

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Accountant/Auditor II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG051 | Misc | CO | 25.410 | 26.680 | 28.010 | 29.410 | 30.880 | 31.650 | - |
| Accountant/Auditor III <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG064 | Misc | CO | 28.920 | 30.360 | 31.880 | 33.470 | 35.150 | 36.030 | - |
| Accounting Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG037 | Misc | CO | 22.100 | 23.210 | 24.370 | 25.590 | 26.870 | 27.540 | - |
| Admin Assessment Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG054 | Mgmt | EX | 26.177 | 27.487 | 28.861 | 30.304 | 31.819 | 32.614 | - |
| Administrative Services Manager I <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG067 | Mgmt | EX | 29.792 | 31.281 | 32.846 | 34.487 | 36.212 | 37.117 | - |
| Administrative Services Manager II <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG077 | Mgmt | EX | 32.907 | 34.552 | 36.280 | 38.094 | 39.998 | 40.998 | - |
| Administrative Services Manager III <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG082 | Mgmt | EX | 34.585 | 36.315 | 38.131 | 40.037 | 42.039 | 43.090 | - |
| Administrative Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG017 | Misc | CO | 18.120 | 19.020 | 19.970 | 20.970 | 22.020 | 22.570 | - |
| Aggregate Production Supervisor <i>F037, F050</i> | TO055 | OE3 | CO | 26.444 | 27.766 | 29.154 | 30.612 | 32.143 | 32.947 | 33.771 |
| Agricultural Commissioner/Sealer of Weights & Measures <i>F004, F017, F042, F050</i> | DG108 | Appt DH | EX | 44.952 | 47.200 | 49.560 | 52.038 | 54.640 | 56.006 | 57.406 |
| Agriculture & Standards Inspector I <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO043 | Prof/Hrly | CO | 23.690 | 24.880 | 26.120 | 27.430 | 28.800 | 29.520 | - |
| Agriculture & Standards Inspector II <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO052 | Prof/Hrly | CO | 25.910 | 27.210 | 28.570 | 30.000 | 31.500 | 32.280 | - |
| Agriculture & Standards Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG029 | Misc | CO | 20.410 | 21.430 | 22.510 | 23.630 | 24.810 | 25.430 | - |
| Agriculture & Standards Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG037 | Misc | CO | 22.100 | 23.210 | 24.370 | 25.590 | 26.870 | 27.540 | - |
| Air Pollution Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG049 | Misc | CO | 24.910 | 26.150 | 27.460 | 28.830 | 30.270 | 31.030 | - |
| Air Pollution Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG057 | Misc | CO | 26.970 | 28.320 | 29.740 | 31.220 | 32.780 | 33.600 | - |
| Air Pollution Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG062 | Misc | CO | 28.350 | 29.760 | 31.250 | 32.810 | 34.450 | 35.320 | - |
| Alcohol and Drug Administrator <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG106 | Prof | EX | 44.347 | 46.565 | 48.893 | 51.338 | 53.905 | 55.252 | - |

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|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG027 | Misc | CO | 20.010 | 21.010 | 22.060 | 23.170 | 24.320 | 24.930 | - |
| | | | | 3,468.400 | 3,641.733 | 3,823.733 | 4,016.133 | 4,215.467 | 4,321.200 | - |
| Animal Shelter Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG022 | Misc | CO | 19.040 | 19.990 | 20.990 | 22.040 | 23.140 | 23.720 | - |
| | | | | 3,300.267 | 3,464.933 | 3,638.267 | 3,820.267 | 4,010.933 | 4,111.467 | - |
| Animal Shelter Technician <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG007 | Misc | CO | 16.400 | 17.220 | 18.080 | 18.990 | 19.940 | 20.440 | - |
| | | | | 2,842.667 | 2,984.800 | 3,133.867 | 3,291.600 | 3,456.267 | 3,542.933 | - |
| Appraiser <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG043 | Prof | EX | 23.693 | 24.878 | 26.122 | 27.428 | 28.799 | 29.519 | - |
| | | | | 4,106.808 | 4,312.148 | 4,527.755 | 4,754.143 | 4,991.851 | 5,116.647 | - |
| Assessor/Recorder <i>F001, F029, F030, F050</i> | DE164 | Elected DH | EX | 61.588 | 61.588 | 61.588 | 61.588 | 61.588 | - | - |
| | | | | 10,675.187 | 10,675.187 | 10,675.187 | 10,675.187 | 10,675.187 | - | - |
| Assessor-Recorder Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG019 | Misc | CO | 18.480 | 19.410 | 20.380 | 21.390 | 22.460 | 23.030 | - |
| | | | | 3,203.200 | 3,364.400 | 3,532.533 | 3,707.600 | 3,893.067 | 3,991.867 | - |
| Assessor-Recorder Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG036 | Misc | CO | 21.880 | 22.980 | 24.130 | 25.330 | 26.600 | 27.270 | - |
| | | | | 3,792.533 | 3,983.200 | 4,182.533 | 4,390.533 | 4,610.667 | 4,726.800 | - |
| Assistant Agriculture Commissioner/Sealer <i>F013, F017, F042, F045, F050</i> | UG086 | Asst DH | EX | 36.115 | 37.921 | 39.817 | 41.808 | 43.898 | 44.995 | 46.120 |
| | | | | 6,259.933 | 6,572.973 | 6,901.613 | 7,246.720 | 7,608.987 | 7,799.133 | 7,994.133 |
| Assistant Air Pollution Officer <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG069 | Mgmt | EX | 30.390 | 31.909 | 33.505 | 35.180 | 36.939 | 37.863 | - |
| | | | | 5,267.626 | 5,530.963 | 5,807.511 | 6,097.806 | 6,402.741 | 6,562.885 | - |
| Assistant Assessor-Recorder <i>F013, F017, F042, F045, F050</i> | UG092 | Asst DH | EX | 38.337 | 40.254 | 42.267 | 44.380 | 46.599 | 47.764 | 48.958 |
| | | | | 6,645.080 | 6,977.360 | 7,326.280 | 7,692.533 | 8,077.160 | 8,279.093 | 8,486.053 |
| Assistant Auditor/Controller <i>F013, F017, F042, F045, F050</i> | UG111 | Asst DH | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| | | | | 8,027.933 | 8,429.373 | 8,850.920 | 9,293.440 | 9,758.147 | 10,002.027 | 10,252.147 |
| Assistant Chief Probation Officer <i>F013, F017, F042, F045, F050</i> | UG096 | Asst DH | EX | 39.893 | 41.888 | 43.982 | 46.181 | 48.490 | 49.702 | 50.945 |
| | | | | 6,914.787 | 7,260.587 | 7,623.547 | 8,004.707 | 8,404.933 | 8,615.013 | 8,830.467 |
| Assistant County Clerk <i>F013, F017, F042, F045, F050</i> | UG077 | Asst DH | EX | 33.020 | 34.671 | 36.405 | 38.225 | 40.136 | 41.139 | 42.167 |
| | | | | 5,723.467 | 6,009.640 | 6,310.200 | 6,625.667 | 6,956.907 | 7,130.760 | 7,308.947 |
| Assistant County Counsel <i>F013, F017, F042, F045, F050</i> | UG158 | Asst DH | EX | 73.937 | 77.634 | 81.516 | 85.592 | 89.872 | 92.119 | 94.422 |
| | | | | 12,815.747 | 13,456.560 | 14,129.440 | 14,835.947 | 15,577.813 | 15,967.293 | 16,366.480 |
| Assistant Director of Child Support/Chief Attorney <i>F013, F017, F042, F045, F050</i> | UG119 | Asst DH | EX | 50.153 | 52.661 | 55.294 | 58.059 | 60.962 | 62.486 | 64.048 |
| | | | | 8,693.187 | 9,127.907 | 9,584.293 | 10,063.560 | 10,566.747 | 10,830.907 | 11,101.653 |
| Assistant District Attorney <i>F013, F017, F042, F045, F050</i> | UG138 | Asst DH | EX | 60.593 | 63.623 | 66.804 | 70.144 | 73.651 | 75.492 | 77.379 |
| | | | | 10,502.787 | 11,027.987 | 11,579.360 | 12,158.293 | 12,766.173 | 13,085.280 | 13,412.360 |
| Assistant Planner <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG046 | Misc | CO | 24.170 | 25.380 | 26.650 | 27.990 | 29.380 | 30.120 | - |
| | | | | 4,189.467 | 4,399.200 | 4,619.333 | 4,851.600 | 5,092.533 | 5,220.800 | - |
| Assistant Public Defender <i>F013, F017, F042, F045, F050</i> | UG138 | Asst DH | EX | 60.593 | 63.623 | 66.804 | 70.144 | 73.651 | 75.492 | 77.379 |
| | | | | 10,502.787 | 11,027.987 | 11,579.360 | 12,158.293 | 12,766.173 | 13,085.280 | 13,412.360 |

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|--|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Assistant Road Maintenance Supervisor <i>F037, F050</i> | TO053 | OE3 | CO | 25.920 4,492.800 | 27.210 4,716.400 | 28.570 4,952.133 | 30.000 5,200.000 | 31.500 5,460.000 | 32.290 5,596.933 | 33.100 5,737.333 |
| Assistant Stores Manager <i>F037, F050</i> | TO027 | OE3 | CO | 20.010 3,468.400 | 21.010 3,641.733 | 22.060 3,823.733 | 23.170 4,016.133 | 24.320 4,215.467 | 24.930 4,321.200 | 25.560 4,430.400 |
| Assistant Treasurer/Tax Collector <i>F013, F017, F042, F045, F050</i> | UG082 | Asst DH | EX | 34.705 6,015.533 | 36.440 6,316.267 | 38.262 6,632.080 | 40.175 6,963.667 | 42.184 7,311.893 | 43.239 7,494.760 | 44.320 7,682.133 |
| Associate Civil Engineer <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG091 | Prof | EX | 38.199 6,621.103 | 40.109 6,952.158 | 42.114 7,299.766 | 44.220 7,664.754 | 46.431 8,047.992 | 47.591 8,249.192 | - - |
| Associate Planner <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG055 | Misc | CO | 26.440 4,582.933 | 27.760 4,811.733 | 29.150 5,052.667 | 30.610 5,305.733 | 32.140 5,570.933 | 32.940 5,709.600 | - - |
| Attorney I <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG076 | Prof | EX | 32.902 5,703.083 | 34.548 5,988.238 | 36.275 6,287.649 | 38.089 6,602.032 | 39.993 6,932.134 | 40.993 7,105.437 | - - |
| Attorney I - Confidential <i>F026, F042, F050</i> | CO082 | CO | EX | 34.705 6,015.533 | 36.440 6,316.267 | 38.262 6,632.080 | 40.175 6,963.667 | 42.184 7,311.893 | 43.239 7,494.760 | 44.320 7,682.133 |
| Attorney II <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG091 | Prof | EX | 38.199 6,621.103 | 40.109 6,952.158 | 42.114 7,299.766 | 44.220 7,664.754 | 46.431 8,047.992 | 47.591 8,249.192 | - - |
| Attorney II - Confidential <i>F026, F042, F050</i> | CO099 | CO | EX | 41.102 7,124.347 | 43.157 7,480.547 | 45.315 7,854.600 | 47.581 8,247.373 | 49.960 8,659.733 | 51.209 8,876.227 | 52.489 9,098.093 |
| Attorney III <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG106 | Prof | EX | 44.347 7,686.895 | 46.565 8,071.240 | 48.893 8,474.802 | 51.338 8,898.542 | 53.905 9,343.468 | 55.252 9,577.055 | - - |
| Attorney III - Confidential <i>F026, F042, F050</i> | CO104 | CO | EX | 43.198 7,487.653 | 45.358 7,862.053 | 47.626 8,255.173 | 50.007 8,667.880 | 52.507 9,101.213 | 53.820 9,328.800 | 55.166 9,562.107 |
| Attorney IV <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG117 | Prof | EX | 49.477 8,576.026 | 51.951 9,004.826 | 54.548 9,455.068 | 57.276 9,927.821 | 60.140 10,424.212 | 61.643 10,684.818 | - - |
| Attorney IV - Confidential <i>F026, F042, F050</i> | CO127 | CO | EX | 54.310 9,413.733 | 57.026 9,884.507 | 59.877 10,378.680 | 62.871 10,897.640 | 66.015 11,442.600 | 67.665 11,728.600 | 69.357 12,021.880 |
| Auditor/Controller <i>F001, F029, F030, F050</i> | DE163 | Elected DH | EX | 62.987 10,917.723 | 62.987 10,917.723 | 62.987 10,917.723 | 62.987 10,917.723 | 62.987 10,917.723 | - - | - - |
| Automotive Mechanic <i>F037, F050</i> | TO041 | OE3 | CO | 23.000 3,986.667 | 24.150 4,186.000 | 25.360 4,395.733 | 26.630 4,615.867 | 27.960 4,846.400 | 28.660 4,967.733 | 29.370 5,090.800 |
| Automotive Service Manager <i>F037, F050</i> | TO055 | OE3 | CO | 26.444 4,583.627 | 27.766 4,812.773 | 29.154 5,053.360 | 30.612 5,306.080 | 32.143 5,571.453 | 32.947 5,710.813 | 33.771 5,853.640 |

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|--|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Behavioral Health Billings Information Systems Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG077 | Mgmt | EX | 32.907 5,703.962 | 34.552 5,989.079 | 36.280 6,288.480 | 38.094 6,602.877 | 39.998 6,932.985 | 40.998 7,106.341 | - - |
| Behavioral Health Clinician I (Enrolled in Graduate Program - Unlicensed) <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG046 | Misc | CO | 24.170 4,189.467 | 25.380 4,399.200 | 26.650 4,619.333 | 27.990 4,851.600 | 29.380 5,092.533 | 30.120 5,220.800 | - - |
| Behavioral Health Clinician II (Associate License - Graduate Degree) <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG069 | Prof | EX | 30.689 5,319.368 | 32.223 5,585.338 | 33.834 5,864.604 | 35.526 6,157.834 | 37.302 6,465.726 | 38.235 6,627.369 | - - |
| Behavioral Health Clinician III (Licensed) <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG079 | Prof | EX | 33.899 5,875.893 | 35.594 6,169.688 | 37.374 6,478.172 | 39.243 6,802.080 | 41.205 7,142.184 | 42.235 7,320.738 | - - |
| Behavioral Health Clinician IV <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG083 | Prof | EX | 35.276 6,114.478 | 37.040 6,420.201 | 38.892 6,741.212 | 40.836 7,078.272 | 42.878 7,432.186 | 43.950 7,617.990 | - - |
| Behavioral Health Nurse I / Psych Tech <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO066 | Prof/Hrly | CO | 29.790 5,163.600 | 31.280 5,421.867 | 32.840 5,692.267 | 34.480 5,976.533 | 36.210 6,276.400 | 37.110 6,432.400 | - - |
| Behavioral Health Nurse II <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO083 | Prof/Hrly | CO | 35.280 6,115.200 | 37.040 6,420.267 | 38.890 6,740.933 | 40.840 7,078.933 | 42.880 7,432.533 | 43.950 7,618.000 | - - |
| Behavioral Health Quality Assurance Manager <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG099 | Prof | EX | 41.364 7,169.705 | 43.432 7,528.191 | 45.603 7,904.601 | 47.884 8,299.830 | 50.278 8,714.823 | 51.535 8,932.693 | - - |
| Behavioral Health Services Certified Peer Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG017 | Misc | CO | 18.120 3,140.800 | 19.020 3,296.800 | 19.970 3,461.467 | 20.970 3,634.800 | 22.020 3,816.800 | 22.570 3,912.133 | - - |
| Behavioral Health Services Certified Peer Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG022 | Misc | CO | 19.040 3,300.267 | 19.990 3,464.933 | 20.990 3,638.267 | 22.040 3,820.267 | 23.140 4,010.933 | 23.720 4,111.467 | - - |
| Behavioral Health Services Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG051 | Misc | CO | 25.410 4,404.400 | 26.680 4,624.533 | 28.010 4,855.067 | 29.410 5,097.733 | 30.880 5,352.533 | 31.650 5,486.000 | - - |
| Behavioral Health Services Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG062 | Misc | CO | 28.350 4,914.000 | 29.760 5,158.400 | 31.250 5,416.667 | 32.810 5,687.067 | 34.450 5,971.333 | 35.320 6,122.133 | - - |
| Behavioral Health Services Mobile Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG046 | Misc | CO | 24.170 4,189.467 | 25.380 4,399.200 | 26.650 4,619.333 | 27.990 4,851.600 | 29.380 5,092.533 | 30.120 5,220.800 | - - |
| Behavioral Health Services Mobile Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG062 | Misc | CO | 28.350 4,914.000 | 29.760 5,158.400 | 31.250 5,416.667 | 32.810 5,687.067 | 34.450 5,971.333 | 35.320 6,122.133 | - - |
| Behavioral Health Services Peer Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG015 | Misc | CO | 17.760 3,078.400 | 18.650 3,232.667 | 19.580 3,393.867 | 20.560 3,563.733 | 21.590 3,742.267 | 22.130 3,835.867 | - - |
| Behavioral Health Services Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG028 | Misc | CO | 20.210 3,503.067 | 21.220 3,678.133 | 22.280 3,861.867 | 23.400 4,056.000 | 24.570 4,258.800 | 25.180 4,364.533 | - - |
| Behavioral Health Services Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG042 | Misc | CO | 23.230 4,026.533 | 24.390 4,227.600 | 25.610 4,439.067 | 26.890 4,660.933 | 28.240 4,894.933 | 28.940 5,016.267 | - - |

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|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Behavioral Health Systems Administrator | RG108 | Prof | EX | 45.239 | 47.501 | 49.876 | 52.370 | 54.988 | 56.363 | - |
| F010, F011, F012, F045, F048, F050, BIL | | | | 7,841.402 | 8,233.471 | 8,645.145 | 9,077.403 | 9,531.273 | 9,769.553 | - |
| Bridge Maintenance Supervisor | TO067 | OE3 | CO | 29.790 | 31.280 | 32.850 | 34.490 | 36.210 | 37.120 | 38.050 |
| F037, F050 | | | | 5,163.600 | 5,421.867 | 5,694.000 | 5,978.267 | 6,276.400 | 6,434.133 | 6,595.333 |
| Bridge Maintenance Specialist | TO041 | OE3 | CO | 23.000 | 24.150 | 25.360 | 26.630 | 27.960 | 28.660 | 29.370 |
| F037, F050 | | | | 3,986.667 | 4,186.000 | 4,395.733 | 4,615.867 | 4,846.400 | 4,967.733 | 5,090.800 |
| Bridge Maintenance Worker | TO037 | OE3 | CO | 22.107 | 23.212 | 24.373 | 25.592 | 26.872 | 27.544 | 28.233 |
| F037, F050 | | | | 3,831.880 | 4,023.413 | 4,224.653 | 4,435.947 | 4,657.813 | 4,774.293 | 4,893.720 |
| Building Inspector I | IG052 | Misc | CO | 25.660 | 26.940 | 28.290 | 29.710 | 31.190 | 31.970 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 4,447.733 | 4,669.600 | 4,903.600 | 5,149.733 | 5,406.267 | 5,541.467 | - |
| Building Inspector II | IG063 | Misc | CO | 28.630 | 30.060 | 31.560 | 33.140 | 34.800 | 35.670 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 4,962.533 | 5,210.400 | 5,470.400 | 5,744.267 | 6,032.000 | 6,182.800 | - |
| Building Inspector III | IG080 | Misc | CO | 33.900 | 35.600 | 37.380 | 39.250 | 41.210 | 42.240 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 5,876.000 | 6,170.667 | 6,479.200 | 6,803.333 | 7,143.067 | 7,321.600 | - |
| Building Maintenance Manager | MO077 | Mgmt/Other | CO | 32.910 | 34.550 | 36.280 | 38.090 | 40.000 | 41.000 | - |
| F002, F010, F012, F045, F047, F050, BIL | | | | 5,704.400 | 5,988.667 | 6,288.533 | 6,602.267 | 6,933.333 | 7,106.667 | - |
| Building Maintenance Worker I | IG017 | Misc | CO | 18.120 | 19.020 | 19.970 | 20.970 | 22.020 | 22.570 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 3,140.800 | 3,296.800 | 3,461.467 | 3,634.800 | 3,816.800 | 3,912.133 | - |
| Building Maintenance Worker II | IG027 | Misc | CO | 20.010 | 21.010 | 22.060 | 23.170 | 24.320 | 24.930 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 3,468.400 | 3,641.733 | 3,823.733 | 4,016.133 | 4,215.467 | 4,321.200 | - |
| Building Maintenance Worker III | IG035 | Misc | CO | 21.670 | 22.750 | 23.890 | 25.080 | 26.340 | 27.000 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 3,756.133 | 3,943.333 | 4,140.933 | 4,347.200 | 4,565.600 | 4,680.000 | - |
| Building Plans Examiner | RG086 | Prof | EX | 36.345 | 38.162 | 40.070 | 42.074 | 44.177 | 45.282 | - |
| F010, F011, F012, F045, F048, F050, BIL | | | | 6,299.753 | 6,614.740 | 6,945.477 | 7,292.750 | 7,657.388 | 7,848.823 | - |
| Bus Driver I | IG022 | Misc | CO | 19.040 | 19.990 | 20.990 | 22.040 | 23.140 | 23.720 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 3,300.267 | 3,464.933 | 3,638.267 | 3,820.267 | 4,010.933 | 4,111.467 | - |
| Bus Driver II | IG027 | Misc | CO | 20.010 | 21.010 | 22.060 | 23.170 | 24.320 | 24.930 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 3,468.400 | 3,641.733 | 3,823.733 | 4,016.133 | 4,215.467 | 4,321.200 | - |
| Bus Driver Trainee | IG007 | Misc | CO | 16.400 | 17.220 | 18.080 | 18.990 | 19.940 | 20.440 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 2,842.667 | 2,984.800 | 3,133.867 | 3,291.600 | 3,456.267 | 3,542.933 | - |
| Cadastral Mapping Technician | IG022 | Misc | CO | 19.040 | 19.990 | 20.990 | 22.040 | 23.140 | 23.720 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 3,300.267 | 3,464.933 | 3,638.267 | 3,820.267 | 4,010.933 | 4,111.467 | - |
| Certified AOD Counselor I | IG034 | Misc | CO | 21.450 | 22.530 | 23.650 | 24.840 | 26.080 | 26.730 | - |
| F010, F012, F044, F045, F047, F050, BIL | | | | 3,718.000 | 3,905.200 | 4,099.333 | 4,305.600 | 4,520.533 | 4,633.200 | - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Certified AOD Counselor II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG045 | Misc | CO | 23.940 | 25.130 | 26.390 | 27.710 | 29.090 | 29.820 | - |
| | | | | 4,149.600 | 4,355.867 | 4,574.267 | 4,803.067 | 5,042.267 | 5,168.800 | - |
| Chief Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG031 | Misc | CO | 20.820 | 21.860 | 22.960 | 24.110 | 25.310 | 25.940 | - |
| | | | | 3,608.800 | 3,789.067 | 3,979.733 | 4,179.067 | 4,387.067 | 4,496.267 | - |
| Chief Building Inspector <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG095 | Prof | EX | 39.750 | 41.737 | 43.824 | 46.015 | 48.316 | 49.524 | - |
| | | | | 6,889.947 | 7,234.443 | 7,596.165 | 7,975.974 | 8,374.773 | 8,584.142 | - |
| Chief District Attorney Investigator <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i> | SM157 | SMU | EX | 43.699 | 45.884 | 48.178 | 50.587 | 53.116 | 54.444 | 55.805 |
| | | | | 7,574.452 | 7,953.174 | 8,350.833 | 8,768.374 | 9,206.793 | 9,436.963 | 9,672.887 |
| Chief Deputy County Counsel <i>F026, F042, F050</i> | CO137 | CO | EX | 59.992 | 62.992 | 66.141 | 69.448 | 72.921 | 74.744 | 76.612 |
| | | | | 10,398.618 | 10,918.549 | 11,464.477 | 12,037.700 | 12,639.585 | 12,955.575 | 13,279.464 |
| Chief Deputy District Attorney <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG128 | Prof | EX | 55.200 | 57.960 | 60.858 | 63.901 | 67.096 | 70.451 | - |
| | | | | 9,568.000 | 10,046.400 | 10,548.720 | 11,076.156 | 11,629.956 | 12,211.462 | - |
| Chief Probation Officer <i>F004, F017, F042, F050</i> | DG119 | Appt DH | EX | 50.153 | 52.661 | 55.294 | 58.059 | 60.962 | 62.486 | 64.048 |
| | | | | 8,693.187 | 9,127.907 | 9,584.293 | 10,063.560 | 10,566.747 | 10,830.907 | 11,101.653 |
| Child Support Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG027 | Misc | CO | 20.010 | 21.010 | 22.060 | 23.170 | 24.320 | 24.930 | - |
| | | | | 3,468.400 | 3,641.733 | 3,823.733 | 4,016.133 | 4,215.467 | 4,321.200 | - |
| Child Support Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG034 | Misc | CO | 21.450 | 22.530 | 23.650 | 24.840 | 26.080 | 26.730 | - |
| | | | | 3,718.000 | 3,905.200 | 4,099.333 | 4,305.600 | 4,520.533 | 4,633.200 | - |
| Child Support Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG041 | Misc | CO | 23.000 | 24.150 | 25.360 | 26.630 | 27.960 | 28.660 | - |
| | | | | 3,986.667 | 4,186.000 | 4,395.733 | 4,615.867 | 4,846.400 | 4,967.733 | - |
| Child Support Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG054 | Mgmt | EX | 26.177 | 27.487 | 28.861 | 30.304 | 31.819 | 32.614 | - |
| | | | | 4,537.425 | 4,764.341 | 5,002.504 | 5,252.629 | 5,515.252 | 5,653.079 | - |
| Civil Engineer Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG084 | Misc | CO | 35.280 | 37.040 | 38.900 | 40.840 | 42.880 | 43.960 | - |
| | | | | 6,115.200 | 6,420.267 | 6,742.667 | 7,078.933 | 7,432.533 | 7,619.733 | - |
| Civil Service Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG037 | Misc | CO | 22.100 | 23.210 | 24.370 | 25.590 | 26.870 | 27.540 | - |
| | | | | 3,830.667 | 4,023.067 | 4,224.133 | 4,435.600 | 4,657.467 | 4,773.600 | - |
| Clinical Director of Behavioral Health Services <i>F013, F017, F042, F045, F050</i> | UG116 | Asst DH | EX | 48.677 | 51.111 | 53.667 | 56.350 | 59.168 | 60.647 | 62.163 |
| | | | | 8,437.347 | 8,859.240 | 9,302.280 | 9,767.333 | 10,255.787 | 10,512.147 | 10,774.920 |
| Clinical Services Site Supervisor <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG098 | Prof | EX | 40.954 | 43.002 | 45.152 | 47.410 | 49.780 | 51.025 | - |
| | | | | 7,098.718 | 7,453.654 | 7,826.338 | 8,217.653 | 8,628.537 | 8,844.250 | - |
| Code Enforcement Officer <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG055 | Misc | CO | 26.440 | 27.760 | 29.150 | 30.610 | 32.140 | 32.940 | - |
| | | | | 4,582.933 | 4,811.733 | 5,052.667 | 5,305.733 | 5,570.933 | 5,709.600 | - |
| Communications Dispatch Coordinator <i>F002, F010, F012, F043, F047, F045, F050, BIL</i> | MO067 | Mgmt/HIL | EX | 29.790 | 31.280 | 32.850 | 34.490 | 36.210 | 37.120 | - |
| | | | | 5,163.600 | 5,421.867 | 5,694.000 | 5,978.267 | 6,276.400 | 6,434.133 | - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Communications Dispatch I <i>F010, F012, F044, F045, F046, F047, F050, BIL</i> | IG032 | Misc/HIL | CO | 21.030 3,645.200 | 22.080 3,827.200 | 23.190 4,019.600 | 24.350 4,220.667 | 25.560 4,430.400 | 26.200 4,541.333 | - - |
| Communications Dispatch II <i>F010, F012, F044, F045, F046, F047, F050, BIL</i> | IG047 | Misc/HIL | CO | 24.420 4,232.800 | 25.640 4,444.267 | 26.920 4,666.133 | 28.270 4,900.133 | 29.680 5,144.533 | 30.420 5,272.800 | - - |
| Communications Officer <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG076 | Prof | EX | 32.902 5,703.083 | 34.548 5,988.238 | 36.275 6,287.649 | 38.089 6,602.032 | 39.993 6,932.134 | 40.993 7,105.437 | - - |
| Communications Technician <i>F037, F050</i> | TO055 | OE3 | CO | 26.444 4,583.627 | 27.766 4,812.773 | 29.154 5,053.360 | 30.612 5,306.080 | 32.143 5,571.453 | 32.947 5,710.813 | 33.771 5,853.640 |
| Community Health Worker <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG045 | Misc | CO | 23.940 4,149.600 | 25.130 4,355.867 | 26.390 4,574.267 | 27.710 4,803.067 | 29.090 5,042.267 | 29.820 5,168.800 | - - |
| Community Outreach Coordinator I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG024 | Misc | CO | 19.420 3,366.133 | 20.400 3,536.000 | 21.410 3,711.067 | 22.490 3,898.267 | 23.610 4,092.400 | 24.200 4,194.667 | - - |
| Community Outreach Coordinator II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG037 | Misc | CO | 22.100 3,830.667 | 23.210 4,023.067 | 24.370 4,224.133 | 25.590 4,435.600 | 26.870 4,657.467 | 27.540 4,773.600 | - - |
| Community Service Officer <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG022 | Misc | CO | 19.040 3,300.267 | 19.990 3,464.933 | 20.990 3,638.267 | 22.040 3,820.267 | 23.140 4,010.933 | 23.720 4,111.467 | - - |
| Consumer Protect Unit Manager <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG081 | Prof | EX | 34.581 5,993.998 | 36.310 6,293.698 | 38.125 6,608.383 | 40.032 6,938.802 | 42.033 7,285.742 | 43.084 7,467.886 | - - |
| Cooperative Extension Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG027 | Misc | CO | 20.010 3,468.400 | 21.010 3,641.733 | 22.060 3,823.733 | 23.170 4,016.133 | 24.320 4,215.467 | 24.930 4,321.200 | - - |
| Correctional Corporal <i>F008, F015, F038, F039, F040, F043, F050, BIL</i> | CG043 | CG | CO | 25.564 4,431.093 | 26.842 4,652.613 | 28.184 4,885.227 | 29.593 5,129.453 | 31.073 5,385.987 | - - | - - |
| Correctional Deputy <i>F008, F015, F038, F039, F040, F043, F050, BIL</i> | CG033 | CG | CO | 23.144 4,011.627 | 24.301 4,212.173 | 25.516 4,422.773 | 26.792 4,643.947 | 28.132 4,876.213 | - - | - - |
| Correctional Deputy Trainee <i>F008, F015, F038, F039, F040, F043, F050, BIL</i> | CG021 | CG | CO | 18.303 3,172.520 | 19.218 3,331.120 | 20.179 3,497.693 | 21.188 3,672.587 | 22.247 3,856.147 | - - | - - |
| Correctional Licensed Vocational Nurse I <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO069 | Prof/Hrly | CO | 30.690 5,319.600 | 32.220 5,584.800 | 33.830 5,863.867 | 35.530 6,158.533 | 37.300 6,465.333 | 38.230 6,626.533 | - - |
| Correctional Licensed Vocational Nurse II <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO075 | Prof/Hrly | CO | 32.580 5,647.200 | 34.210 5,929.733 | 35.920 6,226.133 | 37.710 6,536.400 | 39.600 6,864.000 | 40.590 7,035.600 | - - |
| Correctional Registered Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO099 | Prof/Hrly | CO | 41.360 7,169.067 | 43.430 7,527.867 | 45.600 7,904.000 | 47.880 8,299.200 | 50.280 8,715.200 | 51.540 8,933.600 | - - |
| Correctional Sergeant <i>F008, F015, F038, F039, F040, F043, F050, BIL</i> | CG054 | CG | CO | 28.512 4,942.080 | 29.942 5,189.947 | 31.439 5,449.427 | 33.011 5,721.907 | 34.662 6,008.080 | - - | - - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| County Administrator F004, F050 | XO086 | CAO Contract | EX | 107.663 | 107.663 | 107.663 | 107.663 | 107.663 | 107.663 | 107.663 |
| | | | | 18,661.643 | 18,661.643 | 18,661.643 | 18,661.643 | 18,661.643 | 18,661.643 | 18,661.643 |
| County Clerk F001, F029, F030, F050 | DE159 | Elected DH | EX | 57.658 | 57.658 | 57.658 | 57.658 | 57.658 | - | - |
| | | | | 9,994.118 | 9,994.118 | 9,994.118 | 9,994.118 | 9,994.118 | - | - |
| County Counsel F004, F017, F042, F050 | XO085 | Appt DH | EX | 110.210 | 110.210 | 110.210 | 110.210 | 110.210 | 110.210 | 110.210 |
| | | | | 19,103.067 | 19,103.067 | 19,103.067 | 19,103.067 | 19,103.067 | 19,103.067 | 19,103.067 |
| County Recording Supervisor F002, F010, F012, F045, F047, F050, BIL | MG054 | Mgmt | EX | 26.177 | 27.487 | 28.861 | 30.304 | 31.819 | 32.614 | - |
| | | | | 4,537.425 | 4,764.341 | 5,002.504 | 5,252.629 | 5,515.252 | 5,653.079 | - |
| County Supervisor F005, F006, F050, F007 | BS001 | BOS | EX | 19.4609 | 19.4609 | 19.4609 | 19.4609 | 19.4609 | - | - |
| | | | | 3,373.217 | 3,373.217 | 3,373.217 | 3,373.217 | 3,373.217 | - | - |
| County Surveyor/Civil Engineer Assistant F010, F011, F012, F045, F048, F050, BIL | RG088 | Prof | EX | 37.075 | 38.929 | 40.875 | 42.919 | 45.065 | 46.192 | - |
| | | | | 6,426.377 | 6,747.696 | 7,085.081 | 7,439.335 | 7,811.302 | 8,006.584 | - |
| County Trapper F010, F012, F044, F045, F047, F050, BIL | IG036 | Misc | CO | 21.880 | 22.980 | 24.130 | 25.330 | 26.600 | 27.270 | - |
| | | | | 3,792.533 | 3,983.200 | 4,182.533 | 4,390.533 | 4,610.667 | 4,726.800 | - |
| Crime Analyst F010, F012, F044, F045, F047, F050, BIL | IG046 | Misc | CO | 24.170 | 25.380 | 26.650 | 27.990 | 29.380 | 30.120 | - |
| | | | | 4,189.467 | 4,399.200 | 4,619.333 | 4,851.600 | 5,092.533 | 5,220.800 | - |
| Criminal Records Technician I F010, F012, F044, F045, F047, F050, BIL | IG013 | Misc | CO | 17.410 | 18.280 | 19.190 | 20.150 | 21.160 | 21.690 | - |
| | | | | 3,017.733 | 3,168.533 | 3,326.267 | 3,492.667 | 3,667.733 | 3,759.600 | - |
| Criminal Records Technician II F010, F012, F044, F045, F047, F050, BIL | IG022 | Misc | CO | 19.040 | 19.990 | 20.990 | 22.040 | 23.140 | 23.720 | - |
| | | | | 3,300.267 | 3,464.933 | 3,638.267 | 3,820.267 | 4,010.933 | 4,111.467 | - |
| Department Fiscal Officer F002, F010, F012, F045, F047, F050, BIL | MG058 | Mgmt | EX | 27.240 | 28.602 | 30.032 | 31.533 | 33.110 | 33.939 | - |
| | | | | 4,721.671 | 4,957.693 | 5,205.497 | 5,465.798 | 5,739.133 | 5,882.673 | - |
| Department Personnel Assistant I F010, F012, F044, F045, F047, F050, BIL | IG033 | Misc | CO | 21.240 | 22.300 | 23.420 | 24.590 | 25.820 | 26.470 | - |
| | | | | 3,681.600 | 3,865.333 | 4,059.467 | 4,262.267 | 4,475.467 | 4,588.133 | - |
| Department Personnel Assistant II F010, F012, F044, F045, F047, F050, BIL | IG043 | Misc | CO | 23.460 | 24.640 | 25.870 | 27.160 | 28.520 | 29.230 | - |
| | | | | 4,066.400 | 4,270.933 | 4,484.133 | 4,707.733 | 4,943.467 | 5,066.533 | - |
| Deputy Agriculture Commissioner/Sealer F010, F011, F012, F045, F048, F050, BIL | RO066 | Prof/Hrly | CO | 29.790 | 31.280 | 32.840 | 34.480 | 36.210 | 37.110 | - |
| | | | | 5,163.600 | 5,421.867 | 5,692.267 | 5,976.533 | 6,276.400 | 6,432.400 | - |
| Deputy Assessor Recorder F002, F010, F012, F045, F047, F050, BIL | MG082 | Mgmt | EX | 34.585 | 36.315 | 38.131 | 40.037 | 42.039 | 43.090 | - |
| | | | | 5,994.793 | 6,294.550 | 6,609.304 | 6,939.769 | 7,286.838 | 7,468.942 | - |
| Deputy Chief Probation Officer F013, F017, F042, F045, F050 | UG083 | Asst DH | EX | 35.052 | 36.805 | 38.645 | 40.577 | 42.606 | 43.671 | 44.763 |
| | | | | 6,075.680 | 6,379.533 | 6,698.467 | 7,033.347 | 7,385.040 | 7,569.640 | 7,758.920 |
| Deputy County Administrator - Chief Fiscal Officer F013, F017, F042, F045, F050 | UG111 | Asst DH | EX | 46.315 | 48.631 | 51.063 | 53.616 | 56.297 | 57.704 | 59.147 |
| | | | | 8,027.933 | 8,429.373 | 8,850.920 | 9,293.440 | 9,758.147 | 10,002.027 | 10,252.147 |

County of Siskiyou - Salary Schedule

| Job Title | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|--|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Deputy County Administrator - Personnel and Risk Management Officer <i>F013, F017, F042, F045, F050</i> | UG111 | Asst DH | EX | 46.315 8,027.933 | 48.631 8,429.373 | 51.063 8,850.920 | 53.616 9,293.440 | 56.297 9,758.147 | 57.704 10,002.027 | 59.147 10,252.147 |
| Deputy County Administrator - Policy, Procurement and Natural Resources Officer <i>F013, F017, F042, F045, F050</i> | UG111 | Asst DH | EX | 46.315 8,027.933 | 48.631 8,429.373 | 51.063 8,850.920 | 53.616 9,293.440 | 56.297 9,758.147 | 57.704 10,002.027 | 59.147 10,252.147 |
| Deputy Director of Admin Services <i>F013, F017, F042, F045, F050</i> | UG096 | Asst DH | EX | 39.893 6,914.787 | 41.888 7,260.587 | 43.982 7,623.547 | 46.181 8,004.707 | 48.490 8,404.933 | 49.702 8,615.013 | 50.945 8,830.467 |
| Deputy Director of Behavioral Health Division <i>F013, F017, F042, F045, F050</i> | UG114 | Asst DH | EX | 47.718 8,271.120 | 50.104 8,684.693 | 52.609 9,118.893 | 55.239 9,574.760 | 58.001 10,053.507 | 59.451 10,304.840 | 60.937 10,562.413 |
| Deputy Director of Building <i>F013, F017, F042, F045, F050</i> | UG104 | Asst DH | EX | 43.198 7,487.653 | 45.358 7,862.053 | 47.626 8,255.173 | 50.007 8,667.880 | 52.507 9,101.213 | 53.820 9,328.800 | 55.166 9,562.107 |
| Deputy Director of Emergency Services <i>F013, F017, F042, F045, F050</i> | UG089 | Asst DH | EX | 37.209 6,449.560 | 39.069 6,771.960 | 41.022 7,110.480 | 43.073 7,465.987 | 45.227 7,839.347 | 46.358 8,035.387 | 47.517 8,236.280 |
| Deputy Director of Environmental Health Services <i>F013, F017, F042, F045, F050</i> | UG099 | Asst DH | EX | 41.102 7,124.347 | 43.157 7,480.547 | 45.315 7,854.600 | 47.581 8,247.373 | 49.960 8,659.733 | 51.209 8,876.227 | 52.489 9,098.093 |
| Deputy Director of General Services <i>F013, F017, F042, F045, F050</i> | UG095 | Asst DH | EX | 39.498 6,846.320 | 41.473 7,188.653 | 43.547 7,548.147 | 45.724 7,925.493 | 48.010 8,321.733 | 49.210 8,529.733 | 50.440 8,742.933 |
| Deputy Director of Planning <i>F013, F017, F042, F045, F050</i> | UG104 | Asst DH | EX | 43.198 7,487.653 | 45.358 7,862.053 | 47.626 8,255.173 | 50.007 8,667.880 | 52.507 9,101.213 | 53.820 9,328.800 | 55.166 9,562.107 |
| Deputy Director of Public Health Division <i>F013, F017, F042, F045, F050</i> | UG111 | Asst DH | EX | 46.315 8,027.933 | 48.631 8,429.373 | 51.063 8,850.920 | 53.616 9,293.440 | 56.297 9,758.147 | 57.704 10,002.027 | 59.147 10,252.147 |
| Deputy Director of Public Health Education <i>F013, F017, F042, F045, F050</i> | UG111 | Asst DH | EX | 46.315 8,027.933 | 48.631 8,429.373 | 51.063 8,850.920 | 53.616 9,293.440 | 56.297 9,758.147 | 57.704 10,002.027 | 59.147 10,252.147 |
| Deputy Director of Road/Bridge Services <i>F013, F017, F042, F045, F050</i> | UG101 | Asst DH | EX | 41.928 7,267.520 | 44.024 7,630.827 | 46.225 8,012.333 | 48.536 8,412.907 | 50.963 8,833.587 | 52.237 9,054.413 | 53.543 9,280.787 |
| Deputy Director of Social Services Division <i>F013, F017, F042, F045, F050</i> | UG111 | Asst DH | EX | 46.315 8,027.933 | 48.631 8,429.373 | 51.063 8,850.920 | 53.616 9,293.440 | 56.297 9,758.147 | 57.704 10,002.027 | 59.147 10,252.147 |
| Deputy Probation Officer I <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i> | PO044 | DPO/JC | CO | 23.008 3,988.053 | 24.158 4,187.387 | 25.366 4,396.773 | 26.634 4,616.560 | 27.966 4,847.440 | 28.665 4,968.600 | 29.382 5,092.880 |
| Deputy Probation Officer II <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i> | PO057 | DPO/JC | CO | 26.185 4,538.733 | 27.494 4,765.627 | 28.869 5,003.960 | 30.312 5,254.080 | 31.828 5,516.853 | 32.624 5,654.827 | 33.440 5,796.267 |
| Deputy Public Guardian/Conservator/Assistant Public Administrator <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO054 | Prof | CO | 26.430 4,581.200 | 27.760 4,811.733 | 29.140 5,050.933 | 30.600 5,304.000 | 32.130 5,569.200 | 32.930 5,707.867 | - - |
| Deputy Sheriff I <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i> | SG035 | DSA | CO | 25.169 4,362.627 | - - | - - | - - | - - | - - | - - |

County of Siskiyou - Salary Schedule

| Job Title | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Deputy Sheriff II | SG039 | DSA | CO | 27.519 | 28.900 | 30.355 | 31.869 | 33.469 | - | - |
| <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i> | | | | 4,769.960 | 5,009.333 | 5,261.533 | 5,523.960 | 5,801.293 | - | - |
| Director of Child Support Services | DG123 | Appt DH | EX | 52.191 | 54.801 | 57.541 | 60.418 | 63.439 | 65.025 | 66.651 |
| <i>F004, F017, F042, F050</i> | | | | 9,046.440 | 9,498.840 | 9,973.773 | 10,472.453 | 10,996.093 | 11,271.000 | 11,552.840 |
| Director of Community Development Agency | DG131 | Appt DH | EX | 56.516 | 59.342 | 62.309 | 65.424 | 68.695 | 70.412 | 72.172 |
| <i>F004, F017, F042, F050</i> | | | | 9,796.107 | 10,285.947 | 10,800.227 | 11,340.160 | 11,907.133 | 12,204.747 | 12,509.813 |
| Director of Emergency Services | DG113 | Appt DH | EX | 47.246 | 49.608 | 52.088 | 54.692 | 57.427 | 58.863 | 60.335 |
| <i>F004, F017, F042, F050</i> | | | | 8,189.307 | 8,598.720 | 9,028.587 | 9,479.947 | 9,954.013 | 10,202.920 | 10,458.067 |
| Director of General Services | DG115 | Appt DH | EX | 48.195 | 50.605 | 53.135 | 55.792 | 58.582 | 60.047 | 61.548 |
| <i>F004, F017, F042, F050</i> | | | | 8,353.800 | 8,771.533 | 9,210.067 | 9,670.613 | 10,154.213 | 10,408.147 | 10,668.320 |
| Director of Health and Human Services Agency | DG153 | Appt DH | EX | 70.348 | 73.865 | 77.558 | 81.436 | 85.508 | 87.646 | 89.837 |
| <i>F004, F017, F042, F050</i> | | | | 12,193.653 | 12,803.267 | 13,443.387 | 14,115.573 | 14,821.387 | 15,191.973 | 15,571.747 |
| Director of Information Technology | UG126 | Appt DH | EX | 53.772 | 56.461 | 59.284 | 62.248 | 65.360 | 66.994 | 68.669 |
| <i>F004, F017, F042, F050</i> | | | | 9,320.480 | 9,786.573 | 10,275.893 | 10,789.653 | 11,329.067 | 11,612.293 | 11,902.627 |
| Director of Public Health Division | UG126 | Asst DH | EX | 53.772 | 56.461 | 59.284 | 62.248 | 65.360 | 66.994 | 68.669 |
| <i>F013, F017, F042, F045, F050</i> | | | | 9,320.480 | 9,786.573 | 10,275.893 | 10,789.653 | 11,329.067 | 11,612.293 | 11,902.627 |
| Director of Public Works | DG133 | Appt DH | EX | 57.652 | 60.535 | 63.562 | 66.740 | 70.077 | 71.829 | 73.625 |
| <i>F004, F017, F042, F050</i> | | | | 9,993.013 | 10,492.733 | 11,017.413 | 11,568.267 | 12,146.680 | 12,450.360 | 12,761.667 |
| Director of Social Services Division | UG126 | Asst DH | EX | 53.772 | 56.461 | 59.284 | 62.248 | 65.360 | 66.994 | 68.669 |
| <i>F013, F017, F042, F045, F050</i> | | | | 9,320.480 | 9,786.573 | 10,275.893 | 10,789.653 | 11,329.067 | 11,612.293 | 11,902.627 |
| Disaster Services Coordinator | MO086 | Mgmt/Other | CO | 35.990 | 37.790 | 39.680 | 41.660 | 43.750 | 44.840 | - |
| <i>F002, F010, F012, F045, F047, F050, BIL</i> | | | | 6,238.267 | 6,550.267 | 6,877.867 | 7,221.067 | 7,583.333 | 7,772.267 | - |
| District Attorney | DE178 | Elected DH | EX | 79.092 | 79.092 | 79.092 | 79.092 | 79.092 | - | - |
| <i>F001, F029, F030, F050</i> | | | | 13,709.361 | 13,709.361 | 13,709.361 | 13,709.361 | 13,709.361 | - | - |
| District Attorney Investigative Technician | IG040 | Misc | CO | 22.770 | 23.910 | 25.110 | 26.360 | 27.680 | 28.370 | - |
| <i>F010, F012, F044, F045, F047, F050, BIL</i> | | | | 3,946.800 | 4,144.400 | 4,352.400 | 4,569.067 | 4,797.867 | 4,917.467 | - |
| District Attorney Investigator | SG145 | DSA | CO | 33.069 | 34.705 | 36.449 | 38.292 | 40.170 | - | - |
| <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i> | | | | 5,731.960 | 6,015.533 | 6,317.827 | 6,637.280 | 6,962.800 | - | - |
| Driver | IG011 | Misc | CO | 17.070 | 17.920 | 18.820 | 19.760 | 20.750 | 21.260 | - |
| <i>F010, F012, F044, F045, F047, F050, BIL</i> | | | | 2,958.800 | 3,106.133 | 3,262.133 | 3,425.067 | 3,596.667 | 3,685.067 | - |
| Elections/Board Clerk I | IG017 | Misc | CO | 18.120 | 19.020 | 19.970 | 20.970 | 22.020 | 22.570 | - |
| <i>F010, F012, F044, F045, F047, F050, BIL</i> | | | | 3,140.800 | 3,296.800 | 3,461.467 | 3,634.800 | 3,816.800 | 3,912.133 | - |
| Elections/Board Clerk II | IG022 | Misc | CO | 19.040 | 19.990 | 20.990 | 22.040 | 23.140 | 23.720 | - |
| <i>F010, F012, F044, F045, F047, F050, BIL</i> | | | | 3,300.267 | 3,464.933 | 3,638.267 | 3,820.267 | 4,010.933 | 4,111.467 | - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Eligibility Worker I F010, F012, F044, F045, F047, F050, BIL | IG027 | Misc | CO | 20.010 | 21.010 | 22.060 | 23.170 | 24.320 | 24.930 | - |
| Eligibility Worker II F010, F012, F044, F045, F047, F050, BIL | IG035 | Misc | CO | 21.670 | 22.750 | 23.890 | 25.080 | 26.340 | 27.000 | - |
| Eligibility Worker III F010, F012, F044, F045, F047, F050, BIL | IG046 | Misc | CO | 24.170 | 25.380 | 26.650 | 27.990 | 29.380 | 30.120 | - |
| Eligibility/Social Services Assistant I F010, F012, F044, F045, F047, F050, BIL | IG010 | Misc | CO | 16.900 | 17.740 | 18.630 | 19.560 | 20.540 | 21.050 | - |
| Eligibility/Social Services Assistant II F010, F012, F044, F045, F047, F050, BIL | IG021 | Misc | CO | 18.850 | 19.790 | 20.780 | 21.820 | 22.910 | 23.490 | - |
| Eligibility/Social Services Assistant III F010, F012, F044, F045, F047, F050, BIL | IG028 | Misc | CO | 20.210 | 21.220 | 22.280 | 23.400 | 24.570 | 25.180 | - |
| Eligibility/Social Services Support Supervisor F002, F010, F012, F045, F047, F050, BIL | MG044 | Mgmt | EX | 23.698 | 24.883 | 26.127 | 27.433 | 28.805 | 29.525 | - |
| Employment & Training Worker I F010, F012, F044, F045, F047, F050, BIL | IG028 | Misc | CO | 20.210 | 21.220 | 22.280 | 23.400 | 24.570 | 25.180 | - |
| Employment & Training Worker II F010, F012, F044, F045, F047, F050, BIL | IG039 | Misc | CO | 22.550 | 23.680 | 24.860 | 26.100 | 27.410 | 28.090 | - |
| Employment & Training Worker III F010, F012, F044, F045, F047, F050, BIL | IG046 | Misc | CO | 24.170 | 25.380 | 26.650 | 27.990 | 29.380 | 30.120 | - |
| Engineering & Land Development Manager F010, F011, F012, F045, F048, F050, BIL | RG103 | Prof | EX | 43.043 | 45.195 | 47.455 | 49.828 | 52.319 | 53.627 | - |
| Engineering Technician I F010, F012, F044, F045, F047, F050, BIL | IG037 | Misc | CO | 22.100 | 23.210 | 24.370 | 25.590 | 26.870 | 27.540 | - |
| Engineering Technician II F010, F012, F044, F045, F047, F050, BIL | IG051 | Misc | CO | 25.410 | 26.680 | 28.010 | 29.410 | 30.880 | 31.650 | - |
| Engineering Technician III F010, F012, F044, F045, F047, F050, BIL | IG060 | Misc | CO | 27.790 | 29.180 | 30.640 | 32.170 | 33.780 | 34.620 | - |
| Environmental Health Specialist I F010, F011, F012, F045, F048, F050, BIL | RG051 | Prof | EX | 25.656 | 26.939 | 28.286 | 29.700 | 31.185 | 31.965 | - |
| Environmental Health Specialist II F010, F011, F012, F045, F048, F050, BIL | RG065 | Prof | EX | 29.491 | 30.966 | 32.514 | 34.140 | 35.847 | 36.743 | - |
| Equipment Service Worker F037, F050 | TO022 | OE3 | CO | 19.040 | 19.990 | 20.990 | 22.040 | 23.140 | 23.720 | 24.320 |
| | | | | 3,300.267 | 3,464.933 | 3,638.267 | 3,820.267 | 4,010.933 | 4,111.467 | 4,215.467 |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Evidence/Property Coordinator F010, F012, F044, F045, F047, F050, BIL | IG049 | Misc | CO | 24.910 4,317.733 | 26.150 4,532.667 | 27.460 4,759.733 | 28.830 4,997.200 | 30.270 5,246.800 | 31.030 5,378.533 | - - |
| Executive Assistant/Legal - Confidential F026, F042, F050 | CO056 | CO | CO | 26.794 4,644.293 | 28.134 4,876.560 | 29.541 5,120.440 | 31.018 5,376.453 | 32.569 5,645.293 | 33.383 5,786.387 | 34.218 5,931.120 |
| Executive Secretary F010, F012, F044, F045, F047, F050, BIL | IG037 | Misc | CO | 22.100 3,830.667 | 23.210 4,023.067 | 24.370 4,224.133 | 25.590 4,435.600 | 26.870 4,657.467 | 27.540 4,773.600 | - - |
| Fiscal Administrator F026, F042, F050 | CO080 | CO | EX | 34.021 5,896.973 | 35.722 6,191.813 | 37.508 6,501.387 | 39.383 6,826.387 | 41.352 7,167.680 | 42.386 7,346.907 | 43.446 7,530.640 |
| Fiscal Assistant F010, F012, F044, F045, F047, F050, BIL | IG017 | Misc | CO | 18.120 3,140.800 | 19.020 3,296.800 | 19.970 3,461.467 | 20.970 3,634.800 | 22.020 3,816.800 | 22.570 3,912.133 | - - |
| Fiscal Technician I F010, F012, F044, F045, F047, F050, BIL | IG023 | Misc | CO | 19.230 3,333.200 | 20.190 3,499.600 | 21.200 3,674.667 | 22.260 3,858.400 | 23.380 4,052.533 | 23.960 4,153.067 | - - |
| Fiscal Technician II F010, F012, F044, F045, F047, F050, BIL | IG035 | Misc | CO | 21.670 3,756.133 | 22.750 3,943.333 | 23.890 4,140.933 | 25.080 4,347.200 | 26.340 4,565.600 | 27.000 4,680.000 | - - |
| Fiscal Technician III F010, F012, F044, F045, F047, F050, BIL | IG041 | Misc | CO | 23.000 3,986.667 | 24.150 4,186.000 | 25.360 4,395.733 | 26.630 4,615.867 | 27.960 4,846.400 | 28.660 4,967.733 | - - |
| Forensic Technician F010, F012, F044, F045, F047, F050, BIL | IG044 | Misc | CO | 23.700 4,108.000 | 24.880 4,312.533 | 26.130 4,529.200 | 27.430 4,754.533 | 28.800 4,992.000 | 29.520 5,116.800 | - - |
| General Services Technician I F037, F050 | TO041 | OE3 | CO | 23.000 3,986.667 | 24.150 4,186.000 | 25.360 4,395.733 | 26.630 4,615.867 | 27.960 4,846.400 | 28.660 4,967.733 | 29.370 5,090.800 |
| General Services Technician II F037, F050 | TO055 | OE3 | CO | 26.444 4,583.627 | 27.766 4,812.773 | 29.154 5,053.360 | 30.612 5,306.080 | 32.143 5,571.453 | 32.947 5,710.813 | 33.771 5,853.640 |
| Geographic Information Systems Coordinator F010, F011, F012, F045, F048, F050, BIL | RO078 | Prof/Hrly | CO | 33.560 5,817.067 | 35.240 6,108.267 | 37.000 6,413.333 | 38.850 6,734.000 | 40.800 7,072.000 | 41.820 7,248.800 | - - |
| Geographic Information Systems Specialist F010, F012, F044, F045, F047, F050, BIL | IG059 | Misc | CO | 27.510 4,768.400 | 28.890 5,007.600 | 30.330 5,257.200 | 31.850 5,520.667 | 33.440 5,796.267 | 34.280 5,941.867 | - - |
| Grant Coordinator F010, F012, F044, F045, F047, F050, BIL | IG043 | Misc | CO | 23.460 4,066.400 | 24.640 4,270.933 | 25.870 4,484.133 | 27.160 4,707.733 | 28.520 4,943.467 | 29.230 5,066.533 | - - |
| Health Assistant F010, F012, F044, F045, F047, F050, BIL | IG015 | Misc | CO | 17.760 3,078.400 | 18.650 3,232.667 | 19.580 3,393.867 | 20.560 3,563.733 | 21.590 3,742.267 | 22.130 3,835.867 | - - |
| Health Educator I F010, F012, F044, F045, F047, F050, BIL | IG067 | Misc | CO | 29.790 5,163.600 | 31.280 5,421.867 | 32.850 5,694.000 | 34.490 5,978.267 | 36.210 6,276.400 | 37.120 6,434.133 | - - |
| Health Educator II F010, F012, F044, F045, F047, F050, BIL | IG072 | Misc | CO | 31.310 5,427.067 | 32.880 5,699.200 | 34.520 5,983.467 | 36.250 6,283.333 | 38.060 6,597.067 | 39.010 6,761.733 | - - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Health Information Assistant F010, F012, F044, F045, F047, F050, BIL | IG022 | Misc | CO | 19.040 | 19.990 | 20.990 | 22.040 | 23.140 | 23.720 | - |
| Health Navigator F010, F012, F044, F045, F047, F050, BIL | IG015 | Misc | CO | 17.760 | 18.650 | 19.580 | 20.560 | 21.590 | 22.130 | - |
| Health Support Assistant F010, F012, F044, F045, F047, F050, BIL | IG017 | Misc | CO | 18.120 | 19.020 | 19.970 | 20.970 | 22.020 | 22.570 | - |
| Heavy Equipment Mechanic F037, F050 | TO045 | OE3 | CO | 23.940 | 25.130 | 26.390 | 27.710 | 29.090 | 29.820 | 30.570 |
| Human Services Supervisor I F002, F010, F012, F045, F047, F050, BIL | MG060 | Mgmt | EX | 27.787 | 29.177 | 30.635 | 32.167 | 33.776 | 34.620 | - |
| Information Systems Specialist I F010, F012, F044, F045, F047, F050, BIL | IG046 | Misc | CO | 24.170 | 25.380 | 26.650 | 27.990 | 29.380 | 30.120 | - |
| Information Systems Specialist II F010, F012, F044, F045, F047, F050, BIL | IG055 | Misc | CO | 26.440 | 27.760 | 29.150 | 30.610 | 32.140 | 32.940 | - |
| Information Systems Specialist III F010, F012, F044, F045, F047, F050, BIL | IG064 | Misc | CO | 28.920 | 30.360 | 31.880 | 33.470 | 35.150 | 36.030 | - |
| Information Systems Specialist IV F010, F012, F044, F045, F047, F050, BIL | IG072 | Misc | CO | 31.310 | 32.880 | 34.520 | 36.250 | 38.060 | 39.010 | - |
| Information Systems Technician F010, F012, F044, F045, F047, F050, BIL | IG037 | Misc | CO | 22.100 | 23.210 | 24.370 | 25.590 | 26.870 | 27.540 | - |
| Institutional Cook F010, F012, F044, F045, F046, F047, F050, BIL | IG021 | Misc/HIL | CO | 18.850 | 19.790 | 20.780 | 21.820 | 22.910 | 23.490 | - |
| Intern #N/A | IG005 | | CO | 16.080 | 16.880 | 17.730 | 18.610 | 19.550 | - | - |
| Jail Captain F008, F009, F050, F052, F053, F054, F055, F056, F057 | SM059 | SMU | EX | 45.933 | 47.220 | 49.581 | 52.060 | 54.663 | 56.030 | 57.430 |
| Jail Food Service Manager F002, F010, F012, F043, F045, F047, F050, BIL | MO041 | Mgmt/Other/HIL | CO | 23.000 | 24.150 | 25.360 | 26.630 | 27.960 | 28.660 | - |
| Jail Lieutenant F008, F009, F050, F052, F053, F054, F055, F056, F057 | SM053 | SMU | EX | 38.667 | 40.601 | 42.631 | 44.762 | 47.001 | 48.176 | 49.380 |
| Land Use Unit Manager F010, F011, F012, F045, F048, F050, BIL | RG081 | Prof | EX | 34.581 | 36.310 | 38.125 | 40.032 | 42.033 | 43.084 | - |
| Legal Office Coordinator F010, F012, F044, F045, F047, F050, BIL | IG046 | Misc | CO | 24.170 | 25.380 | 26.650 | 27.990 | 29.380 | 30.120 | - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|--|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Legal Office Coordinator - Confidential <i>F026, F042, F050</i> | CO051 | CO | CO | 25.494 4,418.960 | 26.769 4,639.960 | 28.107 4,871.880 | 29.512 5,115.413 | 30.988 5,371.253 | 31.763 5,505.587 | 32.557 5,643.213 |
| Legal Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG020 | Misc | CO | 18.670 3,236.133 | 19.600 3,397.333 | 20.580 3,567.200 | 21.610 3,745.733 | 22.690 3,932.933 | 23.260 4,031.733 | - - |
| Legal Secretary - Confidential <i>F026, F042, F050</i> | CO032 | CO | CO | 21.103 3,657.853 | 22.158 3,840.720 | 23.266 4,032.773 | 24.429 4,234.360 | 25.650 4,446.000 | 26.291 4,557.107 | - - |
| Library / Museum Director <i>F004, F017, F042, F050</i> | DG089 | Appt DH | EX | 37.209 6,449.560 | 39.069 6,771.960 | 41.022 7,110.480 | 43.073 7,465.987 | 45.227 7,839.347 | 46.358 8,035.387 | 47.517 8,236.280 |
| Library Technician <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG020 | Misc | CO | 18.670 3,236.133 | 19.600 3,397.333 | 20.580 3,567.200 | 21.610 3,745.733 | 22.690 3,932.933 | 23.260 4,031.733 | - - |
| Licensed Vocational Nurse I <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO056 | Prof | CO | 26.970 4,674.800 | 28.310 4,907.067 | 29.730 5,153.200 | 31.220 5,411.467 | 32.780 5,681.867 | 33.600 5,824.000 | - - |
| Licensed Vocational Nurse II <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO061 | Prof | CO | 28.340 4,912.267 | 29.760 5,158.400 | 31.250 5,416.667 | 32.810 5,687.067 | 34.450 5,971.333 | 35.310 6,120.400 | - - |
| Management Analyst I - Confidential <i>F026, F042, F050</i> | CO046 | CO | CO | 24.257 4,204.547 | 25.470 4,414.800 | 26.744 4,635.627 | 28.081 4,867.373 | 29.485 5,110.733 | 30.222 5,238.480 | 30.978 5,369.520 |
| Management Analyst II - Confidential <i>F026, F042, F050</i> | CO054 | CO | CO | 26.266 4,552.773 | 27.579 4,780.360 | 28.958 5,019.387 | 30.406 5,270.373 | 31.926 5,533.840 | 32.724 5,672.160 | 33.542 5,813.947 |
| Mental Health Services Act Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG067 | Mgmt | EX | 29.792 5,163.898 | 31.281 5,422.058 | 32.846 5,693.249 | 34.487 5,977.832 | 36.212 6,276.697 | 37.117 6,433.628 | - - |
| Natural Resources Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG055 | Misc | CO | 26.440 4,582.933 | 27.760 4,811.733 | 29.150 5,052.667 | 30.610 5,305.733 | 32.140 5,570.933 | 32.940 5,709.600 | - - |
| Nurse Case Assistant <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO056 | Prof/Hrly | CO | 26.970 4,674.800 | 28.310 4,907.067 | 29.730 5,153.200 | 31.220 5,411.467 | 32.780 5,681.867 | 33.600 5,824.000 | - - |
| Nutrition Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG019 | Misc | CO | 18.480 3,203.200 | 19.410 3,364.400 | 20.380 3,532.533 | 21.390 3,707.600 | 22.460 3,893.067 | 23.030 3,991.867 | - - |
| Nutrition/Lactation Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG044 | Misc | CO | 23.700 4,108.000 | 24.880 4,312.533 | 26.130 4,529.200 | 27.430 4,754.533 | 28.800 4,992.000 | 29.520 5,116.800 | - - |
| Nutrition Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG009 | Misc | CO | 16.730 2,899.867 | 17.570 3,045.467 | 18.450 3,198.000 | 19.370 3,357.467 | 20.340 3,525.600 | 20.850 3,614.000 | - - |
| Patient Rights Advocate/Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG035 | Misc | CO | 21.670 3,756.133 | 22.750 3,943.333 | 23.890 4,140.933 | 25.080 4,347.200 | 26.340 4,565.600 | 27.000 4,680.000 | - - |
| Payroll Specialist <i>F026, F042, F050</i> | CO045 | CO | CO | 24.017 4,162.947 | 25.218 4,371.120 | 26.479 4,589.693 | 27.803 4,819.187 | 29.193 5,060.120 | 29.923 5,186.653 | 30.671 5,316.307 |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Payroll Technician - Confidential F026, F042, F050 | CO034 | CO | CO | 21.527 3,731.347 | 22.603 3,917.853 | 23.733 4,113.720 | 24.920 4,319.467 | 26.166 4,535.440 | 26.820 4,648.800 | 27.491 4,765.107 |
| Payroll/Accounting Supervisor F026, F042, F050 | CO067 | CO | EX | 29.893 5,181.453 | 31.388 5,440.587 | 32.957 5,712.547 | 34.605 5,998.200 | 36.335 6,298.067 | 37.243 6,455.453 | 38.174 6,616.827 |
| Permit Technician I F010, F012, F044, F045, F047, F050, BIL | IG030 | Misc | CO | 20.620 3,574.133 | 21.650 3,752.667 | 22.730 3,939.867 | 23.870 4,137.467 | 25.060 4,343.733 | 25.690 4,452.933 | - - |
| Permit Technician II F010, F012, F044, F045, F047, F050, BIL | IG034 | Misc | CO | 21.450 3,718.000 | 22.530 3,905.200 | 23.650 4,099.333 | 24.840 4,305.600 | 26.080 4,520.533 | 26.730 4,633.200 | - - |
| Personnel Assistant I F026, F042, F050 | CO032 | CO | CO | 21.103 3,657.853 | 22.158 3,840.720 | 23.266 4,032.773 | 24.429 4,234.360 | 25.650 4,446.000 | 26.291 4,557.107 | 26.948 4,670.987 |
| Probation Aide F016, F027, F031, F050, BIL, F05, BIL, OIC | PO029 | DPO/JC | CO | 19.819 3,435.293 | 20.810 3,607.067 | 21.851 3,787.507 | 22.944 3,976.960 | 24.091 4,175.773 | 24.693 4,280.120 | 25.310 4,387.067 |
| Probation Program Coordinator F010, F012, F044, F045, F047, F050, BIL | IG060 | Misc | CO | 27.790 4,816.933 | 29.180 5,057.867 | 30.640 5,310.933 | 32.170 5,576.133 | 33.780 5,855.200 | 34.620 6,000.800 | - - |
| Probation Resource Officer F016, F027, F031, F050, BIL, F05, BIL, OIC | PO032 | DPO/JC | CO | 20.419 3,539.293 | 21.440 3,716.267 | 22.512 3,902.080 | 23.638 4,097.253 | 24.820 4,302.133 | 25.441 4,409.773 | 26.077 4,520.013 |
| Probation Services Specialist F010, F012, F044, F045, F047, F050, BIL | IG042 | Misc | CO | 23.230 4,026.533 | 24.390 4,227.600 | 25.610 4,439.067 | 26.890 4,660.933 | 28.240 4,894.933 | 28.940 5,016.267 | - - |
| Program Coordinator - Behavioral Health Services F010, F012, F044, F045, F047, F050, BIL | IG055 | Misc | CO | 26.440 4,582.933 | 27.760 4,811.733 | 29.150 5,052.667 | 30.610 5,305.733 | 32.140 5,570.933 | 32.940 5,709.600 | - - |
| Program Manager F010, F011, F012, F045, F048, F050, BIL | RG088 | Prof | EX | 37.075 6,426.377 | 38.929 6,747.696 | 40.875 7,085.081 | 42.919 7,439.335 | 45.065 7,811.302 | 46.192 8,006.584 | - - |
| Program Manager (Assigned to Child Welfare Services) F010, F011, F012, F045, F048, F049, F050, BIL | RG088 | Prof/CWS | EX | 37.075 6,426.377 | 38.929 6,747.696 | 40.875 7,085.081 | 42.919 7,439.335 | 45.065 7,811.302 | 46.192 8,006.584 | - - |
| Project Coordinator F010, F011, F012, F045, F048, F050, BIL | RG076 | Prof | EX | 32.902 5,703.083 | 34.548 5,988.238 | 36.275 6,287.649 | 38.089 6,602.032 | 39.993 6,932.134 | 40.993 7,105.437 | - - |
| Psychiatric Aide I F010, F012, F044, F045, F047, F050, BIL | IG022 | Misc | CO | 19.040 3,300.267 | 19.990 3,464.933 | 20.990 3,638.267 | 22.040 3,820.267 | 23.140 4,010.933 | 23.720 4,111.467 | - - |
| Psychiatric Aide II F010, F012, F044, F045, F047, F050, BIL | IG036 | Misc | CO | 21.880 3,792.533 | 22.980 3,983.200 | 24.130 4,182.533 | 25.330 4,390.533 | 26.600 4,610.667 | 27.270 4,726.800 | - - |
| Public Authority Administrator F002, F010, F012, F045, F047, F050, BIL | MG053 | Mgmt | EX | 25.918 4,492.434 | 27.214 4,717.029 | 28.574 4,952.872 | 30.003 5,200.498 | 31.503 5,460.442 | 32.291 5,597.020 | - - |
| Public Defender F004, F017, F042, F050 | DG151 | Appt DH | EX | 68.961 11,953.240 | 72.409 12,550.893 | 76.029 13,178.360 | 79.830 13,837.200 | 83.822 14,529.147 | 85.918 14,892.453 | 88.066 15,264.773 |

County of Siskiyou - Salary Schedule

| Job Title | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|--|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Public Defender Investigator <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG072 | Misc | CO | 31.310 5,427.067 | 32.880 5,699.200 | 34.520 5,983.467 | 36.250 6,283.333 | 38.060 6,597.067 | 39.010 6,761.733 | - - |
| Public Health Officer <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG203 | Prof | EX | 116.424 20,180.141 | 122.245 21,189.148 | 128.357 22,248.606 | 134.775 23,361.036 | 141.514 24,529.088 | 145.052 25,142.315 | - - |
| Public Health Registered Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO074 | Prof | CO | 32.250 5,590.000 | 33.870 5,870.800 | 35.560 6,163.733 | 37.340 6,472.267 | 39.200 6,794.667 | 40.190 6,966.267 | - - |
| Public Health Registered Nurse (PHN) <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG083 | Prof | EX | 35.276 6,114.478 | 37.040 6,420.201 | 38.892 6,741.212 | 40.836 7,078.272 | 42.878 7,432.186 | 43.950 7,617.990 | - - |
| Public Information Officer <i>F026, F042, F050</i> | CO075 | CO | EX | 32.369 5,610.627 | 33.987 5,891.080 | 35.686 6,185.573 | 37.470 6,494.800 | 39.344 6,819.627 | 40.328 6,990.187 | 41.336 7,164.907 |
| Public Information Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG054 | Misc | CO | 26.180 4,537.867 | 27.490 4,764.933 | 28.860 5,002.400 | 30.300 5,252.000 | 31.820 5,515.467 | 32.610 5,652.400 | - - |
| Risk Management Analyst <i>F026, F042, F050</i> | CO040 | CO | CO | 20.760 3,598.400 | 21.798 3,778.320 | 22.888 3,967.253 | 24.032 4,165.547 | 25.234 4,373.893 | 25.865 4,483.267 | 26.512 4,595.413 |
| Road Maintenance Aide <i>F037, F050</i> | TO013 | OE3 | CO | 17.412 3,018.080 | 18.283 3,169.053 | 19.197 3,327.480 | 20.157 3,493.880 | 21.165 3,668.600 | 21.694 3,760.293 | 22.236 3,854.240 |
| Road Maintenance Supervisor <i>F037, F050</i> | TO078 | OE3 | CO | 33.240 5,761.600 | 34.900 6,049.333 | 36.640 6,350.933 | 38.480 6,669.867 | 40.400 7,002.667 | 41.410 7,177.733 | 42.450 7,358.000 |
| Road Maintenance Worker I <i>F037, F050</i> | TO022 | OE3 | CO | 19.040 3,300.267 | 19.990 3,464.933 | 20.990 3,638.267 | 22.040 3,820.267 | 23.140 4,010.933 | 23.720 4,111.467 | 24.320 4,215.467 |
| Road Maintenance Worker II <i>F037, F050</i> | TO032 | OE3 | CO | 21.030 3,645.200 | 22.080 3,827.200 | 23.190 4,019.600 | 24.350 4,220.667 | 25.560 4,430.400 | 26.200 4,541.333 | 26.860 4,655.733 |
| Road Maintenance Worker III <i>F037, F050</i> | TO039 | OE3 | CO | 22.550 3,908.667 | 23.680 4,104.533 | 24.860 4,309.067 | 26.100 4,524.000 | 27.410 4,751.067 | 28.090 4,868.933 | 28.790 4,990.267 |
| Road Superintendent <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG086 | Mgmt | EX | 35.990 6,238.312 | 37.790 6,550.209 | 39.679 6,877.640 | 41.662 7,221.495 | 43.745 7,582.489 | 44.839 7,772.092 | - - |
| Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG027 | Misc | CO | 20.010 3,468.400 | 21.010 3,641.733 | 22.060 3,823.733 | 23.170 4,016.133 | 24.320 4,215.467 | 24.930 4,321.200 | - - |
| Senior Accounting Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG072 | Mgmt | EX | 31.311 5,427.235 | 32.877 5,698.606 | 34.520 5,983.545 | 36.247 6,282.767 | 38.060 6,596.985 | 39.011 6,761.950 | - - |
| Senior Appraiser <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG057 | Prof | EX | 27.235 4,720.670 | 28.596 4,956.703 | 30.026 5,204.538 | 31.527 5,464.765 | 33.104 5,738.003 | 33.931 5,881.454 | - - |
| Senior Assessor-Recorder Technician <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG036 | Misc | CO | 21.880 3,792.533 | 22.980 3,983.200 | 24.130 4,182.533 | 25.330 4,390.533 | 26.600 4,610.667 | 27.270 4,726.800 | - - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|--|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Senior Bus Driver F010, F012, F044, F045, F047, F050, BIL | IG032 | Misc | CO | 21.030 | 22.080 | 23.190 | 24.350 | 25.560 | 26.200 | - |
| Senior Cadastral Mapping Technician F010, F012, F044, F045, F047, F050, BIL | IG037 | Misc | CO | 22.100 | 23.210 | 24.370 | 25.590 | 26.870 | 27.540 | - |
| Senior Civil Engineer F010, F011, F012, F045, F048, F050, BIL | RG103 | Prof | EX | 43.043 | 45.195 | 47.455 | 49.828 | 52.319 | 53.627 | - |
| Senior Communications Dispatcher F010, F012, F044, F045, F046, F047, F050, BIL | IG056 | Misc/HIL | CO | 26.700 | 28.040 | 29.440 | 30.910 | 32.460 | 33.270 | - |
| Senior Data Analyst F026, F042, F050 | CO074 | CO | EX | 32.049 | 33.651 | 35.334 | 37.101 | 38.956 | 39.930 | 40.928 |
| Senior Deputy Agriculture Commissioner/Sealer F010, F011, F012, F045, F048, F050, BIL | RO071 | Prof/Hrly | CO | 31.310 | 32.870 | 34.510 | 36.240 | 38.050 | 39.000 | - |
| Senior Deputy Probation Officer F016, F027, F031, F050, BIL, F05, BIL, OIC | PO066 | DPO/JC | CO | 28.638 | 30.070 | 31.574 | 33.153 | 34.811 | 35.681 | 36.573 |
| Senior Environmental Health Specialist F010, F011, F012, F045, F048, F050, BIL | RG073 | Prof | EX | 31.935 | 33.531 | 35.208 | 36.968 | 38.817 | 39.787 | - |
| Senior Forensic Technician F010, F012, F044, F045, F047, F050, BIL | IG053 | Misc | CO | 25.920 | 27.210 | 28.570 | 30.000 | 31.500 | 32.290 | - |
| Senior Heavy Equipment Mechanic F037, F050 | TO065 | OE3 | CO | 29.210 | 30.671 | 32.205 | 33.815 | 35.506 | 36.394 | 37.304 |
| Senior Legal Secretary F010, F012, F044, F045, F047, F050, BIL | IG027 | Misc | CO | 20.010 | 21.010 | 22.060 | 23.170 | 24.320 | 24.930 | - |
| Senior Planner F010, F011, F012, F045, F048, F050, BIL | RO083 | Prof/Hrly | CO | 35.280 | 37.040 | 38.890 | 40.840 | 42.880 | 43.950 | - |
| Senior Public Health Nurse F010, F011, F012, F045, F048, F050, BIL | RG098 | Prof | EX | 40.954 | 43.002 | 45.152 | 47.410 | 49.780 | 51.025 | - |
| Senior Registered Nurse - Public Health F010, F011, F012, F045, F048, F050, BIL | RO079 | Prof | CO | 33.900 | 35.590 | 37.370 | 39.240 | 41.200 | 42.240 | - |
| Senior Specialist Appraiser F010, F011, F012, F045, F048, F050, BIL | RG066 | Prof | EX | 29.786 | 31.275 | 32.839 | 34.481 | 36.205 | 37.110 | - |
| Senior Telecommunications Technician F037, F050 | TO067 | OE3 | CO | 29.790 | 31.280 | 32.850 | 34.490 | 36.210 | 37.120 | 38.050 |
| Sheriff Captain F008, F009, F050, F052, F053, F054, F055, F056, F057 | SM059 | SMU | EX | 45.933 | 47.220 | 49.581 | 52.060 | 54.663 | 56.030 | 57.430 |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Sheriff Lieutenant <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i> | SM053 | SMU | EX | 38.667 | 40.601 | 42.631 | 44.762 | 47.001 | 48.176 | 49.380 |
| Sheriff Sergeant <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i> | SG043 | DSA | CO | 31.401 | 32.972 | 34.620 | 36.352 | 38.169 | - | - |
| Sheriff/Coroner <i>F001, F029, F030, F050</i> | DE274 | Elected DH | EX | 74.299 | 74.299 | 74.299 | 74.299 | 74.299 | - | - |
| Social Services Staff Analyst Trainer I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG050 | Misc | CO | 25.160 | 26.410 | 27.730 | 29.120 | 30.580 | 31.340 | - |
| Social Services Staff Analyst Trainer II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG058 | Misc | CO | 27.240 | 28.600 | 30.030 | 31.530 | 33.110 | 33.940 | - |
| Social Worker Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG020 | Misc | CO | 18.670 | 19.600 | 20.580 | 21.610 | 22.690 | 23.260 | - |
| Social Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG039 | Misc | CO | 22.550 | 23.680 | 24.860 | 26.100 | 27.410 | 28.090 | - |
| Social Worker I (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i> | IG039 | Misc/CWS | CO | 22.550 | 23.680 | 24.860 | 26.100 | 27.410 | 28.090 | - |
| Social Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG048 | Misc | CO | 24.660 | 25.890 | 27.190 | 28.550 | 29.980 | 30.720 | - |
| Social Worker II (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i> | IG048 | Misc/CWS | CO | 24.660 | 25.890 | 27.190 | 28.550 | 29.980 | 30.720 | - |
| Social Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG055 | Misc | CO | 26.440 | 27.760 | 29.150 | 30.610 | 32.140 | 32.940 | - |
| Social Worker III (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i> | IG055 | Misc/CWS | CO | 26.440 | 27.760 | 29.150 | 30.610 | 32.140 | 32.940 | - |
| Social Worker IV <i>F010, F011, F012, F045, F048, F050, BIL</i> | RO070 | Prof/Hrly | CO | 31.000 | 32.550 | 34.170 | 35.880 | 37.680 | 38.620 | - |
| Social Worker IV (Assigned to Child Welfare Services) <i>F010, F011, F012, F045, F048, F049, F050, BIL</i> | RO070 | Prof/Hrly/CWS | CO | 31.000 | 32.550 | 34.170 | 35.880 | 37.680 | 38.620 | - |
| Social Worker Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG082 | Mgmt | EX | 34.585 | 36.315 | 38.131 | 40.037 | 42.039 | 43.090 | - |
| Social Worker Supervisor (Assigned to Child Welfare Services) <i>F002, F010, F012, F045, F047, F049, F050, BIL</i> | MG082 | Mgmt/CWS | EX | 34.585 | 36.315 | 38.131 | 40.037 | 42.039 | 43.090 | - |
| Solid Waste Site Attendant <i>F037, F050</i> | TO017 | OE3 | CO | 18.117 | 19.023 | 19.974 | 20.973 | 22.022 | 22.573 | 23.137 |

County of Siskiyou - Salary Schedule

| Job Title | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Staff Psychologist I <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG072 | Prof | EX | 31.619 5,480.552 | 33.199 5,754.578 | 34.859 6,042.308 | 36.602 6,344.423 | 38.433 6,661.643 | 39.393 6,828.185 | - - |
| Staff Psychologist II <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG088 | Prof | EX | 37.075 6,426.377 | 38.929 6,747.696 | 40.875 7,085.081 | 42.919 7,439.335 | 45.065 7,811.302 | 46.192 8,006.584 | - - |
| Staff Services Analyst I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG046 | Misc | CO | 24.170 4,189.467 | 25.380 4,399.200 | 26.650 4,619.333 | 27.990 4,851.600 | 29.380 5,092.533 | 30.120 5,220.800 | - - |
| Staff Services Analyst I - Confidential <i>F026, F042, F050</i> | CO051 | CO | CO | 25.494 4,418.960 | 26.769 4,639.960 | 28.107 4,871.880 | 29.512 5,115.413 | 30.988 5,371.253 | 31.763 5,505.587 | 32.557 5,643.213 |
| Staff Services Analyst II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG053 | Misc | CO | 25.920 4,492.800 | 27.210 4,716.400 | 28.570 4,952.133 | 30.000 5,200.000 | 31.500 5,460.000 | 32.290 5,596.933 | - - |
| Staff Services Analyst III <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG060 | Mgmt | EX | 27.787 4,816.473 | 29.177 5,057.313 | 30.635 5,310.117 | 32.167 5,575.596 | 33.776 5,854.465 | 34.620 6,000.863 | - - |
| Stores Manager <i>F037, F050</i> | TO047 | OE3 | CO | 24.420 4,232.800 | 25.640 4,444.267 | 26.920 4,666.133 | 28.270 4,900.133 | 29.680 5,144.533 | 30.420 5,272.800 | 31.180 5,404.533 |
| Supervising Accountant / Auditor <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG072 | Mgmt | EX | 31.311 5,427.235 | 32.877 5,698.606 | 34.520 5,983.545 | 36.247 6,282.767 | 38.060 6,596.985 | 39.011 6,761.950 | - - |
| Supervising Building Maintenance Worker <i>F002, F010, F012, F045, F047, F050, BIL</i> | MO055 | Mgmt | CO | 26.440 4,582.933 | 27.760 4,811.733 | 29.150 5,052.667 | 30.610 5,305.733 | 32.140 5,570.933 | 32.940 5,709.600 | - - |
| Supervising Correctional Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG110 | Prof | EX | 46.148 7,999.013 | 48.456 8,398.965 | 50.878 8,818.913 | 53.422 9,259.858 | 56.093 9,722.851 | 57.496 9,965.923 | - - |
| Supervising District Attorney Investigator <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i> | SG149 | DSA | CO | 36.416 6,312.107 | 38.237 6,627.747 | 40.149 6,959.160 | 42.156 7,307.040 | 44.263 7,672.253 | - - | - - |
| Supervising Permit Technician <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG039 | Mgmt | EX | 22.548 3,908.273 | 23.676 4,103.768 | 24.859 4,308.902 | 26.102 4,524.392 | 27.407 4,750.593 | 28.092 4,869.318 | - - |
| Supervising Probation Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i> | PO076 | DPO/JC | CO | 31.633 5,483.053 | 33.215 5,757.267 | 34.876 6,045.173 | 36.620 6,347.467 | 38.451 6,664.840 | 39.412 6,831.413 | 40.397 7,002.147 |
| Supervising Probation Resource Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i> | PO048 | DPO/JC | CO | 23.942 4,149.947 | 25.139 4,357.427 | 26.396 4,575.307 | 27.716 4,804.107 | 29.102 5,044.347 | 29.830 5,170.533 | 30.576 5,299.840 |
| Supervising Public Health Educator <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG072 | Mgmt | EX | 31.311 5,427.235 | 32.877 5,698.606 | 34.520 5,983.545 | 36.247 6,282.767 | 38.060 6,596.985 | 39.011 6,761.950 | - - |
| Supervising Public Health Nurse <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG103 | Prof | EX | 43.043 7,460.824 | 45.195 7,833.866 | 47.455 8,225.558 | 49.828 8,636.837 | 52.319 9,068.678 | 53.627 9,295.395 | - - |
| Supervising Staff Services Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG072 | Mgmt | EX | 31.311 5,427.235 | 32.877 5,698.606 | 34.520 5,983.545 | 36.247 6,282.767 | 38.060 6,596.985 | 39.011 6,761.950 | - - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Support Services Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG021 | Misc | CO | 18.850 3,267.333 | 19.790 3,430.267 | 20.780 3,601.867 | 21.820 3,782.133 | 22.910 3,971.067 | 23.490 4,071.600 | - - |
| Support Services Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG026 | Misc | CO | 19.810 3,433.733 | 20.800 3,605.333 | 21.850 3,787.333 | 22.940 3,976.267 | 24.080 4,173.867 | 24.690 4,279.600 | - - |
| Tax Collection Technician <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG027 | Misc | CO | 20.010 3,468.400 | 21.010 3,641.733 | 22.060 3,823.733 | 23.170 4,016.133 | 24.320 4,215.467 | 24.930 4,321.200 | - - |
| Traffic Sign and Painting Specialist <i>F037, F050</i> | TO041 | OE3 | CO | 23.000 3,986.667 | 24.150 4,186.000 | 25.360 4,395.733 | 26.630 4,615.867 | 27.960 4,846.400 | 28.660 4,967.733 | 29.370 5,090.800 |
| Transport Supervisor (Behavioral Health Services) <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG025 | Mgmt | EX | 19.618 3,400.524 | 20.599 3,570.488 | 21.629 3,749.022 | 22.710 3,936.482 | 23.846 4,133.225 | 24.442 4,236.596 | - - |
| Transportation Commission Executive Director <i>F004, F017, F042, F050</i> | DG103 | Appt DH | CO | 42.770 7,413.467 | 44.909 7,784.227 | 47.154 8,173.360 | 49.512 8,582.080 | 51.988 9,011.253 | 53.288 9,236.587 | 54.620 9,467.467 |
| Transportation Commission Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG076 | Mgmt | EX | 32.582 5,647.545 | 34.211 5,929.985 | 35.922 6,226.528 | 37.719 6,537.891 | 39.605 6,864.785 | 40.594 7,036.356 | - - |
| Transportation Services Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG079 | Misc | CO | 33.570 5,818.800 | 35.250 6,110.000 | 37.010 6,415.067 | 38.860 6,735.733 | 40.800 7,072.000 | 41.820 7,248.800 | - - |
| Transportation Services Manager <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG090 | Mgmt | EX | 37.451 6,491.472 | 39.323 6,816.046 | 41.290 7,156.866 | 43.354 7,514.647 | 45.522 7,890.459 | 46.660 8,087.738 | - - |
| Transportation Services Worker <i>F037, F050</i> | TO032 | OE3 | CO | 21.030 3,645.200 | 22.080 3,827.200 | 23.190 4,019.600 | 24.350 4,220.667 | 25.560 4,430.400 | 26.200 4,541.333 | 26.860 4,655.733 |
| Treasurer/Tax Collector <i>F001, F029, F030, F050</i> | DE161 | Elected DH | EX | 57.984 10,050.480 | 57.984 10,050.480 | 57.984 10,050.480 | 57.984 10,050.480 | 57.984 10,050.480 | - - | - - |
| Treasury/Tax Collector Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG041 | Misc | CO | 23.000 3,986.667 | 24.150 4,186.000 | 25.360 4,395.733 | 26.630 4,615.867 | 27.960 4,846.400 | 28.660 4,967.733 | - - |
| Treasury/Tax Collector Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG054 | Misc | CO | 26.180 4,537.867 | 27.490 4,764.933 | 28.860 5,002.400 | 30.300 5,252.000 | 31.820 5,515.467 | 32.610 5,652.400 | - - |
| Undersheriff <i>F013, F017, F042, F045, F050</i> | UG125 | Asst DH | EX | 53.240 9,228.267 | 55.902 9,689.680 | 58.697 10,174.147 | 61.632 10,682.880 | 64.714 11,217.093 | 66.332 11,497.547 | 67.990 11,784.933 |
| Vegetation Control Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG017 | Misc | CO | 18.120 3,140.800 | 19.020 3,296.800 | 19.970 3,461.467 | 20.970 3,634.800 | 22.020 3,816.800 | 22.570 3,912.133 | - - |
| Vegetation Control Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i> | MO032 | Mgmt/Other | CO | 21.030 3,645.200 | 22.080 3,827.200 | 23.190 4,019.600 | 24.350 4,220.667 | 25.560 4,430.400 | 26.200 4,541.333 | - - |
| Veterans Services Officer <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG025 | Misc | CO | 19.620 3,400.800 | 20.600 3,570.667 | 21.630 3,749.200 | 22.710 3,936.400 | 23.850 4,134.000 | 24.440 4,236.267 | - - |

County of Siskiyou - Salary Schedule

| Job Title <i>Applicable Footnotes</i> | Unit/ Range | Bargaining Unit | FLSA | Hourly Monthly Step 1 | Hourly Monthly Step 2 | Hourly Monthly Step 3 | Hourly Monthly Step 4 | Hourly Monthly Step 5 | Hourly Monthly Step 6 | Hourly Monthly Step 7 |
|---|------------------------|----------------------------|-------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| Veterans Services Representative I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG017 | Misc | CO | 18.120 | 19.020 | 19.970 | 20.970 | 22.020 | 22.570 | - |
| | | | | 3,140.800 | 3,296.800 | 3,461.467 | 3,634.800 | 3,816.800 | 3,912.133 | - |
| Victim/Witness Advocate I <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG027 | Misc | CO | 20.010 | 21.010 | 22.060 | 23.170 | 24.320 | 24.930 | - |
| | | | | 3,468.400 | 3,641.733 | 3,823.733 | 4,016.133 | 4,215.467 | 4,321.200 | - |
| Victim/Witness Advocate II <i>F010, F012, F044, F045, F047, F050, BIL</i> | IG035 | Misc | CO | 21.670 | 22.750 | 23.890 | 25.080 | 26.340 | 27.000 | - |
| | | | | 3,756.133 | 3,943.333 | 4,140.933 | 4,347.200 | 4,565.600 | 4,680.000 | - |
| Victim/Witness Coordinator/Director <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG055 | Mgmt | EX | 26.439 | 27.761 | 29.149 | 30.606 | 32.137 | 32.940 | - |
| | | | | 4,582.773 | 4,811.830 | 5,052.493 | 5,305.118 | 5,570.418 | 5,709.674 | - |
| Waste Management Unit Manager <i>F010, F011, F012, F045, F048, F050, BIL</i> | RG081 | Prof | EX | 34.581 | 36.310 | 38.125 | 40.032 | 42.033 | 43.084 | - |
| | | | | 5,993.998 | 6,293.698 | 6,608.383 | 6,938.802 | 7,285.742 | 7,467.886 | - |
| WIC Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i> | MG067 | Mgmt | EX | 29.792 | 31.281 | 32.846 | 34.487 | 36.212 | 37.117 | - |
| | | | | 5,163.898 | 5,422.058 | 5,693.249 | 5,977.832 | 6,276.697 | 6,433.628 | - |

| County of Siskiyou - Salary Schedule - Footnotes | | | |
|--|---|---|--|
| Foot Note # | Description | Applicable Unit/Resolution | Section |
| F001 | County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #P22-121 Adopted by the Board of Supervisors July 12, 2022.) | Elected Department Heads | Elected DH's (Section 3) |
| F002 | Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). | OESC - Management Unit | OESC Management Unit - Section 5.1/5.4 |
| F004 | Effective February 6, 2022 the County will contribute \$ 200.00 per pay period to Appointed Department Head's designated deferred compensation program. | Appointed Department Heads | Appointed DH - Section 3 |
| F005 | County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022 | Board of Supervisors | Board of Supervisors |
| F006 | County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16) | Board of Supervisors | Board of Supervisors |
| F007 | Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program. | Board of Supervisors | Board of Supervisors |
| F008 | County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service. | SCCPOA Sheriffs Management Unit | SCCPOA (Article 6(1)) SMU - Article 5(10) |
| F009 | Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program. | Sheriffs Management Unit | SMU - Section 11-1 |
| F010 (SHI/SHO) | Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift. | OESC - ALL | OESC Management & Professional - Section 6.2 OESC Miscellaneous - Section 6.2 - Eff. 09/04/2022 |
| F011 | Amended: 10/02/2022 The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. The County matches fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program. | OESC - Professional | OESC Professional Unit - Article 12 |
| F012 (OC5 or OCE) | Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater. | OESC: Management & Professional Units - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022 | OESC - Management & Professional - Section 6.2 OESC - Section 6.3 |
| F013 | Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Assistant Department Head's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program. | Assistant Department Heads | Assistant DH - Section 3 |
| F014 | Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift. Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium. | Deputy Sheriff's Association | DSA Section 7.8 SL#2023-01 |
| F015 | Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift. | Deputy Sheriff's Association SCCPOA | DSA Section 7.7 SCCPOA - Article 6(6) |
| F016 (SBD/SBW/SBH) | Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift. | SCPJPOA | SCPJPOA - Article 6(5) |
| F017 | Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022) | Assistant or Appointed Department Heads | Assistant or Appointed Department Heads |
| F019 | Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay. | Deputy Sheriff's Association | DSA Section 7.1 |

*Employees should review unit specific MOU to confirm benefits.
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

| County of Siskiyou - Salary Schedule - Footnotes | | | |
|--|---|---|--|
| Foot Note # | Description | Applicable Unit/Resolution | Section |
| F020 | Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. | Deputy Sheriff's Association | DSA Section 7.1 |
| F021 | Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay | Deputy Sheriff's Association | DSA Section 7.2 |
| F022 | Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay. | Deputy Sheriff's Association | DSA Section 7.2 |
| F023 | Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week. | Deputy Sheriff's Association | DSA Section 7.4 |
| F024 | Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays. | Deputy Sheriff's Association | DSA Section 7.3 |
| F025 | Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information | Deputy Sheriff's Association | DSA Section 7.3 |
| F026 | Effective February 6, 2022 the County will contribute \$ 70.00 per pay period to Confidential Unit's designated deferred compensation program. The County will match up to \$ 50.00 per pay period to the employee's designated deferred compensation program. | Confidential Unit | Confidential Unit - Section 3(a) |
| F027 | County will contribute \$ 20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association. | SCPJPOA | SCPJPOA - Article 10 |
| F029 | Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head. | Elected Department Heads | Elected DH's (Section 6(a)i) |
| F030 | Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days). | Elected Department Heads | Elected DH's (Section 6(a)ii) |
| F031 | Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training. | SCPJPOA | SCPJPOA - Article 6(1) |
| F032 | Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021.) | Appointed Department Heads | Appointed Department Heads |
| F037 | Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay. | Operating Engineers Local No 3 | Operating Engineers Local No 3 (Wages - #4) |
| F038 | Employees who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive a training premium of five percent (5%) of their base hourly rate of pay when actually training or for hours worked as an OIC. | SCCPOA | SCCPOA - Article 6(3) and 6(4) |
| F039 | For employees who contribute at least nineteen dollars (\$19.00) per pay period into their deferred compensation account, the County will match nineteen dollars (\$19.00) per pay period. | SCCPOA | SCCPOA - Article 10 |
| F040 | Employees assigned to special assignments shall receive an additional, non-pyramiding, premium based on their base hourly rate of pay. Employees are only eligible for one premium pay under this section. 5% Each: Detective Premium Training Premium Detention Response Team Premium Fire and Life Safety Officer Premium | SCCPOA | SCCPOA (Article 6(2)) |
| F042 | Effective February 6, 2022: The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective February 5, 2023 employees will receive a three (3%) percent salary increase. | Appointed Department Heads Assistant Department Heads Confidential Unit | Appointed DH - Section 1a Assistant DH - Section 1a Confidential Unit - Section 1a |
| F043 | SCCPOA - Employees will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation. OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation. DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation | SCCPOA OESC Management DSA | SCCPOA - Article 7(2) OESC Management - Section 8.4 DSA Section 8.2 |

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<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

| County of Siskiyou - Salary Schedule - Footnotes | | | |
|--|--|---|--|
| Foot Note # | Description | Applicable Unit/Resolution | Section |
| F044 | Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). | OESC Miscellaneous Unit | Section 5.1/5.4 |
| F045 | Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022. | OESC - All Units Assistant Department Heads | Miscellaneous - Section 5.6 Management/Professional - Section 5.9 Assistant Department Heads - Resolution #22-197 |
| F046 | Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation. | OESC Miscellaneous Unit | Section 8.4 |
| F047 | Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program. | OESC Miscellaneous Unit OESC Management Unit | Article 12 Article 12 |
| F048 | Effective 10/01/2023 all classifications shall receive a 4% salary increase. Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). | OESC Professional Unit | OESC Professional Unit - Section 5.1/5.4 |
| F049 | Effective January 1, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year. Effective February 19, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay. Effective February 19, 2023, employees hired as Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period. | OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit | SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (Professional Unit) |
| F050 | Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. These incentives expire on December 31, 2024. | Appointed Department Heads Assistant Department Heads Confidential Employees Elected Department Heads OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit Sheriffs Management Unit Siskiyou County Correctional Peace Officers Siskiyou County Probation and Juvenile Peace Officers Association | Resolution #P23-54 Resolution #P23-55 Resolution #P23-57 Resolution #P23-56 SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (Professional Unit) SL#2023-02 (SMU) SL#2023-01 (SCCPOA) SL#2023-02 |
| F051 | Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period. New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period. For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period. | Deputy Sheriffs Association | SL#2023-02 |
| F052 | Effective July 9, 2023: - All classifications will receive a five percent (5.0%) cost of living adjustment. - Sworn employees will receive a three-step advancement. - Correctional employees will receive a two-step advancement. | Sheriffs Management Unit | SMU - Article 5(2) & (3) |
| F053 | Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification. Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification. | Sheriffs Management Unit | SMU - Article 5(4) |
| F054 | Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay. Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay. | Sheriffs Management Unit | SMU - Article 5(6) |

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| County of Siskiyou - Salary Schedule - Footnotes | | | |
|--|---|--|---|
| Foot Note # | Description | Applicable Unit/Resolution | Section |
| F055 | - Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. - Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay. - Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol. - Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period. | Sheriffs Management Unit | SMU - Article 5(7) |
| F056 | Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay. | Sheriffs Management Unit | SMU - Article 5(8) |
| F057 | Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40). | Sheriffs Management Unit | SMU - Article 5(9) |
| BIL | Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay. | OESC - ALL SCCPOA SCPJPOA DSA | OESC Mgmt/Prof -Section 6.1 - Eff. 10/02/2022 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCCPOA - (Article 6(5)) SCPJPOA - Article 6(3) DSA Section 7.6 |
| OIC | Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC. | SCPJPOA DSA | DSA Section 7.5 SCPJPOA - Article 6(2) |
| Archived Items: | | | |
| F041 | Archived Effective April 19, 2022 | | |
| F033 | Archived Effective July 10, 2022 | | |
| F034 | Archived Effective June 11, 2022 | | |
| F035 | Archived Effective June 11, 2022 | | |
| F036 | Archived Effective June 11, 2022 | | |
| F003 | Archived Effective July 10, 2022 | | |
| F028 (SB1/SB2/SB3) | Archived Effective October 1, 2022 | | |
| F018 | Archived 10/01/2022 | | |

*Employees should review unit specific MOU to confirm benefits.
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>