731.942
Director of Public Health Division	UG077	Asst DH	EX	48.483	50.907	53.453	56.125	58.932	60.405	61.915
F013, F017, F042, F045, F050				8,403.755	8,823.943	9,265.140	9,728.398	10,214.817	10,470.187	10,731.942
Director of Public Works	DG080	Appt DH	EX	51.781	54.370	57.089	59.943	62.940	64.514	66.126

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F004, F017, F042, F050				8,975.364	9,424.133	9,895.340	10,390.106	10,909.612	11,182.352	11,461.910
Director of Social Services Division	UG077	Asst DH	EX	48.483	50.907	53.453	56.125	58.932	60.405	61.915
F013, F017, F042, F045, F050				8,403.755	8,823.943	9,265.140	9,728.398	10,214.817	10,470.187	10,731.942
Disaster Services Coordinator	MO078	Mgmt/Other	СО	32.268	33.881	35.575	37.354	39.222	40.203	-
F002, F010, F012, F045, F047, F050, BIL				5,593.120	5,872.707	6,166.333	6,474.693	6,798.480	6,968.520	-
District Attorney	DE178	Elected DH	EX	71.902	71.902	71.902	71.902	71.902	-	-
F001, F029, F030, F050				12,463.055	12,463.055	12,463.055	12,463.055	12,463.055	-	-
District Attorney Investigative Technician	IG039	Misc	CO	22.550	23.680	24.860	26.100	27.410	28.090	-
F010, F012, F044, F045, F047, F050, BIL				3,908.667	4,104.533	4,309.067	4,524.000	4,751.067	4,868.933	-
District Attorney Investigator	SG145	DSA	CO	29.473	30.931	32.486	34.128	35.802	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				5,108.653	5,361.373	5,630.907	5,915.520	6,205.680	-	-
Driver	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Elections/Board Clerk I	IG007	Misc	СО	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Elections/Board Clerk II	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Eligibility Worker I	IG022	Misc	СО	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Eligibility Worker II	IG029	Misc	СО	20.410	21.430	22.510	23.630	24.810	25.430	-
F010, F012, F044, F045, F047, F050, BIL				3,537.733	3,714.533	3,901.733	4,095.867	4,300.400	4,407.867	-
Eligibility Worker III	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Eligibility/Social Services Assistant I	IG007	Misc	СО	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Eligibility/Social Services Assistant II	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Eligibility/Social Services Assistant III	IG020	Misc	СО	18.670	19.600	20.580	21.610	22.690	23.260	-
F010, F012, F044, F045, F047, F050, BIL				3,236.133	3,397.333	3,567.200	3,745.733	3,932.933	4,031.733	-
Eligibility/Social Services Support Supervisor	MG034	Mgmt	EX	20.829	21.870	22.964	24.112	25.318	25.951	-
F002, F010, F012, F045, F047, F050, BIL				3,610.360	3,790.800	3,980.427	4,179.413	4,388.453	4,498.173	-
Employment & Training Worker I	IG022	Misc	СО	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Employment & Training Worker II	IG029	Misc	СО	20.410	21.430	22.510	23.630	24.810	25.430	-
F010, F012, F044, F045, F047, F050, BIL				3,537.733	3,714.533	3,901.733	4,095.867	4,300.400	4,407.867	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Employment & Training Worker III	IG036	Misc	co	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Engineering & Land Development Manager	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, F050, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Engineering Technician I	IG027	Misc	СО	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Engineering Technician II	IG041	Misc	СО	23.000	24.150	25.360	26.630	27.960	28.660	-
F010, F012, F044, F045, F047, F050, BIL				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	-
Engineering Technician III	IG050	Misc	СО	25.160	26.410	27.730	29.120	30.580	31.340	-
F010, F012, F044, F045, F047, F050, BIL				4,361.067	4,577.733	4,806.533	5,047.467	5,300.533	5,432.267	-
Environmental Health Specialist I	RG047	Prof	EX	23.707	24.892	26.137	27.444	28.816	29.536	-
F010, F011, F012, F045, F048, F050, BIL				4,109.193	4,314.653	4,530.385	4,756.904	4,994.750	5,119.618	-
Environmental Health Specialist II	RG061	Prof	EX	27.250	28.613	30.044	31.546	33.123	33.951	-
F010, F011, F012, F045, F048, F050, BIL				4,723.412	4,959.582	5,207.561	5,467.939	5,741.336	5,884.869	-
Equipment Service Worker	TO022	OE3	СО	19.040	19.990	20.990	22.040	23.140	23.720	24.320
F037, F050				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	4,215.467
Evidence/Property Coordinator	IG039	Misc	CO	22.550	23.680	24.860	26.100	27.410	28.090	-
F010, F012, F044, F045, F047, F050, BIL				3,908.667	4,104.533	4,309.067	4,524.000	4,751.067	4,868.933	-
Executive Assistant/Legal - Confidential	CO146	CO	СО	24.320	25.530	26.810	28.150	29.560	30.300	31.050
F026, F042, F050				4,215.467	4,425.200	4,647.067	4,879.333	5,123.733	5,252.000	5,382.000
Executive Secretary	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Fiscal Administrator	CO057	CO	EX	30.504	32.029	33.631	35.312	37.078	38.005	38.955
F026, F042, F050				5,287.358	5,551.726	5,829.312	6,120.778	6,426.817	6,587.487	6,752.173
Fiscal Assistant	IG007	Misc	СО	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Fiscal Assistant - Confidential	CO032	CO	CO	17.340	18.210	19.120	20.080	21.080	21.610	22.150
F026, F042, F050				3,005.600	3,156.400	3,314.133	3,480.533	3,653.867	3,745.733	3,839.333
Fiscal Technician I	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Fiscal Technician II	IG025	Misc	CO	19.620	20.600	21.630	22.710	23.850	24.440	-
F010, F012, F044, F045, F047, F050, BIL				3,400.800	3,570.667	3,749.200	3,936.400	4,134.000	4,236.267	-
Fiscal Technician III	IG031	Misc	СО	20.820	21.860	22.960	24.110	25.310	25.940	-
F010, F012, F044, F045, F047, F050, BIL				3,608.800	3,789.067	3,979.733	4,179.067	4,387.067	4,496.267	-
Fleet Coordinator/Information System Specialist	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-

Job Title  Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F010, F012, F044, F045, F047, F050, BIL	•			3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Forensic Technician	IG034	Misc	CO	21.450	22.530	23.650	24.840	26.080	26.730	-
F010, F012, F044, F045, F047, F050, BIL				3,718.000	3,905.200	4,099.333	4,305.600	4,520.533	4,633.200	-
General Services Technician I	TO041	OE3	CO	23.000	24.150	25.360	26.630	27.960	28.660	29.370
F037, F050				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	5,090.800
General Services Technician II	TO046	OE3	СО	24.170	25.380	26.650	27.990	29.380	30.120	30.870
F037, F050				4,189.467	4,399.200	4,619.333	4,851.600	5,092.533	5,220.800	5,350.800
Geographic Information Systems Coordinator	RO071	Prof/Hrly	СО	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, F050, BIL				5,217.507	5,478.547	5,752.413	6,039.973	6,342.093	6,500.520	-
Geographic Information Systems Specialist	IG054	Misc	СО	26.180	27.490	28.860	30.300	31.820	32.610	-
F010, F012, F044, F045, F047, F050, BIL				4,537.867	4,764.933	5,002.400	5,252.000	5,515.467	5,652.400	-
Grant Coordinator	IG034	Misc	CO	21.450	22.530	23.650	24.840	26.080	26.730	-
F010, F012, F044, F045, F047, F050, BIL				3,718.000	3,905.200	4,099.333	4,305.600	4,520.533	4,633.200	-
Health Assistant	IG012	Misc	CO	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Health Educator I	IG067	Misc	CO	29.790	31.280	32.850	34.490	36.210	37.120	-
F010, F012, F044, F045, F047, F050, BIL				5,163.600	5,421.867	5,694.000	5,978.267	6,276.400	6,434.133	-
Health Educator II	IG072	Misc	СО	31.310	32.880	34.520	36.250	38.060	39.010	-
F010, F012, F044, F045, F047, F050, BIL				5,427.067	5,699.200	5,983.467	6,283.333	6,597.067	6,761.733	-
Health Information Assistant	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Health Navigator	IG012	Misc	CO	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Health Support Assistant	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Heavy Equipment Mechanic	TO045	OE3	CO	23.940	25.130	26.390	27.710	29.090	29.820	30.570
F037, F050				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	5,298.800
Human Services Supervisor I	MG050	Mgmt	EX	24.423	25.644	26.926	28.272	29.686	30.428	-
F002, F010, F012, F045, F047, F050, BIL				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	-
Information Systems Specialist I	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Information Systems Specialist II	IG045	Misc	СО	23.940	25.130	26.390	27.710	29.090	29.820	-
F010, F012, F044, F045, F047, F050, BIL				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Information Systems Specialist III	IG054	Misc	CO	26.180	27.490	28.860	30.300	31.820	32.610	-
F010, F012, F044, F045, F047, F050, BIL				4,537.867	4,764.933	5,002.400	5,252.000	5,515.467	5,652.400	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Information Systems Specialist IV	IG062	Misc	CO	28.350	29.760	31.250	32.810	34.450	35.320	-
F010, F012, F044, F045, F047, F050, BIL				4,914.000	5,158.400	5,416.667	5,687.067	5,971.333	6,122.133	-
Information Systems Technician	IG027	Misc	СО	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Institutional Cook	IG014	Misc/HIL	СО	17.580	18.460	19.390	20.360	21.370	21.910	-
F010, F012, F044, F045, F046, F047, F050, BIL				3,047.200	3,199.733	3,360.933	3,529.067	3,704.133	3,797.733	-
Intern	IG005		СО	16.080	16.880	17.730	18.610	19.550	-	-
#N/A				2,787.200	2,925.867	3,073.200	3,225.733	3,388.667	-	-
Jail Food Service Manager	MO035	Mgmt/Other/HIL	СО	21.037	22.089	23.193	24.353	25.571	26.210	-
F002, F010, F012, F043, F045, F047, F050, BIL				3,646.413	3,828.760	4,020.120	4,221.187	4,432.307	4,543.067	-
Jail Lieutenant	SM053	SMU	EX	35.152	36.910	38.755	40.693	42.728	43.796	44.891
F008, F009, F050, F052, F053, F054, F055, F056, F057				6,093.050	6,397.703	6,717.588	7,053.467	7,406.141	7,591.294	7,781.077
Land Use Unit Manager	RG071	Prof	EX	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, F050, BIL				5,217.585	5,478.464	5,752.388	6,040.007	6,342.007	6,500.557	-
Legal Office Coordinator	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Legal Office Coordinator - Confidential	CO042	CO	СО	21.800	22.890	24.030	25.240	26.500	27.160	27.840
F026, F042, F050				3,778.667	3,967.600	4,165.200	4,374.933	4,593.333	4,707.733	4,825.600
Legal Secretary	IG010	Misc	СО	16.900	17.740	18.630	19.560	20.540	21.050	-
F010, F012, F044, F045, F047, F050, BIL				2,929.333	3,074.933	3,229.200	3,390.400	3,560.267	3,648.667	-
Library / Museum Director	DG062	Appt DH	EX	33.379	35.048	36.800	38.640	40.572	41.586	42.626
F004, F017, F042, F050				5,785.634	6,074.916	6,378.663	6,697.595	7,032.474	7,208.287	7,388.494
Library Technician	IG010	Misc	СО	16.900	17.740	18.630	19.560	20.540	21.050	-
F010, F012, F044, F045, F047, F050, BIL				2,929.333	3,074.933	3,229.200	3,390.400	3,560.267	3,648.667	-
Licensed Vocational Nurse I	RO056	Prof	СО	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, F050, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Licensed Vocational Nurse II	RO061	Prof	СО	27.250	28.613	30.044	31.546	33.123	33.951	-
F010, F011, F012, F045, F048, F050, BIL				4,723.333	4,959.587	5,207.627	5,467.973	5,741.320	5,884.840	-
Management Analyst I - Confidential	CO042	CO	СО	21.800	22.890	24.030	25.240	26.500	27.160	27.840
F026, F042, F050				3,778.667	3,967.600	4,165.200	4,374.933	4,593.333	4,707.733	4,825.600
Management Analyst II - Confidential	CO046	CO	СО	23.580	24.760	25.990	27.290	28.660	29.380	30.110
F026, F042, F050				4,087.200	4,291.733	4,504.933	4,730.267	4,967.733	5,092.533	5,219.067
Mental Health Services Act Coordinator	MG057	Mgmt	EX	26.185	27.494	28.869	30.312	31.828	32.624	-
F002, F010, F012, F045, F047, F050, BIL				4,538.733	4,765.627	5,003.960	5,254.080	5,516.853	5,654.827	-
Natural Resources Specialist	IG045	Misc	СО	23.940	25.130	26.390	27.710	29.090	29.820	-

Job Title  Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F010, F012, F044, F045, F047, F050, BIL	· ·			4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Nurse Case Assistant	RO056	Prof/Hrly	CO	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, F050, BIL				4,494.187	4,718.827	4,954.733	5,202.600	5,462.600	5,599.187	-
Nutrition Assistant	IG012	Misc	CO	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Nutrition/Lactation Coordinator	IG034	Misc	CO	21.450	22.530	23.650	24.840	26.080	26.730	-
F010, F012, F044, F045, F047, F050, BIL				3,718.000	3,905.200	4,099.333	4,305.600	4,520.533	4,633.200	-
Nutrition Support Assistant	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Patient Rights Advocate/Health Assistant	IG025	Misc	CO	19.620	20.600	21.630	22.710	23.850	24.440	-
F010, F012, F044, F045, F047, F050, BIL				3,400.800	3,570.667	3,749.200	3,936.400	4,134.000	4,236.267	-
Payroll Specialist	CO046	CO	СО	23.580	24.760	25.990	27.290	28.660	29.380	30.110
F026, F042, F050				4,087.200	4,291.733	4,504.933	4,730.267	4,967.733	5,092.533	5,219.067
Payroll Technician - Confidential	CO041	CO	СО	21.330	22.390	23.510	24.690	25.920	26.570	27.230
F026, F042, F050				3,697.200	3,880.933	4,075.067	4,279.600	4,492.800	4,605.467	4,719.867
Payroll/Accounting Supervisor	CO056	СО	EX	29.825	31.316	32.882	34.526	36.252	37.159	38.088
F026, F042, F050				5,169.662	5,428.146	5,699.553	5,984.530	6,283.757	6,440.851	6,601.872
Permit Technician I	IG020	Misc	co	18.670	19.600	20.580	21.610	22.690	23.260	-
F010, F012, F044, F045, F047, F050, BIL				3,236.133	3,397.333	3,567.200	3,745.733	3,932.933	4,031.733	-
Permit Technician II	IG024	Misc	co	19.420	20.400	21.410	22.490	23.610	24.200	-
F010, F012, F044, F045, F047, F050, BIL				3,366.133	3,536.000	3,711.067	3,898.267	4,092.400	4,194.667	-
Personnel Assistant I	CO032	СО	СО	17.340	18.210	19.120	20.080	21.080	21.610	22.150
F026, F042, F050				3,005.600	3,156.400	3,314.133	3,480.533	3,653.867	3,745.733	3,839.333
Probation Aide	PO021	DPO/JC	co	18.303	19.218	20.179	21.188	22.247	22.803	23.373
F016, F027, F031, F050, BIL, F05, BIL, OIC				3,172.520	3,331.120	3,497.693	3,672.587	3,856.147	3,952.520	4,051.320
Probation Program Coordinator	IG060	Misc	co	27.790	29.180	30.640	32.170	33.780	34.620	-
F010, F012, F044, F045, F047, F050, BIL				4,816.933	5,057.867	5,310.933	5,576.133	5,855.200	6,000.800	-
Probation Resource Officer	PO024	DPO/JC	co	18.858	19.801	20.791	21.831	22.923	23.496	24.083
F016, F027, F031, F050, BIL, F05, BIL, OIC				3,268.720	3,432.173	3,603.773	3,784.040	3,973.320	4,072.640	4,174.387
Probation Services Specialist	IG036	Misc	СО	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Program Coordinator - Behavioral Health Services	IG045	Misc	СО	23.940	25.130	26.390	27.710	29.090	29.820	-
F010, F012, F044, F045, F047, F050, BIL				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Program Manager	RG078	Prof	EX	32.273	33.886	35.581	37.360	39.228	40.209	-
F010, F011, F012, F045, F048, F050, BIL				5,593.957	5,873.655	6,167.338	6,475.704	6,799.490	6,969.477	-

Job Title  Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Program Manager (Assigned to Child Welfare Services)	RG078	Prof/CWS	EX	32.273	33.886	35.581	37.360	39.228	40.209	-
F010, F011, F012, F045, F048, F049, F050, BIL				5,593.957	5,873.655	6,167.338	6,475.704	6,799.490	6,969.477	-
Project Coordinator	RG076	Prof	EX	31.637	33.219	34.880	36.624	38.455	39.416	-
F010, F011, F012, F045, F048, F050, BIL				5,483.734	5,757.921	6,045.817	6,348.108	6,665.513	6,832.151	-
Psychiatric Aide I	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Psychiatric Aide II	IG036	Misc	CO	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Public Authority Administrator	MG053	Mgmt	EX	25.163	26.421	27.742	29.129	30.585	31.350	-
F002, F010, F012, F045, F047, F050, BIL				4,361.587	4,579.640	4,808.613	5,049.027	5,301.400	5,434.000	-
Public Defender	DG175	Appt DH	EX	62.175	65.283	68.548	71.975	75.574	77.463	79.400
F004, F017, F042, F050				10,776.938	11,315.784	11,881.573	12,475.653	13,099.435	13,426.921	13,762.594
Public Health Officer	RG203	Prof	EX	111.946	117.543	123.421	129.592	136.071	139.473	-
F010, F011, F012, F045, F048, F050, BIL				19,403.982	20,374.181	21,392.890	22,462.534	23,585.661	24,175.303	-
Public Health Registered Nurse	RO064	Prof	CO	28.076	29.480	30.954	32.502	34.127	34.980	-
F010, F011, F012, F045, F048, F050, BIL				4,866.507	5,109.867	5,365.360	5,633.680	5,915.347	6,063.200	-
Public Health Registered Nurse (PHN)	RG073	Prof	EX	30.706	32.242	33.854	35.547	37.324	38.257	-
F010, F011, F012, F045, F048, F050, BIL				5,322.458	5,588.581	5,868.010	6,161.411	6,469.481	6,631.218	-
Public Information Officer	CO055	СО	EX	29.098	30.552	32.080	33.684	35.368	36.252	37.159
F026, F042, F050				5,043.573	5,295.752	5,560.539	5,838.566	6,130.495	6,283.757	6,440.851
Public Information Specialist	IG044	Misc	CO	23.008	24.158	25.366	26.634	27.966	28.665	-
F010, F012, F044, F045, F047, F050, BIL				3,988.053	4,187.387	4,396.773	4,616.560	4,847.440	4,968.600	-
Risk Management Analyst	CO040	СО	CO	20.760	21.798	22.888	24.032	25.234	25.865	26.512
F026, F042, F050				3,598.400	3,778.320	3,967.253	4,165.547	4,373.893	4,483.267	4,595.413
Road Maintenance Aide	TO012	OE3	CO	17.240	18.100	19.010	19.960	20.950	21.480	22.020
F037, F050				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	3,816.800
Road Maintenance Supervisor	TO069	OE3	CO	30.390	31.910	33.500	35.180	36.940	37.860	38.810
F037, F050				5,267.600	5,531.067	5,806.667	6,097.867	6,402.933	6,562.400	6,727.067
Road Maintenance Worker I	TO022	OE3	CO	19.040	19.990	20.990	22.040	23.140	23.720	24.320
F037, F050				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	4,215.467
Road Maintenance Worker II	TO032	OE3	CO	21.030	22.080	23.190	24.350	25.560	26.200	26.860
F037, F050				3,645.200	3,827.200	4,019.600	4,220.667	4,430.400	4,541.333	4,655.733
Road Maintenance Worker III	TO039	OE3	CO	22.550	23.680	24.860	26.100	27.410	28.090	28.790
F037, F050				3,908.667	4,104.533	4,309.067	4,524.000	4,751.067	4,868.933	4,990.267
Road Superintendent	MG076	Mgmt	EX	31.633	33.215	34.876	36.620	38.451	39.412	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F002, F010, F012, F045, F047, F050, BIL				5,483.053	5,757.267	6,045.173	6,347.467	6,664.840	6,831.413	-
Secretary	IG017	Misc	co	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Senior Accounting Analyst	MG062	Mgmt	EX	27.520	28.896	30.341	31.858	33.451	34.287	-
F002, F010, F012, F045, F047, F050, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-
Senior Appraiser	RG047	Prof	EX	23.707	24.892	26.137	27.444	28.816	29.536	-
F010, F011, F012, F045, F048, F050, BIL				4,109.193	4,314.653	4,530.385	4,756.904	4,994.750	5,119.618	-
Senior Assessor-Recorder Technician	IG030	Misc	CO	20.620	21.650	22.730	23.870	25.060	25.690	-
F010, F012, F044, F045, F047, F050, BIL				3,574.133	3,752.667	3,939.867	4,137.467	4,343.733	4,452.933	-
Senior Bus Driver	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Senior Cadastral Mapping Technician	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Senior Civil Engineer	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, F050, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Senior Communications Dispatcher	IG046	Misc/HIL	CO	24.170	25.380	26.650	27.990	29.380	30.120	-
F010, F012, F044, F045, F046, F047, F050, BIL				4,189.467	4,399.200	4,619.333	4,851.600	5,092.533	5,220.800	-
Senior Data Analyst	CO059	СО	EX	31.981	33.580	35.259	37.022	38.873	39.845	40.841
F026, F042, F050				5,543.412	5,820.583	6,111.612	6,417.192	6,738.052	6,906.503	7,079.166
Senior Deputy Agriculture Commissioner/Sealer	RO064	Prof/Hrly	CO	28.076	29.480	30.954	32.502	34.127	34.980	-
F010, F011, F012, F045, F048, F050, BIL				4,866.507	5,109.867	5,365.360	5,633.680	5,915.347	6,063.200	-
Senior Deputy Probation Officer	PO061	DPO/JC	CO	27.248	28.610	30.041	31.543	33.120	33.948	34.797
F016, F027, F031, F050, BIL, F05, BIL, OIC				4,722.987	4,959.067	5,207.107	5,467.453	5,740.800	5,884.320	6,031.480
Senior Environmental Health Specialist	RG066	Prof	EX	28.640	30.073	31.576	33.155	34.813	35.683	-
F010, F011, F012, F045, F048, F050, BIL				4,964.353	5,212.571	5,473.199	5,746.859	6,034.202	6,185.057	-
Senior Forensic Technician	IG043	Misc	CO	23.460	24.640	25.870	27.160	28.520	29.230	-
F010, F012, F044, F045, F047, F050, BIL				4,066.400	4,270.933	4,484.133	4,707.733	4,943.467	5,066.533	-
Senior Heavy Equipment Mechanic	TO057	OE3	СО	26.970	28.320	29.740	31.220	32.780	33.600	34.440
F037, F050				4,674.800	4,908.800	5,154.933	5,411.467	5,681.867	5,824.000	5,969.600
Senior Legal Secretary	IG017	Misc	СО	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Senior Planner	RO083	Prof/Hrly	СО	33.919	35.615	37.396	39.266	41.229	42.260	-
F010, F011, F012, F045, F048, F050, BIL				5,879.293	6,173.267	6,481.973	6,806.107	7,146.360	7,325.067	-
Senior Public Health Nurse	RG088	Prof	EX	35.649	37.432	39.303	41.269	43.332	44.415	-
F010, F011, F012, F045, F048, F050, BIL				6,179.208	6,488.169	6,812.578	7,153.207	7,510.867	7,698.638	

Job Title  Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Monthly Step 1	Monthly Step 2	Monthly Step 3	Hourly Monthly Step 4	Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Senior Registered Nurse - Public Health	RO069	Prof	СО	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, F050, BIL				5,114.720	5,370.560	5,639.053	5,921.067	6,217.120	6,372.427	-
Senior Specialist Appraiser	RG056	Prof	EX	25.928	27.224	28.585	30.015	31.515	32.303	-
F010, F011, F012, F045, F048, F050, BIL				4,494.164	4,718.873	4,954.816	5,202.557	5,462.684	5,599.252	-
Senior Telecommunications Technician	TO059	OE3	CO	27.510	28.890	30.330	31.850	33.440	34.280	35.130
F037, F050				4,768.400	5,007.600	5,257.200	5,520.667	5,796.267	5,941.867	6,089.200
Sheriff Lieutenant	SM053	SMU	EX	35.152	36.910	38.755	40.693	42.728	43.796	44.891
F008, F009, F050, F052, F053, F054, F055, F056, F057				6,093.050	6,397.703	6,717.588	7,053.467	7,406.141	7,591.294	7,781.077
Sheriff Sergeant	SG043	DSA	CO	27.987	29.387	30.856	32.399	34.019	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				4,851.080	5,093.747	5,348.373	5,615.827	5,896.627	-	-
Sheriff/Coroner	DE274	Elected DH	EX	67.544	67.544	67.544	67.544	67.544	-	-
F001, F029, F030, F050				11,707.680	11,707.680	11,707.680	11,707.680	11,707.680	-	-
Social Services Staff Analyst Trainer I	IG041	Misc	CO	23.000	24.150	25.360	26.630	27.960	28.660	-
F010, F012, F044, F045, F047, F050, BIL				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	-
Social Services Staff Analyst Trainer II	IG048	Misc	CO	24.660	25.890	27.190	28.550	29.980	30.720	-
F010, F012, F044, F045, F047, F050, BIL				4,274.400	4,487.600	4,712.933	4,948.667	5,196.533	5,324.800	-
Social Worker Assistant	IG016	Misc	CO	17.940	18.830	19.780	20.760	21.800	22.350	-
F010, F012, F044, F045, F047, F050, BIL				3,109.600	3,263.867	3,428.533	3,598.400	3,778.667	3,874.000	-
Social Worker I	IG030	Misc	CO	20.620	21.650	22.730	23.870	25.060	25.690	-
F010, F012, F044, F045, F047, F050, BIL				3,574.133	3,752.667	3,939.867	4,137.467	4,343.733	4,452.933	-
Social Worker I (Assigned to Child Welfare Services)	IG030	Misc/CWS	CO	20.620	21.650	22.730	23.870	25.060	25.690	-
F010, F012, F044, F045, F047, F049, F050, BIL				3,574.133	3,752.667	3,939.867	4,137.467	4,343.733	4,452.933	-
Social Worker II	IG038	Misc	CO	22.320	23.440	24.610	25.840	27.140	27.820	-
F010, F012, F044, F045, F047, F050, BIL				3,868.800	4,062.933	4,265.733	4,478.933	4,704.267	4,822.133	-
Social Worker II (Assigned to Child Welfare Services)	IG038	Misc/CWS	CO	22.320	23.440	24.610	25.840	27.140	27.820	-
F010, F012, F044, F045, F047, F049, F050, BIL				3,868.800	4,062.933	4,265.733	4,478.933	4,704.267	4,822.133	-
Social Worker III	IG045	Misc	CO	23.940	25.130	26.390	27.710	29.090	29.820	-
F010, F012, F044, F045, F047, F050, BIL				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Social Worker III (Assigned to Child Welfare Services)	IG045	Misc/CWS	CO	23.940	25.130	26.390	27.710	29.090	29.820	-
F010, F012, F044, F045, F047, F049, F050, BIL				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Social Worker IV	RO060	Prof/Hrly	CO	26.981	28.330	29.746	31.233	32.795	33.615	-
F010, F011, F012, F045, F048, F050, BIL				4,676.707	4,910.533	5,155.973	5,413.720	5,684.467	5,826.600	-
Social Worker IV (Assigned to Child Welfare Services)	RO060	Prof/Hrly/CWS	CO	26.981	28.330	29.746	31.233	32.795	33.615	-
F010, F011, F012, F045, F048, F049, F050, BIL				4,676.707	4,910.533	5,155.973	5,413.720	5,684.467	5,826.600	-
Social Worker Supervisor	MG073	Mgmt	EX	30.703	32.238	33.850	35.543	37.320	38.253	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F002, F010, F012, F045, F047, F050, BIL				5,321.853	5,587.920	5,867.333	6,160.787	6,468.800	6,630.520	-
Social Worker Supervisor (Assigned to Child Welfare Services)	MG073	Mgmt/CWS	EX	30.703	32.238	33.850	35.543	37.320	38.253	-
F002, F010, F012, F045, F047, F049, F050, BIL				5,321.853	5,587.920	5,867.333	6,160.787	6,468.800	6,630.520	-
Solid Waste Site Attendant	TO017	OE3	CO	18.117	19.023	19.974	20.973	22.022	22.573	23.137
F037, F050				3,140.280	3,297.320	3,462.160	3,635.320	3,817.147	3,912.653	4,010.413
Staff Psychologist I	RG069	Prof	EX	29.508	30.984	32.533	34.160	35.868	36.764	-
F010, F011, F012, F045, F048, F050, BIL				5,114.778	5,370.517	5,639.043	5,920.994	6,217.044	6,372.470	-
Staff Psychologist II	RG078	Prof	EX	32.273	33.886	35.581	37.360	39.228	40.209	-
F010, F011, F012, F045, F048, F050, BIL				5,593.957	5,873.655	6,167.338	6,475.704	6,799.490	6,969.477	-
Staff Services Analyst I	IG036	Misc	CO	21.880	22.980	24.130	25.330	26.600	27.270	-
F010, F012, F044, F045, F047, F050, BIL				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Staff Services Analyst I - Confidential	CO044	CO	CO	22.790	23.940	25.130	26.390	27.710	28.400	29.110
F026, F042, F050				3,950.267	4,149.600	4,355.867	4,574.267	4,803.067	4,922.667	5,045.733
Staff Services Analyst II	IG043	Misc	CO	23.460	24.640	25.870	27.160	28.520	29.230	-
F010, F012, F044, F045, F047, F050, BIL				4,066.400	4,270.933	4,484.133	4,707.733	4,943.467	5,066.533	-
Staff Services Analyst III	MG050	Mgmt	EX	24.423	25.644	26.926	28.272	29.686	30.428	-
F002, F010, F012, F045, F047, F050, BIL				4,233.320	4,444.960	4,667.173	4,900.480	5,145.573	5,274.187	-
Stores Manager	TO047	OE3	СО	24.420	25.640	26.920	28.270	29.680	30.420	31.180
F037, F050				4,232.800	4,444.267	4,666.133	4,900.133	5,144.533	5,272.800	5,404.533
Supervising Accountant / Auditor	MG062	Mgmt	EX	27.520	28.896	30.341	31.858	33.451	34.287	-
F002, F010, F012, F045, F047, F050, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-
Supervising Building Maintenance Worker	MO045	Mgmt	СО	23.238	24.400	25.620	26.901	28.246	28.952	-
F002, F010, F012, F045, F047, F050, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Supervising Correctional Nurse	RG100	Prof	EX	40.171	42.179	44.288	46.502	48.827	50.048	-
F010, F011, F012, F045, F048, F050, BIL				6,962.888	7,311.032	7,676.583	8,060.413	8,463.433	8,675.018	-
Supervising District Attorney Investigator	SG149	DSA	СО	32.456	34.079	35.783	37.572	39.450	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC				5,625.707	5,907.027	6,202.387	6,512.480	6,838.000	-	-
Supervising Permit Technician	MG029	Mgmt	EX	19.819	20.810	21.851	22.944	24.091	24.693	-
F002, F010, F012, F045, F047, F050, BIL				3,435.293	3,607.067	3,787.507	3,976.960	4,175.773	4,280.120	-
Supervising Probation Officer	PO066	DPO/JC	СО	28.638	30.070	31.574	33.153	34.811	35.681	36.573
F016, F027, F031, F050, BIL, F05, BIL, OIC				4,963.920	5,212.133	5,472.827	5,746.520	6,033.907	6,184.707	6,339.320
Supervising Probation Resource Officer	PO038	DPO/JC	СО	21.674	22.758	23.896	25.091	26.346	27.005	27.680
F016, F027, F031, F050, BIL, F05, BIL, OIC				3,756.827	3,944.720	4,141.973	4,349.107	4,566.640	4,680.867	4,797.867
Supervising Public Health Educator	MG072	Mgmt	EX	30.399	31.919	33.515	35.191	36.951	37.875	-
F002, F010, F012, F045, F047, F050, BIL				5,269.160	5,532.627	5,809.267	6,099.773	6,404.840	6,565.000	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
Supervising Public Health Nurse	RG093	Prof	EX	37.468	39.341	41.308	43.374	45.542	46.681	-
F010, F011, F012, F045, F048, F050, BIL				6,494.411	6,819.131	7,160.088	7,518.092	7,893.997	8,091.347	-
Supervising Staff Services Analyst	MG062	Mgmt	EX	27.520	28.896	30.341	31.858	33.451	34.287	-
F002, F010, F012, F045, F047, F050, BIL				4,770.133	5,008.640	5,259.107	5,522.053	5,798.173	5,943.080	-
Support Services Technician I	IG012	Misc	СО	17.240	18.100	19.010	19.960	20.950	21.480	-
F010, F012, F044, F045, F047, F050, BIL				2,988.267	3,137.333	3,295.067	3,459.733	3,631.333	3,723.200	-
Support Services Technician II	IG017	Misc	СО	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Tax Collection Technician	IG027	Misc	СО	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Traffic Sign and Painting Specialist	TO041	OE3	СО	23.000	24.150	25.360	26.630	27.960	28.660	29.370
F037, F050				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	5,090.800
Transport Supervisor (Behavioral Health Services)	MG025	Mgmt	EX	19.047	19.999	20.999	22.049	23.151	23.730	-
F002, F010, F012, F045, F047, F050, BIL				3,301.480	3,466.493	3,639.827	3,821.827	4,012.840	4,113.200	-
Transportation Analyst II	IG025	Misc	СО	19.620	20.600	21.630	22.710	23.850	24.440	-
F010, F012, F044, F045, F047, F050, BIL				3,400.800	3,570.667	3,749.200	3,936.400	4,134.000	4,236.267	-
Transportation Commission Executive Director	DG068	Appt DH	СО	38.638	40.570	42.599	44.729	46.965	48.139	49.342
F004, F017, F042, F050				6,697.253	7,032.133	7,383.827	7,753.027	8,140.600	8,344.093	8,552.613
Transportation Commission Program Manager	MG076	Mgmt	EX	31.633	33.215	34.876	36.620	38.451	39.412	-
F002, F010, F012, F045, F047, F050, BIL				5,483.053	5,757.267	6,045.173	6,347.467	6,664.840	6,831.413	-
Transportation Services Coordinator	IG074	Misc	СО	31.940	33.540	35.210	36.970	38.820	39.790	-
F010, F012, F044, F045, F047, F050, BIL				5,536.267	5,813.600	6,103.067	6,408.133	6,728.800	6,896.933	-
Transportation Services Manager	MG085	Mgmt	EX	34.596	36.326	38.142	40.049	42.051	43.102	-
F002, F010, F012, F045, F047, F050, BIL				5,996.640	6,296.507	6,611.280	6,941.827	7,288.840	7,471.013	-
Transportation Services Worker	TO022	OE3	СО	19.040	19.990	20.990	22.040	23.140	23.720	24.320
F037, F050				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	4,215.467
Treasurer/Tax Collector	DE161	Elected DH	EX	52.712	52.712	52.712	52.712	52.712	-	
F001, F029, F030, F050				9,136.800	9,136.800	9,136.800	9,136.800	9,136.800	-	-
Treasury/Tax Collector Specialist I	IG041	Misc	CO	23.000	24.150	25.360	26.630	27.960	28.660	-
F010, F012, F044, F045, F047, F050, BIL				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	-
Treasury/Tax Collector Specialist II	IG054	Misc	СО	26.180	27.490	28.860	30.300	31.820	32.610	-
F010, F012, F044, F045, F047, F050, BIL				4,537.867	4,764.933	5,002.400	5,252.000	5,515.467	5,652.400	-
Undersheriff	UG115	Asst DH	EX	48.195	50.605	53.135	55.792	58.582	60.047	61.548
F013, F017, F042, F045, F050				8,353.800	8,771.533	9,210.067	9,670.613	10,154.213	10,408.147	10,668.320
Vegetation Control Specialist	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Hourly Monthly Step 1	Hourly Monthly Step 2	Hourly Monthly Step 3	Hourly Monthly Step 4	Hourly Monthly Step 5	Hourly Monthly Step 6	Hourly Monthly Step 7
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Vegetation Control Supervisor	MO022	Mgmt/Other	СО	18.486	19.410	20.381	21.400	22.470	23.032	-
F002, F010, F012, F045, F047, F050, BIL				3,204.240	3,364.400	3,532.707	3,709.333	3,894.800	3,992.213	-
Veterans Services Officer	IG015	Misc	CO	17.760	18.650	19.580	20.560	21.590	22.130	-
F010, F012, F044, F045, F047, F050, BIL				3,078.400	3,232.667	3,393.867	3,563.733	3,742.267	3,835.867	-
Veterans Services Representative I	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Victim/Witness Advocate I	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Victim/Witness Advocate II	IG025	Misc	CO	19.620	20.600	21.630	22.710	23.850	24.440	-
F010, F012, F044, F045, F047, F050, BIL				3,400.800	3,570.667	3,749.200	3,936.400	4,134.000	4,236.267	-
Victim/Witness Coordinator/Director	MG045	Mgmt	EX	23.238	24.400	25.620	26.901	28.246	28.952	-
F002, F010, F012, F045, F047, F050, BIL				4,027.920	4,229.333	4,440.800	4,662.840	4,895.973	5,018.347	-
Waste Management Unit Manager	RG071	Prof	EX	30.101	31.607	33.187	34.846	36.589	37.503	-
F010, F011, F012, F045, F048, F050, BIL				5,217.585	5,478.464	5,752.388	6,040.007	6,342.007	6,500.557	-
Welfare Investigator I	IG039	Misc	CO	22.550	23.680	24.860	26.100	27.410	28.090	-
F010, F012, F044, F045, F047, F050, BIL				3,908.667	4,104.533	4,309.067	4,524.000	4,751.067	4,868.933	-
Welfare Investigator II	IG047	Misc	СО	24.420	25.640	26.920	28.270	29.680	30.420	-
F010, F012, F044, F045, F047, F050, BIL				4,232.800	4,444.267	4,666.133	4,900.133	5,144.533	5,272.800	-
WIC Program Manager	MG057	Mgmt	EX	26.185	27.494	28.869	30.312	31.828	32.624	-
F002, F010, F012, F045, F047, F050, BIL				4,538.733	4,765.627	5,003.960	5,254.080	5,516.853	5,654.827	-

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #P22-121 Adopted by the Board of Supervisors July 12, 2022.)	Elected Department Heads	Elected DH's (Section 3)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective February 6, 2022 the County will contribute \$ 200.00 per pay period to Appointed Department Head's designated deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following:  - Ordinance No. 18-10 adopted on November 13, 2018  - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	SCCPOA Sheriffs Management Unit	SCCPOA (Article 6(1)) SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - ALL	OESC Management & Professional - Section 6.2 OESC Miscellaneous - Section 6.2 - Eff. 09/04/2022
F011	Amended: 10/02/2022 The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. The County matches fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 12
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management & Professional Units - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management & Professional - Section 6.2 OESC - Section 6.3
F013	Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Assistant Department Head's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program.	Assistant Department Heads	Assistant DH - Section 3
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.  Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an	Deputy Sheriff's Association	DSA Section 7.8 SL#2023-01
F015	additional \$230.77 per pay period for Branch Assignment Premium.  Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association SCCPOA	DSA Section 7.7 SCCPOA - Article 6(6)
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant or Appointed Department Heads	Assistant or Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.  • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.  • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay.  * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Assistant Department Head's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program.	Confidential Unit	Confidential Unit - Section 3(a)
F027	County will contribute \$ 20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 6(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days).	Elected Department Heads	Elected DH's (Section 6(a)ii)
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021.)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F038	Employees who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive a training premium of five percent (5%) of their base hourly rate of pay when actually training or for hours worked as an OIC.	SCCPOA	SCCPOA - Article 6(3) and 6(4)
F039	For employees who contribute at least nineteen dollars (\$19.00) per pay period into their deferred compensation account, the County will match nineteen dollars (\$19.00) per pay period.	SCCPOA	SCCPOA - Article 10
F040	Employees assigned to special assignments shall receive an additional, non-pyramiding, premium based on their base hourly rate of pay. Employees are only eligible for one premium pay under this section.  5% Each:  Detective Premium  Training Premium  Detention Response Team Premium  Fire and Life Safety Officer Premium	SCCPOA	SCCPOA (Article 6(2))
F042	Effective February 6, 2022: The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).  Effective February 5, 2023 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH - Section 1a Confidential Unit - Section 1a
F043	SCCPOA - Employees will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	SCCPOA	SCCPOA - Article 7(2)
	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Management	OESC Management - Section 8.4
	DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	DSA	DSA Section 8.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase.  Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase.  Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022.	OESC - All Units Assistant Department Heads	Miscellaneous - Section 5.6 Management/Professional - Section 5.9 Assistant Department Heads - Resolution #22-197

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective 10/01/2023 all classifications shall receive a 4% salary increase.  Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Professional Unit	OESC Professional Unit - Section 5.1/5.4
F049	Effective January 1, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive a receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year.  Effective February 19, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay.  Effective February 19, 2023, employees hired as Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (Professional Unit)
F050	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  These incentives expire on December 31, 2024.	Appointed Department Heads Assistant Department Heads Confidential Employees Elected Department Heads OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit Sheriffs Management Unit Siskiyou County Correctional Peace Officers Siskiyou County Probation and Juvenile Peace Officers Association	Resolution #P23-54 Resolution #P23-55 Resolution #P23-57 Resolution #P23-56 SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (SMU) SL#2023-01 (SCCPOA) SL#2023-01
F051	Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily	Deputy Sheriffs Association	SL#2023-02
	completes their probationary period.  New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.  For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.		
F052	Effective July 9, 2023:  - All classifications will receive a five percent (5.0%) cost of living adjustment.  - Sworn employees will receive a three-step advancement.  - Correctional employees will receive a two-step advancement.	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification.  Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 5(4)
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay.  Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 5(6)
F055	- Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment.  - Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay.  - Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol.  - Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.	Sheriffs Management Unit	SMU - Article 5(7)
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half timers their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCCPOA SCPJPOA DSA	OESC Mgmt/Prof -Section 6.1 - Eff. 10/02/2022 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCCPOA - (Article 6(5)) SCPJPOA - Article 6(3) DSA Section 7.6
	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	SCPJPOA DSA	DSA Section 7.5 SCPJPOA - Article 6(2)
Archived Items:			
F041	Archived Effective April 19, 2022		
F033	Archived Effective July 10, 2022		
F034	Archived Effective June 11, 2022		
F035	Archived Effective June 11, 2022		
F036	Archived Effective June 11, 2022		
F003	Archived Effective July 10, 2022		
F028 (SB1/SB2/SB3)	Archived Effective October 1, 2022		
F018	Archived 10/01/2022		