

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Accountant/Auditor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.410	26.680	28.010	29.410	30.880	31.650	-
Accountant/Auditor III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG064	Misc	CO	28.920	30.360	31.880	33.470	35.150	36.030	-
Accounting Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.100	23.210	24.370	25.590	26.870	27.540	-
Admin Assessment Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG054	Mgmt	EX	26.177	27.487	28.861	30.304	31.819	32.614	-
Administrative Services Manager I <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	29.792	31.281	32.846	34.487	36.212	37.117	-
Administrative Services Manager II <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG077	Mgmt	EX	32.907	34.552	36.280	38.094	39.998	40.998	-
Administrative Services Manager III <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.585	36.315	38.131	40.037	42.039	43.090	-
Administrative Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
Aggregate Production Supervisor <i>F037, F050</i>	TO055	OE3	CO	26.444	27.766	29.154	30.612	32.143	32.947	33.771
Agricultural Commissioner/Sealer of Weights & Measures <i>F004, F017, F042, F050</i>	DG108	Appt DH	EX	44.952	47.200	49.560	52.038	54.640	56.006	57.406
Agriculture & Standards Inspector I <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO043	Prof/Hrly	CO	23.690	24.880	26.120	27.430	28.800	29.520	-
Agriculture & Standards Inspector II <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO052	Prof/Hrly	CO	25.910	27.210	28.570	30.000	31.500	32.280	-
Agriculture & Standards Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG029	Misc	CO	20.410	21.430	22.510	23.630	24.810	25.430	-
Agriculture & Standards Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.100	23.210	24.370	25.590	26.870	27.540	-
Air Pollution Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG049	Misc	CO	24.910	26.150	27.460	28.830	30.270	31.030	-
Air Pollution Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG057	Misc	CO	26.970	28.320	29.740	31.220	32.780	33.600	-
Air Pollution Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.350	29.760	31.250	32.810	34.450	35.320	-
Alcohol and Drug Administrator <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG106	Prof	EX	44.347	46.565	48.893	51.338	53.905	55.252	-

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Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Animal Shelter Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Animal Shelter Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Appraiser <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG043	Prof	EX	23.693	24.878	26.122	27.428	28.799	29.519	-
				4,106.808	4,312.148	4,527.755	4,754.143	4,991.851	5,116.647	-
Assessor/Recorder <i>F001, F029, F030, F050</i>	DE164	Elected DH	EX	61.588	61.588	61.588	61.588	61.588	-	-
				10,675.187	10,675.187	10,675.187	10,675.187	10,675.187	-	-
Assessor-Recorder Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.480	19.410	20.380	21.390	22.460	23.030	-
				3,203.200	3,364.400	3,532.533	3,707.600	3,893.067	3,991.867	-
Assessor-Recorder Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	21.880	22.980	24.130	25.330	26.600	27.270	-
				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Assistant Agriculture Commissioner/Sealer <i>F013, F017, F042, F045, F050</i>	UG086	Asst DH	EX	36.115	37.921	39.817	41.808	43.898	44.995	46.120
				6,259.933	6,572.973	6,901.613	7,246.720	7,608.987	7,799.133	7,994.133
Assistant Air Pollution Officer <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG069	Mgmt	EX	30.390	31.909	33.505	35.180	36.939	37.863	-
				5,267.626	5,530.963	5,807.511	6,097.806	6,402.741	6,562.885	-
Assistant Assessor-Recorder <i>F013, F017, F042, F045, F050</i>	UG092	Asst DH	EX	38.337	40.254	42.267	44.380	46.599	47.764	48.958
				6,645.080	6,977.360	7,326.280	7,692.533	8,077.160	8,279.093	8,486.053
Assistant Auditor/Controller <i>F013, F017, F042, F045, F050</i>	UG111	Asst DH	EX	46.315	48.631	51.063	53.616	56.297	57.704	59.147
				8,027.933	8,429.373	8,850.920	9,293.440	9,758.147	10,002.027	10,252.147
Assistant Chief Probation Officer <i>F013, F017, F042, F045, F050</i>	UG096	Asst DH	EX	39.893	41.888	43.982	46.181	48.490	49.702	50.945
				6,914.787	7,260.587	7,623.547	8,004.707	8,404.933	8,615.013	8,830.467
Assistant County Clerk <i>F013, F017, F042, F045, F050</i>	UG077	Asst DH	EX	33.020	34.671	36.405	38.225	40.136	41.139	42.167
				5,723.467	6,009.640	6,310.200	6,625.667	6,956.907	7,130.760	7,308.947
Assistant County Counsel <i>F013, F017, F042, F045, F050</i>	UG158	Asst DH	EX	73.937	77.634	81.516	85.592	89.872	92.119	94.422
				12,815.747	13,456.560	14,129.440	14,835.947	15,577.813	15,967.293	16,366.480
Assistant Director of Child Support/Chief Attorney <i>F013, F017, F042, F045, F050</i>	UG119	Asst DH	EX	50.153	52.661	55.294	58.059	60.962	62.486	64.048
				8,693.187	9,127.907	9,584.293	10,063.560	10,566.747	10,830.907	11,101.653
Assistant District Attorney <i>F013, F017, F042, F045, F050</i>	UG138	Asst DH	EX	60.593	63.623	66.804	70.144	73.651	75.492	77.379
				10,502.787	11,027.987	11,579.360	12,158.293	12,766.173	13,085.280	13,412.360
Assistant Planner <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.170	25.380	26.650	27.990	29.380	30.120	-
				4,189.467	4,399.200	4,619.333	4,851.600	5,092.533	5,220.800	-
Assistant Public Defender <i>F013, F017, F042, F045, F050</i>	UG138	Asst DH	EX	60.593	63.623	66.804	70.144	73.651	75.492	77.379
				10,502.787	11,027.987	11,579.360	12,158.293	12,766.173	13,085.280	13,412.360

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Assistant Road Maintenance Supervisor <i>F037, F050</i>	TO053	OE3	CO	25.920 4,492.800	27.210 4,716.400	28.570 4,952.133	30.000 5,200.000	31.500 5,460.000	32.290 5,596.933	33.100 5,737.333
Assistant Stores Manager <i>F037, F050</i>	TO027	OE3	CO	20.010 3,468.400	21.010 3,641.733	22.060 3,823.733	23.170 4,016.133	24.320 4,215.467	24.930 4,321.200	25.560 4,430.400
Assistant Treasurer/Tax Collector <i>F013, F017, F042, F045, F050</i>	UG082	Asst DH	EX	34.705 6,015.533	36.440 6,316.267	38.262 6,632.080	40.175 6,963.667	42.184 7,311.893	43.239 7,494.760	44.320 7,682.133
Associate Civil Engineer <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG091	Prof	EX	38.199 6,621.103	40.109 6,952.158	42.114 7,299.766	44.220 7,664.754	46.431 8,047.992	47.591 8,249.192	- -
Associate Planner <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.440 4,582.933	27.760 4,811.733	29.150 5,052.667	30.610 5,305.733	32.140 5,570.933	32.940 5,709.600	- -
Attorney I <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG076	Prof	EX	32.902 5,703.083	34.548 5,988.238	36.275 6,287.649	38.089 6,602.032	39.993 6,932.134	40.993 7,105.437	- -
Attorney I - Confidential <i>F026, F042, F050</i>	CO082	CO	EX	34.705 6,015.533	36.440 6,316.267	38.262 6,632.080	40.175 6,963.667	42.184 7,311.893	43.239 7,494.760	44.320 7,682.133
Attorney II <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG091	Prof	EX	38.199 6,621.103	40.109 6,952.158	42.114 7,299.766	44.220 7,664.754	46.431 8,047.992	47.591 8,249.192	- -
Attorney II - Confidential <i>F026, F042, F050</i>	CO099	CO	EX	41.102 7,124.347	43.157 7,480.547	45.315 7,854.600	47.581 8,247.373	49.960 8,659.733	51.209 8,876.227	52.489 9,098.093
Attorney III <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG106	Prof	EX	44.347 7,686.895	46.565 8,071.240	48.893 8,474.802	51.338 8,898.542	53.905 9,343.468	55.252 9,577.055	- -
Attorney III - Confidential <i>F026, F042, F050</i>	CO104	CO	EX	43.198 7,487.653	45.358 7,862.053	47.626 8,255.173	50.007 8,667.880	52.507 9,101.213	53.820 9,328.800	55.166 9,562.107
Attorney IV <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG117	Prof	EX	49.477 8,576.026	51.951 9,004.826	54.548 9,455.068	57.276 9,927.821	60.140 10,424.212	61.643 10,684.818	- -
Attorney IV - Confidential <i>F026, F042, F050</i>	CO127	CO	EX	54.310 9,413.733	57.026 9,884.507	59.877 10,378.680	62.871 10,897.640	66.015 11,442.600	67.665 11,728.600	69.357 12,021.880
Auditor/Controller <i>F001, F029, F030, F050</i>	DE163	Elected DH	EX	62.987 10,917.723	62.987 10,917.723	62.987 10,917.723	62.987 10,917.723	62.987 10,917.723	- -	- -
Automotive Mechanic <i>F037, F050</i>	TO041	OE3	CO	23.000 3,986.667	24.150 4,186.000	25.360 4,395.733	26.630 4,615.867	27.960 4,846.400	28.660 4,967.733	29.370 5,090.800
Automotive Service Manager <i>F037, F050</i>	TO055	OE3	CO	26.444 4,583.627	27.766 4,812.773	29.154 5,053.360	30.612 5,306.080	32.143 5,571.453	32.947 5,710.813	33.771 5,853.640

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Behavioral Health Billings Information Systems Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG077	Mgmt	EX	32.907 5,703.962	34.552 5,989.079	36.280 6,288.480	38.094 6,602.877	39.998 6,932.985	40.998 7,106.341	- -
Behavioral Health Clinician I (Enrolled in Graduate Program - Unlicensed) <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.170 4,189.467	25.380 4,399.200	26.650 4,619.333	27.990 4,851.600	29.380 5,092.533	30.120 5,220.800	- -
Behavioral Health Clinician II (Associate License - Graduate Degree) <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG069	Prof	EX	30.689 5,319.368	32.223 5,585.338	33.834 5,864.604	35.526 6,157.834	37.302 6,465.726	38.235 6,627.369	- -
Behavioral Health Clinician III (Licensed) <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG079	Prof	EX	33.899 5,875.893	35.594 6,169.688	37.374 6,478.172	39.243 6,802.080	41.205 7,142.184	42.235 7,320.738	- -
Behavioral Health Clinician IV <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG083	Prof	EX	35.276 6,114.478	37.040 6,420.201	38.892 6,741.212	40.836 7,078.272	42.878 7,432.186	43.950 7,617.990	- -
Behavioral Health Nurse I / Psych Tech <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO066	Prof/Hrly	CO	29.790 5,163.600	31.280 5,421.867	32.840 5,692.267	34.480 5,976.533	36.210 6,276.400	37.110 6,432.400	- -
Behavioral Health Nurse II <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO083	Prof/Hrly	CO	35.280 6,115.200	37.040 6,420.267	38.890 6,740.933	40.840 7,078.933	42.880 7,432.533	43.950 7,618.000	- -
Behavioral Health Quality Assurance Manager <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG099	Prof	EX	41.364 7,169.705	43.432 7,528.191	45.603 7,904.601	47.884 8,299.830	50.278 8,714.823	51.535 8,932.693	- -
Behavioral Health Services Certified Peer Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.120 3,140.800	19.020 3,296.800	19.970 3,461.467	20.970 3,634.800	22.020 3,816.800	22.570 3,912.133	- -
Behavioral Health Services Certified Peer Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.040 3,300.267	19.990 3,464.933	20.990 3,638.267	22.040 3,820.267	23.140 4,010.933	23.720 4,111.467	- -
Behavioral Health Services Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.410 4,404.400	26.680 4,624.533	28.010 4,855.067	29.410 5,097.733	30.880 5,352.533	31.650 5,486.000	- -
Behavioral Health Services Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.350 4,914.000	29.760 5,158.400	31.250 5,416.667	32.810 5,687.067	34.450 5,971.333	35.320 6,122.133	- -
Behavioral Health Services Mobile Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.170 4,189.467	25.380 4,399.200	26.650 4,619.333	27.990 4,851.600	29.380 5,092.533	30.120 5,220.800	- -
Behavioral Health Services Mobile Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.350 4,914.000	29.760 5,158.400	31.250 5,416.667	32.810 5,687.067	34.450 5,971.333	35.320 6,122.133	- -
Behavioral Health Services Peer Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG015	Misc	CO	17.760 3,078.400	18.650 3,232.667	19.580 3,393.867	20.560 3,563.733	21.590 3,742.267	22.130 3,835.867	- -
Behavioral Health Services Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG028	Misc	CO	20.210 3,503.067	21.220 3,678.133	22.280 3,861.867	23.400 4,056.000	24.570 4,258.800	25.180 4,364.533	- -
Behavioral Health Services Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.230 4,026.533	24.390 4,227.600	25.610 4,439.067	26.890 4,660.933	28.240 4,894.933	28.940 5,016.267	- -

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Behavioral Health Systems Administrator	RG108	Prof	EX	45.239	47.501	49.876	52.370	54.988	56.363	-
F010, F011, F012, F045, F048, F050, BIL				7,841.402	8,233.471	8,645.145	9,077.403	9,531.273	9,769.553	-
Bridge Maintenance Supervisor	TO067	OE3	CO	29.790	31.280	32.850	34.490	36.210	37.120	38.050
F037, F050				5,163.600	5,421.867	5,694.000	5,978.267	6,276.400	6,434.133	6,595.333
Bridge Maintenance Specialist	TO041	OE3	CO	23.000	24.150	25.360	26.630	27.960	28.660	29.370
F037, F050				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	5,090.800
Bridge Maintenance Worker	TO037	OE3	CO	22.107	23.212	24.373	25.592	26.872	27.544	28.233
F037, F050				3,831.880	4,023.413	4,224.653	4,435.947	4,657.813	4,774.293	4,893.720
Building Inspector I	IG052	Misc	CO	25.660	26.940	28.290	29.710	31.190	31.970	-
F010, F012, F044, F045, F047, F050, BIL				4,447.733	4,669.600	4,903.600	5,149.733	5,406.267	5,541.467	-
Building Inspector II	IG063	Misc	CO	28.630	30.060	31.560	33.140	34.800	35.670	-
F010, F012, F044, F045, F047, F050, BIL				4,962.533	5,210.400	5,470.400	5,744.267	6,032.000	6,182.800	-
Building Inspector III	IG080	Misc	CO	33.900	35.600	37.380	39.250	41.210	42.240	-
F010, F012, F044, F045, F047, F050, BIL				5,876.000	6,170.667	6,479.200	6,803.333	7,143.067	7,321.600	-
Building Maintenance Manager	MO077	Mgmt/Other	CO	32.910	34.550	36.280	38.090	40.000	41.000	-
F002, F010, F012, F045, F047, F050, BIL				5,704.400	5,988.667	6,288.533	6,602.267	6,933.333	7,106.667	-
Building Maintenance Worker I	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
F010, F012, F044, F045, F047, F050, BIL				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Building Maintenance Worker II	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Building Maintenance Worker III	IG035	Misc	CO	21.670	22.750	23.890	25.080	26.340	27.000	-
F010, F012, F044, F045, F047, F050, BIL				3,756.133	3,943.333	4,140.933	4,347.200	4,565.600	4,680.000	-
Building Plans Examiner	RG086	Prof	EX	36.345	38.162	40.070	42.074	44.177	45.282	-
F010, F011, F012, F045, F048, F050, BIL				6,299.753	6,614.740	6,945.477	7,292.750	7,657.388	7,848.823	-
Bus Driver I	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Bus Driver II	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
F010, F012, F044, F045, F047, F050, BIL				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Bus Driver Trainee	IG007	Misc	CO	16.400	17.220	18.080	18.990	19.940	20.440	-
F010, F012, F044, F045, F047, F050, BIL				2,842.667	2,984.800	3,133.867	3,291.600	3,456.267	3,542.933	-
Cadastral Mapping Technician	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
F010, F012, F044, F045, F047, F050, BIL				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Certified AOD Counselor I	IG034	Misc	CO	21.450	22.530	23.650	24.840	26.080	26.730	-
F010, F012, F044, F045, F047, F050, BIL				3,718.000	3,905.200	4,099.333	4,305.600	4,520.533	4,633.200	-

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Certified AOD Counselor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	23.940	25.130	26.390	27.710	29.090	29.820	-
				4,149.600	4,355.867	4,574.267	4,803.067	5,042.267	5,168.800	-
Chief Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG031	Misc	CO	20.820	21.860	22.960	24.110	25.310	25.940	-
				3,608.800	3,789.067	3,979.733	4,179.067	4,387.067	4,496.267	-
Chief Building Inspector <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG095	Prof	EX	39.750	41.737	43.824	46.015	48.316	49.524	-
				6,889.947	7,234.443	7,596.165	7,975.974	8,374.773	8,584.142	-
Chief District Attorney Investigator <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM157	SMU	EX	43.699	45.884	48.178	50.587	53.116	54.444	55.805
				7,574.452	7,953.174	8,350.833	8,768.374	9,206.793	9,436.963	9,672.887
Chief Deputy County Counsel <i>F026, F042, F050</i>	CO137	CO	EX	59.992	62.992	66.141	69.448	72.921	74.744	76.612
				10,398.618	10,918.549	11,464.477	12,037.700	12,639.585	12,955.575	13,279.464
Chief Deputy District Attorney <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG128	Prof	EX	55.200	57.960	60.858	63.901	67.096	70.451	-
				9,568.000	10,046.400	10,548.720	11,076.156	11,629.956	12,211.462	-
Chief Probation Officer <i>F004, F017, F042, F050</i>	DG119	Appt DH	EX	50.153	52.661	55.294	58.059	60.962	62.486	64.048
				8,693.187	9,127.907	9,584.293	10,063.560	10,566.747	10,830.907	11,101.653
Child Support Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Child Support Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.450	22.530	23.650	24.840	26.080	26.730	-
				3,718.000	3,905.200	4,099.333	4,305.600	4,520.533	4,633.200	-
Child Support Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.000	24.150	25.360	26.630	27.960	28.660	-
				3,986.667	4,186.000	4,395.733	4,615.867	4,846.400	4,967.733	-
Child Support Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG054	Mgmt	EX	26.177	27.487	28.861	30.304	31.819	32.614	-
				4,537.425	4,764.341	5,002.504	5,252.629	5,515.252	5,653.079	-
Civil Engineer Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG084	Misc	CO	35.280	37.040	38.900	40.840	42.880	43.960	-
				6,115.200	6,420.267	6,742.667	7,078.933	7,432.533	7,619.733	-
Civil Service Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.100	23.210	24.370	25.590	26.870	27.540	-
				3,830.667	4,023.067	4,224.133	4,435.600	4,657.467	4,773.600	-
Clinical Director of Behavioral Health Services <i>F013, F017, F042, F045, F050</i>	UG116	Asst DH	EX	48.677	51.111	53.667	56.350	59.168	60.647	62.163
				8,437.347	8,859.240	9,302.280	9,767.333	10,255.787	10,512.147	10,774.920
Clinical Services Site Supervisor <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG098	Prof	EX	40.954	43.002	45.152	47.410	49.780	51.025	-
				7,098.718	7,453.654	7,826.338	8,217.653	8,628.537	8,844.250	-
Code Enforcement Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.440	27.760	29.150	30.610	32.140	32.940	-
				4,582.933	4,811.733	5,052.667	5,305.733	5,570.933	5,709.600	-
Communications Dispatch Coordinator <i>F002, F010, F012, F043, F047, F045, F050, BIL</i>	MO067	Mgmt/HIL	EX	29.790	31.280	32.850	34.490	36.210	37.120	-
				5,163.600	5,421.867	5,694.000	5,978.267	6,276.400	6,434.133	-

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Communications Dispatch I <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG032	Misc/HIL	CO	21.030 3,645.200	22.080 3,827.200	23.190 4,019.600	24.350 4,220.667	25.560 4,430.400	26.200 4,541.333	- -
Communications Dispatch II <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG047	Misc/HIL	CO	24.420 4,232.800	25.640 4,444.267	26.920 4,666.133	28.270 4,900.133	29.680 5,144.533	30.420 5,272.800	- -
Communications Officer <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG076	Prof	EX	32.902 5,703.083	34.548 5,988.238	36.275 6,287.649	38.089 6,602.032	39.993 6,932.134	40.993 7,105.437	- -
Communications Technician <i>F037, F050</i>	TO055	OE3	CO	26.444 4,583.627	27.766 4,812.773	29.154 5,053.360	30.612 5,306.080	32.143 5,571.453	32.947 5,710.813	33.771 5,853.640
Community Health Worker <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	23.940 4,149.600	25.130 4,355.867	26.390 4,574.267	27.710 4,803.067	29.090 5,042.267	29.820 5,168.800	- -
Community Outreach Coordinator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG024	Misc	CO	19.420 3,366.133	20.400 3,536.000	21.410 3,711.067	22.490 3,898.267	23.610 4,092.400	24.200 4,194.667	- -
Community Outreach Coordinator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.100 3,830.667	23.210 4,023.067	24.370 4,224.133	25.590 4,435.600	26.870 4,657.467	27.540 4,773.600	- -
Community Service Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.040 3,300.267	19.990 3,464.933	20.990 3,638.267	22.040 3,820.267	23.140 4,010.933	23.720 4,111.467	- -
Consumer Protect Unit Manager <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG081	Prof	EX	34.581 5,993.998	36.310 6,293.698	38.125 6,608.383	40.032 6,938.802	42.033 7,285.742	43.084 7,467.886	- -
Cooperative Extension Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.010 3,468.400	21.010 3,641.733	22.060 3,823.733	23.170 4,016.133	24.320 4,215.467	24.930 4,321.200	- -
Correctional Corporal <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG043	CG	CO	25.564 4,431.093	26.842 4,652.613	28.184 4,885.227	29.593 5,129.453	31.073 5,385.987	- -	- -
Correctional Deputy <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG033	CG	CO	23.144 4,011.627	24.301 4,212.173	25.516 4,422.773	26.792 4,643.947	28.132 4,876.213	- -	- -
Correctional Deputy Trainee <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG021	CG	CO	18.303 3,172.520	19.218 3,331.120	20.179 3,497.693	21.188 3,672.587	22.247 3,856.147	- -	- -
Correctional Licensed Vocational Nurse I <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO069	Prof/Hrly	CO	30.690 5,319.600	32.220 5,584.800	33.830 5,863.867	35.530 6,158.533	37.300 6,465.333	38.230 6,626.533	- -
Correctional Licensed Vocational Nurse II <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO075	Prof/Hrly	CO	32.580 5,647.200	34.210 5,929.733	35.920 6,226.133	37.710 6,536.400	39.600 6,864.000	40.590 7,035.600	- -
Correctional Registered Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO099	Prof/Hrly	CO	41.360 7,169.067	43.430 7,527.867	45.600 7,904.000	47.880 8,299.200	50.280 8,715.200	51.540 8,933.600	- -
Correctional Sergeant <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG054	CG	CO	28.512 4,942.080	29.942 5,189.947	31.439 5,449.427	33.011 5,721.907	34.662 6,008.080	- -	- -

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
County Administrator F004, F050	XO086	CAO Contract	EX	107.663	107.663	107.663	107.663	107.663	107.663	107.663
				18,661.643	18,661.643	18,661.643	18,661.643	18,661.643	18,661.643	18,661.643
County Clerk F001, F029, F030, F050	DE159	Elected DH	EX	57.658	57.658	57.658	57.658	57.658	-	-
				9,994.118	9,994.118	9,994.118	9,994.118	9,994.118	-	-
County Counsel F004, F017, F042, F050	XO085	Appt DH	EX	110.210	110.210	110.210	110.210	110.210	110.210	110.210
				19,103.067	19,103.067	19,103.067	19,103.067	19,103.067	19,103.067	19,103.067
County Recording Supervisor F002, F010, F012, F045, F047, F050, BIL	MG054	Mgmt	EX	26.177	27.487	28.861	30.304	31.819	32.614	-
				4,537.425	4,764.341	5,002.504	5,252.629	5,515.252	5,653.079	-
County Supervisor F005, F006, F050, F007	BS001	BOS	EX	19.4609	19.4609	19.4609	19.4609	19.4609	-	-
				3,373.217	3,373.217	3,373.217	3,373.217	3,373.217	-	-
County Surveyor/Civil Engineer Assistant F010, F011, F012, F045, F048, F050, BIL	RG088	Prof	EX	37.075	38.929	40.875	42.919	45.065	46.192	-
				6,426.377	6,747.696	7,085.081	7,439.335	7,811.302	8,006.584	-
County Trapper F010, F012, F044, F045, F047, F050, BIL	IG036	Misc	CO	21.880	22.980	24.130	25.330	26.600	27.270	-
				3,792.533	3,983.200	4,182.533	4,390.533	4,610.667	4,726.800	-
Crime Analyst F010, F012, F044, F045, F047, F050, BIL	IG046	Misc	CO	24.170	25.380	26.650	27.990	29.380	30.120	-
				4,189.467	4,399.200	4,619.333	4,851.600	5,092.533	5,220.800	-
Criminal Records Technician I F010, F012, F044, F045, F047, F050, BIL	IG013	Misc	CO	17.410	18.280	19.190	20.150	21.160	21.690	-
				3,017.733	3,168.533	3,326.267	3,492.667	3,667.733	3,759.600	-
Criminal Records Technician II F010, F012, F044, F045, F047, F050, BIL	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-
Department Fiscal Officer F002, F010, F012, F045, F047, F050, BIL	MG058	Mgmt	EX	27.240	28.602	30.032	31.533	33.110	33.939	-
				4,721.671	4,957.693	5,205.497	5,465.798	5,739.133	5,882.673	-
Department Personnel Assistant I F010, F012, F044, F045, F047, F050, BIL	IG033	Misc	CO	21.240	22.300	23.420	24.590	25.820	26.470	-
				3,681.600	3,865.333	4,059.467	4,262.267	4,475.467	4,588.133	-
Department Personnel Assistant II F010, F012, F044, F045, F047, F050, BIL	IG043	Misc	CO	23.460	24.640	25.870	27.160	28.520	29.230	-
				4,066.400	4,270.933	4,484.133	4,707.733	4,943.467	5,066.533	-
Deputy Agriculture Commissioner/Sealer F010, F011, F012, F045, F048, F050, BIL	RO066	Prof/Hrly	CO	29.790	31.280	32.840	34.480	36.210	37.110	-
				5,163.600	5,421.867	5,692.267	5,976.533	6,276.400	6,432.400	-
Deputy Assessor Recorder F002, F010, F012, F045, F047, F050, BIL	MG082	Mgmt	EX	34.585	36.315	38.131	40.037	42.039	43.090	-
				5,994.793	6,294.550	6,609.304	6,939.769	7,286.838	7,468.942	-
Deputy Chief Probation Officer F013, F017, F042, F045, F050	UG083	Asst DH	EX	35.052	36.805	38.645	40.577	42.606	43.671	44.763
				6,075.680	6,379.533	6,698.467	7,033.347	7,385.040	7,569.640	7,758.920
Deputy County Administrator - Chief Fiscal Officer F013, F017, F042, F045, F050	UG111	Asst DH	EX	46.315	48.631	51.063	53.616	56.297	57.704	59.147
				8,027.933	8,429.373	8,850.920	9,293.440	9,758.147	10,002.027	10,252.147



**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Deputy County Administrator - Personnel and Risk Management Officer <i>F013, F017, F042, F045, F050</i>	UG111	Asst DH	EX	46.315 8,027.933	48.631 8,429.373	51.063 8,850.920	53.616 9,293.440	56.297 9,758.147	57.704 10,002.027	59.147 10,252.147
Deputy County Administrator - Policy, Procurement and Natural Resources Officer <i>F013, F017, F042, F045, F050</i>	UG111	Asst DH	EX	46.315 8,027.933	48.631 8,429.373	51.063 8,850.920	53.616 9,293.440	56.297 9,758.147	57.704 10,002.027	59.147 10,252.147
Deputy Director of Admin Services <i>F013, F017, F042, F045, F050</i>	UG096	Asst DH	EX	39.893 6,914.787	41.888 7,260.587	43.982 7,623.547	46.181 8,004.707	48.490 8,404.933	49.702 8,615.013	50.945 8,830.467
Deputy Director of Behavioral Health Division <i>F013, F017, F042, F045, F050</i>	UG114	Asst DH	EX	47.718 8,271.120	50.104 8,684.693	52.609 9,118.893	55.239 9,574.760	58.001 10,053.507	59.451 10,304.840	60.937 10,562.413
Deputy Director of Building <i>F013, F017, F042, F045, F050</i>	UG104	Asst DH	EX	43.198 7,487.653	45.358 7,862.053	47.626 8,255.173	50.007 8,667.880	52.507 9,101.213	53.820 9,328.800	55.166 9,562.107
Deputy Director of Emergency Services <i>F013, F017, F042, F045, F050</i>	UG089	Asst DH	EX	37.209 6,449.560	39.069 6,771.960	41.022 7,110.480	43.073 7,465.987	45.227 7,839.347	46.358 8,035.387	47.517 8,236.280
Deputy Director of Environmental Health Services <i>F013, F017, F042, F045, F050</i>	UG099	Asst DH	EX	41.102 7,124.347	43.157 7,480.547	45.315 7,854.600	47.581 8,247.373	49.960 8,659.733	51.209 8,876.227	52.489 9,098.093
Deputy Director of General Services <i>F013, F017, F042, F045, F050</i>	UG095	Asst DH	EX	39.498 6,846.320	41.473 7,188.653	43.547 7,548.147	45.724 7,925.493	48.010 8,321.733	49.210 8,529.733	50.440 8,742.933
Deputy Director of Planning <i>F013, F017, F042, F045, F050</i>	UG104	Asst DH	EX	43.198 7,487.653	45.358 7,862.053	47.626 8,255.173	50.007 8,667.880	52.507 9,101.213	53.820 9,328.800	55.166 9,562.107
Deputy Director of Public Health Division <i>F013, F017, F042, F045, F050</i>	UG111	Asst DH	EX	46.315 8,027.933	48.631 8,429.373	51.063 8,850.920	53.616 9,293.440	56.297 9,758.147	57.704 10,002.027	59.147 10,252.147
Deputy Director of Public Health Education <i>F013, F017, F042, F045, F050</i>	UG111	Asst DH	EX	46.315 8,027.933	48.631 8,429.373	51.063 8,850.920	53.616 9,293.440	56.297 9,758.147	57.704 10,002.027	59.147 10,252.147
Deputy Director of Road/Bridge Services <i>F013, F017, F042, F045, F050</i>	UG101	Asst DH	EX	41.928 7,267.520	44.024 7,630.827	46.225 8,012.333	48.536 8,412.907	50.963 8,833.587	52.237 9,054.413	53.543 9,280.787
Deputy Director of Social Services Division <i>F013, F017, F042, F045, F050</i>	UG111	Asst DH	EX	46.315 8,027.933	48.631 8,429.373	51.063 8,850.920	53.616 9,293.440	56.297 9,758.147	57.704 10,002.027	59.147 10,252.147
Deputy Probation Officer I <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO044	DPO/JC	CO	23.008 3,988.053	24.158 4,187.387	25.366 4,396.773	26.634 4,616.560	27.966 4,847.440	28.665 4,968.600	29.382 5,092.880
Deputy Probation Officer II <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO057	DPO/JC	CO	26.185 4,538.733	27.494 4,765.627	28.869 5,003.960	30.312 5,254.080	31.828 5,516.853	32.624 5,654.827	33.440 5,796.267
Deputy Public Guardian/Conservator/Assistant Public Administrator <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO054	Prof	CO	26.430 4,581.200	27.760 4,811.733	29.140 5,050.933	30.600 5,304.000	32.130 5,569.200	32.930 5,707.867	- -
Deputy Sheriff I <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG035	DSA	CO	25.169 4,362.627	- -	- -	- -	- -	- -	- -

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Deputy Sheriff II	SG039	DSA	CO	27.519	28.900	30.355	31.869	33.469	-	-
<i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>				4,769.960	5,009.333	5,261.533	5,523.960	5,801.293	-	-
Director of Child Support Services	DG123	Appt DH	EX	52.191	54.801	57.541	60.418	63.439	65.025	66.651
<i>F004, F017, F042, F050</i>				9,046.440	9,498.840	9,973.773	10,472.453	10,996.093	11,271.000	11,552.840
Director of Community Development Agency	DG131	Appt DH	EX	56.516	59.342	62.309	65.424	68.695	70.412	72.172
<i>F004, F017, F042, F050</i>				9,796.107	10,285.947	10,800.227	11,340.160	11,907.133	12,204.747	12,509.813
Director of Emergency Services	DG113	Appt DH	EX	47.246	49.608	52.088	54.692	57.427	58.863	60.335
<i>F004, F017, F042, F050</i>				8,189.307	8,598.720	9,028.587	9,479.947	9,954.013	10,202.920	10,458.067
Director of General Services	DG115	Appt DH	EX	48.195	50.605	53.135	55.792	58.582	60.047	61.548
<i>F004, F017, F042, F050</i>				8,353.800	8,771.533	9,210.067	9,670.613	10,154.213	10,408.147	10,668.320
Director of Health and Human Services Agency	DG153	Appt DH	EX	70.348	73.865	77.558	81.436	85.508	87.646	89.837
<i>F004, F017, F042, F050</i>				12,193.653	12,803.267	13,443.387	14,115.573	14,821.387	15,191.973	15,571.747
Director of Information Technology	UG126	Appt DH	EX	53.772	56.461	59.284	62.248	65.360	66.994	68.669
<i>F004, F017, F042, F050</i>				9,320.480	9,786.573	10,275.893	10,789.653	11,329.067	11,612.293	11,902.627
Director of Public Health Division	UG126	Asst DH	EX	53.772	56.461	59.284	62.248	65.360	66.994	68.669
<i>F013, F017, F042, F045, F050</i>				9,320.480	9,786.573	10,275.893	10,789.653	11,329.067	11,612.293	11,902.627
Director of Public Works	DG133	Appt DH	EX	57.652	60.535	63.562	66.740	70.077	71.829	73.625
<i>F004, F017, F042, F050</i>				9,993.013	10,492.733	11,017.413	11,568.267	12,146.680	12,450.360	12,761.667
Director of Social Services Division	UG126	Asst DH	EX	53.772	56.461	59.284	62.248	65.360	66.994	68.669
<i>F013, F017, F042, F045, F050</i>				9,320.480	9,786.573	10,275.893	10,789.653	11,329.067	11,612.293	11,902.627
Disaster Services Coordinator	MO086	Mgmt/Other	CO	35.990	37.790	39.680	41.660	43.750	44.840	-
<i>F002, F010, F012, F045, F047, F050, BIL</i>				6,238.267	6,550.267	6,877.867	7,221.067	7,583.333	7,772.267	-
District Attorney	DE178	Elected DH	EX	79.092	79.092	79.092	79.092	79.092	-	-
<i>F001, F029, F030, F050</i>				13,709.361	13,709.361	13,709.361	13,709.361	13,709.361	-	-
District Attorney Investigative Technician	IG040	Misc	CO	22.770	23.910	25.110	26.360	27.680	28.370	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				3,946.800	4,144.400	4,352.400	4,569.067	4,797.867	4,917.467	-
District Attorney Investigator	SG145	DSA	CO	33.069	34.705	36.449	38.292	40.170	-	-
<i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>				5,731.960	6,015.533	6,317.827	6,637.280	6,962.800	-	-
Driver	IG011	Misc	CO	17.070	17.920	18.820	19.760	20.750	21.260	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				2,958.800	3,106.133	3,262.133	3,425.067	3,596.667	3,685.067	-
Elections/Board Clerk I	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Elections/Board Clerk II	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				3,300.267	3,464.933	3,638.267	3,820.267	4,010.933	4,111.467	-

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Eligibility Worker I F010, F012, F044, F045, F047, F050, BIL	IG027	Misc	CO	20.010 3,468.400	21.010 3,641.733	22.060 3,823.733	23.170 4,016.133	24.320 4,215.467	24.930 4,321.200	- -
Eligibility Worker II F010, F012, F044, F045, F047, F050, BIL	IG035	Misc	CO	21.670 3,756.133	22.750 3,943.333	23.890 4,140.933	25.080 4,347.200	26.340 4,565.600	27.000 4,680.000	- -
Eligibility Worker III F010, F012, F044, F045, F047, F050, BIL	IG046	Misc	CO	24.170 4,189.467	25.380 4,399.200	26.650 4,619.333	27.990 4,851.600	29.380 5,092.533	30.120 5,220.800	- -
Eligibility/Social Services Assistant I F010, F012, F044, F045, F047, F050, BIL	IG010	Misc	CO	16.900 2,929.333	17.740 3,074.933	18.630 3,229.200	19.560 3,390.400	20.540 3,560.267	21.050 3,648.667	- -
Eligibility/Social Services Assistant II F010, F012, F044, F045, F047, F050, BIL	IG021	Misc	CO	18.850 3,267.333	19.790 3,430.267	20.780 3,601.867	21.820 3,782.133	22.910 3,971.067	23.490 4,071.600	- -
Eligibility/Social Services Assistant III F010, F012, F044, F045, F047, F050, BIL	IG028	Misc	CO	20.210 3,503.067	21.220 3,678.133	22.280 3,861.867	23.400 4,056.000	24.570 4,258.800	25.180 4,364.533	- -
Eligibility/Social Services Support Supervisor F002, F010, F012, F045, F047, F050, BIL	MG044	Mgmt	EX	23.698 4,107.695	24.883 4,313.008	26.127 4,528.677	27.433 4,755.057	28.805 4,992.863	29.525 5,117.658	- -
Employment & Training Worker I F010, F012, F044, F045, F047, F050, BIL	IG028	Misc	CO	20.210 3,503.067	21.220 3,678.133	22.280 3,861.867	23.400 4,056.000	24.570 4,258.800	25.180 4,364.533	- -
Employment & Training Worker II F010, F012, F044, F045, F047, F050, BIL	IG039	Misc	CO	22.550 3,908.667	23.680 4,104.533	24.860 4,309.067	26.100 4,524.000	27.410 4,751.067	28.090 4,868.933	- -
Employment & Training Worker III F010, F012, F044, F045, F047, F050, BIL	IG046	Misc	CO	24.170 4,189.467	25.380 4,399.200	26.650 4,619.333	27.990 4,851.600	29.380 5,092.533	30.120 5,220.800	- -
Engineering & Land Development Manager F010, F011, F012, F045, F048, F050, BIL	RG103	Prof	EX	43.043 7,460.824	45.195 7,833.866	47.455 8,225.558	49.828 8,636.837	52.319 9,068.678	53.627 9,295.395	- -
Engineering Technician I F010, F012, F044, F045, F047, F050, BIL	IG037	Misc	CO	22.100 3,830.667	23.210 4,023.067	24.370 4,224.133	25.590 4,435.600	26.870 4,657.467	27.540 4,773.600	- -
Engineering Technician II F010, F012, F044, F045, F047, F050, BIL	IG051	Misc	CO	25.410 4,404.400	26.680 4,624.533	28.010 4,855.067	29.410 5,097.733	30.880 5,352.533	31.650 5,486.000	- -
Engineering Technician III F010, F012, F044, F045, F047, F050, BIL	IG060	Misc	CO	27.790 4,816.933	29.180 5,057.867	30.640 5,310.933	32.170 5,576.133	33.780 5,855.200	34.620 6,000.800	- -
Environmental Health Specialist I F010, F011, F012, F045, F048, F050, BIL	RG051	Prof	EX	25.656 4,447.084	26.939 4,669.439	28.286 4,902.911	29.700 5,148.057	31.185 5,405.459	31.965 5,540.596	- -
Environmental Health Specialist II F010, F011, F012, F045, F048, F050, BIL	RG065	Prof	EX	29.491 5,111.809	30.966 5,367.399	32.514 5,635.769	34.140 5,917.558	35.847 6,213.436	36.743 6,368.772	- -
Equipment Service Worker F037, F050	TO022	OE3	CO	19.040 3,300.267	19.990 3,464.933	20.990 3,638.267	22.040 3,820.267	23.140 4,010.933	23.720 4,111.467	24.320 4,215.467

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Evidence/Property Coordinator F010, F012, F044, F045, F047, F050, BIL	IG049	Misc	CO	24.910 4,317.733	26.150 4,532.667	27.460 4,759.733	28.830 4,997.200	30.270 5,246.800	31.030 5,378.533	- -
Executive Assistant/Legal - Confidential F026, F042, F050	CO056	CO	CO	26.794 4,644.293	28.134 4,876.560	29.541 5,120.440	31.018 5,376.453	32.569 5,645.293	33.383 5,786.387	34.218 5,931.120
Executive Secretary F010, F012, F044, F045, F047, F050, BIL	IG037	Misc	CO	22.100 3,830.667	23.210 4,023.067	24.370 4,224.133	25.590 4,435.600	26.870 4,657.467	27.540 4,773.600	- -
Fiscal Administrator F026, F042, F050	CO080	CO	EX	34.021 5,896.973	35.722 6,191.813	37.508 6,501.387	39.383 6,826.387	41.352 7,167.680	42.386 7,346.907	43.446 7,530.640
Fiscal Assistant F010, F012, F044, F045, F047, F050, BIL	IG017	Misc	CO	18.120 3,140.800	19.020 3,296.800	19.970 3,461.467	20.970 3,634.800	22.020 3,816.800	22.570 3,912.133	- -
Fiscal Technician I F010, F012, F044, F045, F047, F050, BIL	IG023	Misc	CO	19.230 3,333.200	20.190 3,499.600	21.200 3,674.667	22.260 3,858.400	23.380 4,052.533	23.960 4,153.067	- -
Fiscal Technician II F010, F012, F044, F045, F047, F050, BIL	IG035	Misc	CO	21.670 3,756.133	22.750 3,943.333	23.890 4,140.933	25.080 4,347.200	26.340 4,565.600	27.000 4,680.000	- -
Fiscal Technician III F010, F012, F044, F045, F047, F050, BIL	IG041	Misc	CO	23.000 3,986.667	24.150 4,186.000	25.360 4,395.733	26.630 4,615.867	27.960 4,846.400	28.660 4,967.733	- -
Forensic Technician F010, F012, F044, F045, F047, F050, BIL	IG044	Misc	CO	23.700 4,108.000	24.880 4,312.533	26.130 4,529.200	27.430 4,754.533	28.800 4,992.000	29.520 5,116.800	- -
General Services Technician I F037, F050	TO041	OE3	CO	23.000 3,986.667	24.150 4,186.000	25.360 4,395.733	26.630 4,615.867	27.960 4,846.400	28.660 4,967.733	29.370 5,090.800
General Services Technician II F037, F050	TO055	OE3	CO	26.444 4,583.627	27.766 4,812.773	29.154 5,053.360	30.612 5,306.080	32.143 5,571.453	32.947 5,710.813	33.771 5,853.640
Geographic Information Systems Coordinator F010, F011, F012, F045, F048, F050, BIL	RO078	Prof/Hrly	CO	33.560 5,817.067	35.240 6,108.267	37.000 6,413.333	38.850 6,734.000	40.800 7,072.000	41.820 7,248.800	- -
Geographic Information Systems Specialist F010, F012, F044, F045, F047, F050, BIL	IG059	Misc	CO	27.510 4,768.400	28.890 5,007.600	30.330 5,257.200	31.850 5,520.667	33.440 5,796.267	34.280 5,941.867	- -
Grant Coordinator F010, F012, F044, F045, F047, F050, BIL	IG043	Misc	CO	23.460 4,066.400	24.640 4,270.933	25.870 4,484.133	27.160 4,707.733	28.520 4,943.467	29.230 5,066.533	- -
Health Assistant F010, F012, F044, F045, F047, F050, BIL	IG015	Misc	CO	17.760 3,078.400	18.650 3,232.667	19.580 3,393.867	20.560 3,563.733	21.590 3,742.267	22.130 3,835.867	- -
Health Educator I F010, F012, F044, F045, F047, F050, BIL	IG067	Misc	CO	29.790 5,163.600	31.280 5,421.867	32.850 5,694.000	34.490 5,978.267	36.210 6,276.400	37.120 6,434.133	- -
Health Educator II F010, F012, F044, F045, F047, F050, BIL	IG072	Misc	CO	31.310 5,427.067	32.880 5,699.200	34.520 5,983.467	36.250 6,283.333	38.060 6,597.067	39.010 6,761.733	- -

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Health Information Assistant F010, F012, F044, F045, F047, F050, BIL	IG022	Misc	CO	19.040	19.990	20.990	22.040	23.140	23.720	-
Health Navigator F010, F012, F044, F045, F047, F050, BIL	IG015	Misc	CO	17.760	18.650	19.580	20.560	21.590	22.130	-
Health Support Assistant F010, F012, F044, F045, F047, F050, BIL	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
Heavy Equipment Mechanic F037, F050	TO045	OE3	CO	23.940	25.130	26.390	27.710	29.090	29.820	30.570
Human Services Supervisor I F002, F010, F012, F045, F047, F050, BIL	MG060	Mgmt	EX	27.787	29.177	30.635	32.167	33.776	34.620	-
Information Systems Specialist I F010, F012, F044, F045, F047, F050, BIL	IG046	Misc	CO	24.170	25.380	26.650	27.990	29.380	30.120	-
Information Systems Specialist II F010, F012, F044, F045, F047, F050, BIL	IG055	Misc	CO	26.440	27.760	29.150	30.610	32.140	32.940	-
Information Systems Specialist III F010, F012, F044, F045, F047, F050, BIL	IG064	Misc	CO	28.920	30.360	31.880	33.470	35.150	36.030	-
Information Systems Specialist IV F010, F012, F044, F045, F047, F050, BIL	IG072	Misc	CO	31.310	32.880	34.520	36.250	38.060	39.010	-
Information Systems Technician F010, F012, F044, F045, F047, F050, BIL	IG037	Misc	CO	22.100	23.210	24.370	25.590	26.870	27.540	-
Institutional Cook F010, F012, F044, F045, F046, F047, F050, BIL	IG021	Misc/HIL	CO	18.850	19.790	20.780	21.820	22.910	23.490	-
Intern #N/A	IG005		CO	16.080	16.880	17.730	18.610	19.550	-	-
Jail Captain F008, F009, F050, F052, F053, F054, F055, F056, F057	SM059	SMU	EX	45.933	47.220	49.581	52.060	54.663	56.030	57.430
Jail Food Service Manager F002, F010, F012, F043, F045, F047, F050, BIL	MO041	Mgmt/Other/HIL	CO	23.000	24.150	25.360	26.630	27.960	28.660	-
Jail Lieutenant F008, F009, F050, F052, F053, F054, F055, F056, F057	SM053	SMU	EX	38.667	40.601	42.631	44.762	47.001	48.176	49.380
Land Use Unit Manager F010, F011, F012, F045, F048, F050, BIL	RG081	Prof	EX	34.581	36.310	38.125	40.032	42.033	43.084	-
Legal Office Coordinator F010, F012, F044, F045, F047, F050, BIL	IG046	Misc	CO	24.170	25.380	26.650	27.990	29.380	30.120	-

**County of Siskiyou - Salary Schedule**

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Legal Office Coordinator - Confidential <i>F026, F042, F050</i>	CO051	CO	CO	25.494 4,418.960	26.769 4,639.960	28.107 4,871.880	29.512 5,115.413	30.988 5,371.253	31.763 5,505.587	32.557 5,643.213
Legal Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.670 3,236.133	19.600 3,397.333	20.580 3,567.200	21.610 3,745.733	22.690 3,932.933	23.260 4,031.733	- -
Legal Secretary - Confidential <i>F026, F042, F050</i>	CO032	CO	CO	21.103 3,657.853	22.158 3,840.720	23.266 4,032.773	24.429 4,234.360	25.650 4,446.000	26.291 4,557.107	- -
Library / Museum Director <i>F004, F017, F042, F050</i>	DG089	Appt DH	EX	37.209 6,449.560	39.069 6,771.960	41.022 7,110.480	43.073 7,465.987	45.227 7,839.347	46.358 8,035.387	47.517 8,236.280
Library Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.670 3,236.133	19.600 3,397.333	20.580 3,567.200	21.610 3,745.733	22.690 3,932.933	23.260 4,031.733	- -
Licensed Vocational Nurse I <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO056	Prof	CO	26.970 4,674.800	28.310 4,907.067	29.730 5,153.200	31.220 5,411.467	32.780 5,681.867	33.600 5,824.000	- -
Licensed Vocational Nurse II <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO061	Prof	CO	28.340 4,912.267	29.760 5,158.400	31.250 5,416.667	32.810 5,687.067	34.450 5,971.333	35.310 6,120.400	- -
Management Analyst I - Confidential <i>F026, F042, F050</i>	CO046	CO	CO	24.257 4,204.547	25.470 4,414.800	26.744 4,635.627	28.081 4,867.373	29.485 5,110.733	30.222 5,238.480	30.978 5,369.520
Management Analyst II - Confidential <i>F026, F042, F050</i>	CO054	CO	CO	26.266 4,552.773	27.579 4,780.360	28.958 5,019.387	30.406 5,270.373	31.926 5,533.840	32.724 5,672.160	33.542 5,813.947
Mental Health Services Act Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	29.792 5,163.898	31.281 5,422.058	32.846 5,693.249	34.487 5,977.832	36.212 6,276.697	37.117 6,433.628	- -
Natural Resources Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.440 4,582.933	27.760 4,811.733	29.150 5,052.667	30.610 5,305.733	32.140 5,570.933	32.940 5,709.600	- -
Nurse Case Assistant <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO056	Prof/Hrly	CO	26.970 4,674.800	28.310 4,907.067	29.730 5,153.200	31.220 5,411.467	32.780 5,681.867	33.600 5,824.000	- -
Nutrition Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.480 3,203.200	19.410 3,364.400	20.380 3,532.533	21.390 3,707.600	22.460 3,893.067	23.030 3,991.867	- -
Nutrition/Lactation Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG044	Misc	CO	23.700 4,108.000	24.880 4,312.533	26.130 4,529.200	27.430 4,754.533	28.800 4,992.000	29.520 5,116.800	- -
Nutrition Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG009	Misc	CO	16.730 2,899.867	17.570 3,045.467	18.450 3,198.000	19.370 3,357.467	20.340 3,525.600	20.850 3,614.000	- -
Patient Rights Advocate/Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.670 3,756.133	22.750 3,943.333	23.890 4,140.933	25.080 4,347.200	26.340 4,565.600	27.000 4,680.000	- -
Payroll Specialist <i>F026, F042, F050</i>	CO045	CO	CO	24.017 4,162.947	25.218 4,371.120	26.479 4,589.693	27.803 4,819.187	29.193 5,060.120	29.923 5,186.653	30.671 5,316.307

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Payroll Technician - Confidential F026, F042, F050	CO034	CO	CO	21.527 3,731.347	22.603 3,917.853	23.733 4,113.720	24.920 4,319.467	26.166 4,535.440	26.820 4,648.800	27.491 4,765.107
Payroll/Accounting Supervisor F026, F042, F050	CO067	CO	EX	29.893 5,181.453	31.388 5,440.587	32.957 5,712.547	34.605 5,998.200	36.335 6,298.067	37.243 6,455.453	38.174 6,616.827
Permit Technician I F010, F012, F044, F045, F047, F050, BIL	IG030	Misc	CO	20.620 3,574.133	21.650 3,752.667	22.730 3,939.867	23.870 4,137.467	25.060 4,343.733	25.690 4,452.933	- -
Permit Technician II F010, F012, F044, F045, F047, F050, BIL	IG034	Misc	CO	21.450 3,718.000	22.530 3,905.200	23.650 4,099.333	24.840 4,305.600	26.080 4,520.533	26.730 4,633.200	- -
Personnel Assistant I F026, F042, F050	CO032	CO	CO	21.103 3,657.853	22.158 3,840.720	23.266 4,032.773	24.429 4,234.360	25.650 4,446.000	26.291 4,557.107	26.948 4,670.987
Probation Aide F016, F027, F031, F050, BIL, F05, BIL, OIC	PO029	DPO/JC	CO	19.819 3,435.293	20.810 3,607.067	21.851 3,787.507	22.944 3,976.960	24.091 4,175.773	24.693 4,280.120	25.310 4,387.067
Probation Program Coordinator F010, F012, F044, F045, F047, F050, BIL	IG060	Misc	CO	27.790 4,816.933	29.180 5,057.867	30.640 5,310.933	32.170 5,576.133	33.780 5,855.200	34.620 6,000.800	- -
Probation Resource Officer F016, F027, F031, F050, BIL, F05, BIL, OIC	PO032	DPO/JC	CO	20.419 3,539.293	21.440 3,716.267	22.512 3,902.080	23.638 4,097.253	24.820 4,302.133	25.441 4,409.773	26.077 4,520.013
Probation Services Specialist F010, F012, F044, F045, F047, F050, BIL	IG042	Misc	CO	23.230 4,026.533	24.390 4,227.600	25.610 4,439.067	26.890 4,660.933	28.240 4,894.933	28.940 5,016.267	- -
Program Coordinator - Behavioral Health Services F010, F012, F044, F045, F047, F050, BIL	IG055	Misc	CO	26.440 4,582.933	27.760 4,811.733	29.150 5,052.667	30.610 5,305.733	32.140 5,570.933	32.940 5,709.600	- -
Program Manager F010, F011, F012, F045, F048, F050, BIL	RG088	Prof	EX	37.075 6,426.377	38.929 6,747.696	40.875 7,085.081	42.919 7,439.335	45.065 7,811.302	46.192 8,006.584	- -
Program Manager (Assigned to Child Welfare Services) F010, F011, F012, F045, F048, F049, F050, BIL	RG088	Prof/CWS	EX	37.075 6,426.377	38.929 6,747.696	40.875 7,085.081	42.919 7,439.335	45.065 7,811.302	46.192 8,006.584	- -
Project Coordinator F010, F011, F012, F045, F048, F050, BIL	RG076	Prof	EX	32.902 5,703.083	34.548 5,988.238	36.275 6,287.649	38.089 6,602.032	39.993 6,932.134	40.993 7,105.437	- -
Psychiatric Aide I F010, F012, F044, F045, F047, F050, BIL	IG022	Misc	CO	19.040 3,300.267	19.990 3,464.933	20.990 3,638.267	22.040 3,820.267	23.140 4,010.933	23.720 4,111.467	- -
Psychiatric Aide II F010, F012, F044, F045, F047, F050, BIL	IG036	Misc	CO	21.880 3,792.533	22.980 3,983.200	24.130 4,182.533	25.330 4,390.533	26.600 4,610.667	27.270 4,726.800	- -
Public Authority Administrator F002, F010, F012, F045, F047, F050, BIL	MG053	Mgmt	EX	25.918 4,492.434	27.214 4,717.029	28.574 4,952.872	30.003 5,200.498	31.503 5,460.442	32.291 5,597.020	- -
Public Defender F004, F017, F042, F050	DG151	Appt DH	EX	68.961 11,953.240	72.409 12,550.893	76.029 13,178.360	79.830 13,837.200	83.822 14,529.147	85.918 14,892.453	88.066 15,264.773

**County of Siskiyou - Salary Schedule**

<b>Job Title</b>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Public Defender Investigator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG072	Misc	CO	31.310 5,427.067	32.880 5,699.200	34.520 5,983.467	36.250 6,283.333	38.060 6,597.067	39.010 6,761.733	- -
Public Health Officer <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG203	Prof	EX	116.424 20,180.141	122.245 21,189.148	128.357 22,248.606	134.775 23,361.036	141.514 24,529.088	145.052 25,142.315	- -
Public Health Registered Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO074	Prof	CO	32.250 5,590.000	33.870 5,870.800	35.560 6,163.733	37.340 6,472.267	39.200 6,794.667	40.190 6,966.267	- -
Public Health Registered Nurse (PHN) <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG083	Prof	EX	35.276 6,114.478	37.040 6,420.201	38.892 6,741.212	40.836 7,078.272	42.878 7,432.186	43.950 7,617.990	- -
Public Information Officer <i>F026, F042, F050</i>	CO075	CO	EX	32.369 5,610.627	33.987 5,891.080	35.686 6,185.573	37.470 6,494.800	39.344 6,819.627	40.328 6,990.187	41.336 7,164.907
Public Information Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG054	Misc	CO	26.180 4,537.867	27.490 4,764.933	28.860 5,002.400	30.300 5,252.000	31.820 5,515.467	32.610 5,652.400	- -
Risk Management Analyst <i>F026, F042, F050</i>	CO040	CO	CO	20.760 3,598.400	21.798 3,778.320	22.888 3,967.253	24.032 4,165.547	25.234 4,373.893	25.865 4,483.267	26.512 4,595.413
Road Maintenance Aide <i>F037, F050</i>	TO013	OE3	CO	17.412 3,018.080	18.283 3,169.053	19.197 3,327.480	20.157 3,493.880	21.165 3,668.600	21.694 3,760.293	22.236 3,854.240
Road Maintenance Supervisor <i>F037, F050</i>	TO078	OE3	CO	33.240 5,761.600	34.900 6,049.333	36.640 6,350.933	38.480 6,669.867	40.400 7,002.667	41.410 7,177.733	42.450 7,358.000
Road Maintenance Worker I <i>F037, F050</i>	TO022	OE3	CO	19.040 3,300.267	19.990 3,464.933	20.990 3,638.267	22.040 3,820.267	23.140 4,010.933	23.720 4,111.467	24.320 4,215.467
Road Maintenance Worker II <i>F037, F050</i>	TO032	OE3	CO	21.030 3,645.200	22.080 3,827.200	23.190 4,019.600	24.350 4,220.667	25.560 4,430.400	26.200 4,541.333	26.860 4,655.733
Road Maintenance Worker III <i>F037, F050</i>	TO039	OE3	CO	22.550 3,908.667	23.680 4,104.533	24.860 4,309.067	26.100 4,524.000	27.410 4,751.067	28.090 4,868.933	28.790 4,990.267
Road Superintendent <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG086	Mgmt	EX	35.990 6,238.312	37.790 6,550.209	39.679 6,877.640	41.662 7,221.495	43.745 7,582.489	44.839 7,772.092	- -
Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.010 3,468.400	21.010 3,641.733	22.060 3,823.733	23.170 4,016.133	24.320 4,215.467	24.930 4,321.200	- -
Senior Accounting Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.311 5,427.235	32.877 5,698.606	34.520 5,983.545	36.247 6,282.767	38.060 6,596.985	39.011 6,761.950	- -
Senior Appraiser <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG057	Prof	EX	27.235 4,720.670	28.596 4,956.703	30.026 5,204.538	31.527 5,464.765	33.104 5,738.003	33.931 5,881.454	- -
Senior Assessor-Recorder Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	21.880 3,792.533	22.980 3,983.200	24.130 4,182.533	25.330 4,390.533	26.600 4,610.667	27.270 4,726.800	- -



**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Senior Bus Driver F010, F012, F044, F045, F047, F050, BIL	IG032	Misc	CO	21.030	22.080	23.190	24.350	25.560	26.200	-
Senior Cadastral Mapping Technician F010, F012, F044, F045, F047, F050, BIL	IG037	Misc	CO	22.100	23.210	24.370	25.590	26.870	27.540	-
Senior Civil Engineer F010, F011, F012, F045, F048, F050, BIL	RG103	Prof	EX	43.043	45.195	47.455	49.828	52.319	53.627	-
Senior Communications Dispatcher F010, F012, F044, F045, F046, F047, F050, BIL	IG056	Misc/HIL	CO	26.700	28.040	29.440	30.910	32.460	33.270	-
Senior Data Analyst F026, F042, F050	CO074	CO	EX	32.049	33.651	35.334	37.101	38.956	39.930	40.928
Senior Deputy Agriculture Commissioner/Sealer F010, F011, F012, F045, F048, F050, BIL	RO071	Prof/Hrly	CO	31.310	32.870	34.510	36.240	38.050	39.000	-
Senior Deputy Probation Officer F016, F027, F031, F050, BIL, F05, BIL, OIC	PO066	DPO/JC	CO	28.638	30.070	31.574	33.153	34.811	35.681	36.573
Senior Environmental Health Specialist F010, F011, F012, F045, F048, F050, BIL	RG073	Prof	EX	31.935	33.531	35.208	36.968	38.817	39.787	-
Senior Forensic Technician F010, F012, F044, F045, F047, F050, BIL	IG053	Misc	CO	25.920	27.210	28.570	30.000	31.500	32.290	-
Senior Heavy Equipment Mechanic F037, F050	TO065	OE3	CO	29.210	30.671	32.205	33.815	35.506	36.394	37.304
Senior Legal Secretary F010, F012, F044, F045, F047, F050, BIL	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
Senior Planner F010, F011, F012, F045, F048, F050, BIL	RO083	Prof/Hrly	CO	35.280	37.040	38.890	40.840	42.880	43.950	-
Senior Public Health Nurse F010, F011, F012, F045, F048, F050, BIL	RG098	Prof	EX	40.954	43.002	45.152	47.410	49.780	51.025	-
Senior Registered Nurse - Public Health F010, F011, F012, F045, F048, F050, BIL	RO079	Prof	CO	33.900	35.590	37.370	39.240	41.200	42.240	-
Senior Specialist Appraiser F010, F011, F012, F045, F048, F050, BIL	RG066	Prof	EX	29.786	31.275	32.839	34.481	36.205	37.110	-
Senior Telecommunications Technician F037, F050	TO067	OE3	CO	29.790	31.280	32.850	34.490	36.210	37.120	38.050
Sheriff Captain F008, F009, F050, F052, F053, F054, F055, F056, F057	SM059	SMU	EX	45.933	47.220	49.581	52.060	54.663	56.030	57.430

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Sheriff Lieutenant <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM053	SMU	EX	38.667 6,702.355	40.601 7,037.473	42.631 7,389.347	44.762 7,758.813	47.001 8,146.800	48.176 8,350.423	49.380 8,559.184
Sheriff Sergeant <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG043	DSA	CO	31.401 5,442.840	32.972 5,715.147	34.620 6,000.800	36.352 6,301.013	38.169 6,615.960	- -	- -
Sheriff/Coroner <i>F001, F029, F030, F050</i>	DE274	Elected DH	EX	74.299 12,878.448	74.299 12,878.448	74.299 12,878.448	74.299 12,878.448	74.299 12,878.448	- -	- -
Social Services Staff Analyst Trainer I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG050	Misc	CO	25.160 4,361.067	26.410 4,577.733	27.730 4,806.533	29.120 5,047.467	30.580 5,300.533	31.340 5,432.267	- -
Social Services Staff Analyst Trainer II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG058	Misc	CO	27.240 4,721.600	28.600 4,957.333	30.030 5,205.200	31.530 5,465.200	33.110 5,739.067	33.940 5,882.933	- -
Social Worker Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.670 3,236.133	19.600 3,397.333	20.580 3,567.200	21.610 3,745.733	22.690 3,932.933	23.260 4,031.733	- -
Social Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG039	Misc	CO	22.550 3,908.667	23.680 4,104.533	24.860 4,309.067	26.100 4,524.000	27.410 4,751.067	28.090 4,868.933	- -
Social Worker I (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG039	Misc/CWS	CO	22.550 3,908.667	23.680 4,104.533	24.860 4,309.067	26.100 4,524.000	27.410 4,751.067	28.090 4,868.933	- -
Social Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG048	Misc	CO	24.660 4,274.400	25.890 4,487.600	27.190 4,712.933	28.550 4,948.667	29.980 5,196.533	30.720 5,324.800	- -
Social Worker II (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG048	Misc/CWS	CO	24.660 4,274.400	25.890 4,487.600	27.190 4,712.933	28.550 4,948.667	29.980 5,196.533	30.720 5,324.800	- -
Social Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.440 4,582.933	27.760 4,811.733	29.150 5,052.667	30.610 5,305.733	32.140 5,570.933	32.940 5,709.600	- -
Social Worker III (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG055	Misc/CWS	CO	26.440 4,582.933	27.760 4,811.733	29.150 5,052.667	30.610 5,305.733	32.140 5,570.933	32.940 5,709.600	- -
Social Worker IV <i>F010, F011, F012, F045, F048, F050, BIL</i>	RO070	Prof/Hrly	CO	31.000 5,373.333	32.550 5,642.000	34.170 5,922.800	35.880 6,219.200	37.680 6,531.200	38.620 6,694.133	- -
Social Worker IV (Assigned to Child Welfare Services) <i>F010, F011, F012, F045, F048, F049, F050, BIL</i>	RO070	Prof/Hrly/CWS	CO	31.000 5,373.333	32.550 5,642.000	34.170 5,922.800	35.880 6,219.200	37.680 6,531.200	38.620 6,694.133	- -
Social Worker Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.585 5,994.793	36.315 6,294.550	38.131 6,609.304	40.037 6,939.769	42.039 7,286.838	43.090 7,468.942	- -
Social Worker Supervisor (Assigned to Child Welfare Services) <i>F002, F010, F012, F045, F047, F049, F050, BIL</i>	MG082	Mgmt/CWS	EX	34.585 5,994.793	36.315 6,294.550	38.131 6,609.304	40.037 6,939.769	42.039 7,286.838	43.090 7,468.942	- -
Solid Waste Site Attendant <i>F037, F050</i>	TO017	OE3	CO	18.117 3,140.280	19.023 3,297.320	19.974 3,462.160	20.973 3,635.320	22.022 3,817.147	22.573 3,912.653	23.137 4,010.413

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Staff Psychologist I <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG072	Prof	EX	31.619 5,480.552	33.199 5,754.578	34.859 6,042.308	36.602 6,344.423	38.433 6,661.643	39.393 6,828.185	- -
Staff Psychologist II <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG088	Prof	EX	37.075 6,426.377	38.929 6,747.696	40.875 7,085.081	42.919 7,439.335	45.065 7,811.302	46.192 8,006.584	- -
Staff Services Analyst I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.170 4,189.467	25.380 4,399.200	26.650 4,619.333	27.990 4,851.600	29.380 5,092.533	30.120 5,220.800	- -
Staff Services Analyst I - Confidential <i>F026, F042, F050</i>	CO051	CO	CO	25.494 4,418.960	26.769 4,639.960	28.107 4,871.880	29.512 5,115.413	30.988 5,371.253	31.763 5,505.587	32.557 5,643.213
Staff Services Analyst II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG053	Misc	CO	25.920 4,492.800	27.210 4,716.400	28.570 4,952.133	30.000 5,200.000	31.500 5,460.000	32.290 5,596.933	- -
Staff Services Analyst III <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG060	Mgmt	EX	27.787 4,816.473	29.177 5,057.313	30.635 5,310.117	32.167 5,575.596	33.776 5,854.465	34.620 6,000.863	- -
Stores Manager <i>F037, F050</i>	TO047	OE3	CO	24.420 4,232.800	25.640 4,444.267	26.920 4,666.133	28.270 4,900.133	29.680 5,144.533	30.420 5,272.800	31.180 5,404.533
Supervising Accountant / Auditor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.311 5,427.235	32.877 5,698.606	34.520 5,983.545	36.247 6,282.767	38.060 6,596.985	39.011 6,761.950	- -
Supervising Building Maintenance Worker <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO055	Mgmt	CO	26.440 4,582.933	27.760 4,811.733	29.150 5,052.667	30.610 5,305.733	32.140 5,570.933	32.940 5,709.600	- -
Supervising Correctional Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG110	Prof	EX	46.148 7,999.013	48.456 8,398.965	50.878 8,818.913	53.422 9,259.858	56.093 9,722.851	57.496 9,965.923	- -
Supervising District Attorney Investigator <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG149	DSA	CO	36.416 6,312.107	38.237 6,627.747	40.149 6,959.160	42.156 7,307.040	44.263 7,672.253	- -	- -
Supervising Permit Technician <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG039	Mgmt	EX	22.548 3,908.273	23.676 4,103.768	24.859 4,308.902	26.102 4,524.392	27.407 4,750.593	28.092 4,869.318	- -
Supervising Probation Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO076	DPO/JC	CO	31.633 5,483.053	33.215 5,757.267	34.876 6,045.173	36.620 6,347.467	38.451 6,664.840	39.412 6,831.413	40.397 7,002.147
Supervising Probation Resource Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO048	DPO/JC	CO	23.942 4,149.947	25.139 4,357.427	26.396 4,575.307	27.716 4,804.107	29.102 5,044.347	29.830 5,170.533	30.576 5,299.840
Supervising Public Health Educator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.311 5,427.235	32.877 5,698.606	34.520 5,983.545	36.247 6,282.767	38.060 6,596.985	39.011 6,761.950	- -
Supervising Public Health Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG103	Prof	EX	43.043 7,460.824	45.195 7,833.866	47.455 8,225.558	49.828 8,636.837	52.319 9,068.678	53.627 9,295.395	- -
Supervising Staff Services Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.311 5,427.235	32.877 5,698.606	34.520 5,983.545	36.247 6,282.767	38.060 6,596.985	39.011 6,761.950	- -

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Support Services Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG021	Misc	CO	18.850 3,267.333	19.790 3,430.267	20.780 3,601.867	21.820 3,782.133	22.910 3,971.067	23.490 4,071.600	- -
Support Services Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG026	Misc	CO	19.810 3,433.733	20.800 3,605.333	21.850 3,787.333	22.940 3,976.267	24.080 4,173.867	24.690 4,279.600	- -
Tax Collection Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.010 3,468.400	21.010 3,641.733	22.060 3,823.733	23.170 4,016.133	24.320 4,215.467	24.930 4,321.200	- -
Traffic Sign and Painting Specialist <i>F037, F050</i>	TO041	OE3	CO	23.000 3,986.667	24.150 4,186.000	25.360 4,395.733	26.630 4,615.867	27.960 4,846.400	28.660 4,967.733	29.370 5,090.800
Transport Supervisor (Behavioral Health Services) <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG025	Mgmt	EX	19.618 3,400.524	20.599 3,570.488	21.629 3,749.022	22.710 3,936.482	23.846 4,133.225	24.442 4,236.596	- -
Transportation Commission Executive Director <i>F004, F017, F042, F050</i>	DG103	Appt DH	CO	42.770 7,413.467	44.909 7,784.227	47.154 8,173.360	49.512 8,582.080	51.988 9,011.253	53.288 9,236.587	54.620 9,467.467
Transportation Commission Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG076	Mgmt	EX	32.582 5,647.545	34.211 5,929.985	35.922 6,226.528	37.719 6,537.891	39.605 6,864.785	40.594 7,036.356	- -
Transportation Services Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG079	Misc	CO	33.570 5,818.800	35.250 6,110.000	37.010 6,415.067	38.860 6,735.733	40.800 7,072.000	41.820 7,248.800	- -
Transportation Services Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG090	Mgmt	EX	37.451 6,491.472	39.323 6,816.046	41.290 7,156.866	43.354 7,514.647	45.522 7,890.459	46.660 8,087.738	- -
Transportation Services Worker <i>F037, F050</i>	TO032	OE3	CO	21.030 3,645.200	22.080 3,827.200	23.190 4,019.600	24.350 4,220.667	25.560 4,430.400	26.200 4,541.333	26.860 4,655.733
Treasurer/Tax Collector <i>F001, F029, F030, F050</i>	DE161	Elected DH	EX	57.984 10,050.480	57.984 10,050.480	57.984 10,050.480	57.984 10,050.480	57.984 10,050.480	- -	- -
Treasury/Tax Collector Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.000 3,986.667	24.150 4,186.000	25.360 4,395.733	26.630 4,615.867	27.960 4,846.400	28.660 4,967.733	- -
Treasury/Tax Collector Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG054	Misc	CO	26.180 4,537.867	27.490 4,764.933	28.860 5,002.400	30.300 5,252.000	31.820 5,515.467	32.610 5,652.400	- -
Undersheriff <i>F013, F017, F042, F045, F050</i>	UG125	Asst DH	EX	53.240 9,228.267	55.902 9,689.680	58.697 10,174.147	61.632 10,682.880	64.714 11,217.093	66.332 11,497.547	67.990 11,784.933
Vegetation Control Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.120 3,140.800	19.020 3,296.800	19.970 3,461.467	20.970 3,634.800	22.020 3,816.800	22.570 3,912.133	- -
Vegetation Control Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO032	Mgmt/Other	CO	21.030 3,645.200	22.080 3,827.200	23.190 4,019.600	24.350 4,220.667	25.560 4,430.400	26.200 4,541.333	- -
Veterans Services Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG025	Misc	CO	19.620 3,400.800	20.600 3,570.667	21.630 3,749.200	22.710 3,936.400	23.850 4,134.000	24.440 4,236.267	- -

**County of Siskiyou - Salary Schedule**

<b>Job Title</b> <i>Applicable Footnotes</i>	<b>Unit/ Range</b>	<b>Bargaining Unit</b>	<b>FLSA</b>	<b>Hourly Monthly Step 1</b>	<b>Hourly Monthly Step 2</b>	<b>Hourly Monthly Step 3</b>	<b>Hourly Monthly Step 4</b>	<b>Hourly Monthly Step 5</b>	<b>Hourly Monthly Step 6</b>	<b>Hourly Monthly Step 7</b>
Veterans Services Representative I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.120	19.020	19.970	20.970	22.020	22.570	-
				3,140.800	3,296.800	3,461.467	3,634.800	3,816.800	3,912.133	-
Victim/Witness Advocate I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.010	21.010	22.060	23.170	24.320	24.930	-
				3,468.400	3,641.733	3,823.733	4,016.133	4,215.467	4,321.200	-
Victim/Witness Advocate II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.670	22.750	23.890	25.080	26.340	27.000	-
				3,756.133	3,943.333	4,140.933	4,347.200	4,565.600	4,680.000	-
Victim/Witness Coordinator/Director <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG055	Mgmt	EX	26.439	27.761	29.149	30.606	32.137	32.940	-
				4,582.773	4,811.830	5,052.493	5,305.118	5,570.418	5,709.674	-
Waste Management Unit Manager <i>F010, F011, F012, F045, F048, F050, BIL</i>	RG081	Prof	EX	34.581	36.310	38.125	40.032	42.033	43.084	-
				5,993.998	6,293.698	6,608.383	6,938.802	7,285.742	7,467.886	-
WIC Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	29.792	31.281	32.846	34.487	36.212	37.117	-
				5,163.898	5,422.058	5,693.249	5,977.832	6,276.697	6,433.628	-

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #P22-121 Adopted by the Board of Supervisors July 12, 2022.)	Elected Department Heads	Elected DH's (Section 3)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective February 6, 2022 the County will contribute \$ 200.00 per pay period to Appointed Department Head's designated deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	SCCPOA Sheriffs Management Unit	SCCPOA (Article 6(1)) SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - ALL	OESC Management & Professional - Section 6.2 OESC Miscellaneous - Section 6.2 - Eff. 09/04/2022
F011	Amended: 10/02/2022 The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. The County matches fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 12
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management & Professional Units - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management & Professional - Section 6.2  OESC - Section 6.3
F013	Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Assistant Department Head's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program.	Assistant Department Heads	Assistant DH - Section 3
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.  Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.	Deputy Sheriff's Association	DSA Section 7.8  SL#2023-01
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association SCCPOA	DSA Section 7.7 SCCPOA - Article 6(6)
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant or Appointed Department Heads	Assistant or Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

Effective Date: December 25, 2022 through December 23, 2023  
Revision Date: November 26, 2023

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Confidential Unit's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program.	Confidential Unit	Confidential Unit - Section 3(a)
F027	County will contribute \$ 20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 6(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days).	Elected Department Heads	Elected DH's (Section 6(a)ii)
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021.)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F038	Employees who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive a training premium of five percent (5%) of their base hourly rate of pay when actually training or for hours worked as an OIC.	SCCPOA	SCCPOA - Article 6(3) and 6(4)
F039	For employees who contribute at least nineteen dollars (\$19.00) per pay period into their deferred compensation account, the County will match nineteen dollars (\$19.00) per pay period.	SCCPOA	SCCPOA - Article 10
F040	Employees assigned to special assignments shall receive an additional, non-pyramiding, premium based on their base hourly rate of pay. Employees are only eligible for one premium pay under this section. 5% Each: Detective Premium Training Premium Detention Response Team Premium Fire and Life Safety Officer Premium	SCCPOA	SCCPOA (Article 6(2))
F042	Effective February 6, 2022: The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).  Effective February 5, 2023 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH - Section 1a Confidential Unit - Section 1a
F043	SCCPOA - Employees will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.  OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.  DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	SCCPOA  OESC Management  DSA	SCCPOA - Article 7(2)  OESC Management - Section 8.4  DSA Section 8.2

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Effective Date: December 25, 2022 through December 23, 2023  
Revision Date: November 26, 2023

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022.	OESC - All Units Assistant Department Heads	Miscellaneous - Section 5.6 Management/Professional - Section 5.9 Assistant Department Heads - Resolution #22-197
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective 10/01/2023 all classifications shall receive a 4% salary increase. Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Professional Unit	OESC Professional Unit - Section 5.1/5.4
F049	Effective January 1, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year.  Effective February 19, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay.  Effective February 19, 2023, employees hired as Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (Professional Unit)
F050	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.  These incentives expire on December 31, 2024.	Appointed Department Heads Assistant Department Heads Confidential Employees Elected Department Heads OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit Sheriffs Management Unit Siskiyou County Correctional Peace Officers Siskiyou County Probation and Juvenile Peace Officers Association	Resolution #P23-54 Resolution #P23-55 Resolution #P23-57 Resolution #P23-56 SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (Professional Unit) SL#2023-02 (SMU) SL#2023-01 (SCCPOA) SL#2023-02
F051	Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period.  New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.  For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.	Deputy Sheriffs Association	SL#2023-02
F052	Effective July 9, 2023: - All classifications will receive a five percent (5.0%) cost of living adjustment. - Sworn employees will receive a three-step advancement. - Correctional employees will receive a two-step advancement.	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification.  Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 5(4)
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay. Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 5(6)

\*Employees should review unit specific MOU to confirm benefits.  
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>



County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F055	- Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. - Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay. - Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol. - Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.	Sheriffs Management Unit	SMU - Article 5(7)
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCCPOA SCPJPOA DSA	OESC Mgmt/Prof -Section 6.1 - Eff. 10/02/2022 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCCPOA - (Article 6(5)) SCPJPOA - Article 6(3) DSA Section 7.6
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	SCPJPOA DSA	DSA Section 7.5 SCPJPOA - Article 6(2)
<b>Archived Items:</b>			
F041	Archived Effective April 19, 2022		
F033	Archived Effective July 10, 2022		
F034	Archived Effective June 11, 2022		
F035	Archived Effective June 11, 2022		
F036	Archived Effective June 11, 2022		
F003	Archived Effective July 10, 2022		
F028 (SB1/SB2/SB3)	Archived Effective October 1, 2022		
F018	Archived 10/01/2022		