Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Accountant/Auditor II	IG051	Misc	со	1.00 25.41	2.00 26.68	3.00 28.01	4.00 29.41	5.00 30.88	6.00 31.65	7.00
F010, F012, F044, F045, F047, F050, BIL				52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Accountant/Auditor III	IG064	Misc	СО	28.92	30.36	31.88	33.47	35.15	36.03	-
F010, F012, F044, F045, F047, F050, BIL				60,153.60	63,148.80	66,310.40	69,617.60	73,112.00	74,942.40	-
Accounting Specialist	IG037	Misc	со	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Admin Assessment Supervisor	MG054	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	-
F002, F010, F012, F045, F047, F050, BIL				54,449.10	57,172.09	60,030.05	63,031.55	66,183.02	67,836.95	=
Administrative Services Manager I	MG067	Mgmt	EX	29.79	31.28	32.85	34.49	36.21	37.12	-
F002, F010, F012, F045, F047, F050, BIL				61,966.78	65,064.69	68,318.99	71,733.98	75,320.36	77,203.53	-
Administrative Services Manager II	MG077	Mgmt	EX	32.91	34.55	36.28	38.09	40.00	41.00	-
F002, F010, F012, F045, F047, F050, BIL				68,447.54	71,868.95	75,461.76	79,234.52	83,195.82	85,276.09	-
Administrative Services Manager III	MG082	Mgmt	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Administrative Support Assistant	IG017	Misc	СО	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Aggregate Production Supervisor	TO055	OE3	СО	26.44	27.77	29.15	30.61	32.14	32.95	33.77
F037, F050				55,003.52	57,753.28	60,640.32	63,672.96	66,857.44	68,529.76	70,243.68
Agricultural Commissioner/Sealer of Weights & M	leasur DG112	Appt DH	EX	48.18	50.59	53.12	55.78	58.57	60.03	61.53
F004, F017, F042, F050, F060				100,217.19	105,228.26	110,490.00	116,015.24	121,816.86	124,863.36	127,984.83
Agriculture & Standards Inspector I	RO043	Prof/Hrly	СО	23.69	24.88	26.12	27.43	28.80	29.52	30.26
F010, F011, F012, F045, F048, F050, BIL				49,275.20	51,750.40	54,329.60	57,054.40	59,904.00	61,401.60	62,940.80
Agriculture & Standards Inspector II	RO052	Prof/Hrly	СО	25.91	27.21	28.57	30.00	31.50	32.28	33.09
F010, F011, F012, F045, F048, F050, BIL				53,892.80	56,596.80	59,425.60	62,400.00	65,520.00	67,142.40	68,827.20
Agriculture & Standards Technician I	IG029	Misc	СО	20.41	21.43	22.51	23.63	24.81	25.43	-
F010, F012, F044, F045, F047, F050, BIL				42,452.80	44,574.40	46,820.80	49,150.40	51,604.80	52,894.40	-
Agriculture & Standards Technician II	IG037	Misc	СО	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Air Pollution Specialist I	IG049	Misc	СО	24.91	26.15	27.46	28.83	30.27	31.03	-
F010, F012, F044, F045, F047, F050, BIL				51,812.80	54,392.00	57,116.80	59,966.40	62,961.60	64,542.40	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Air Pollution Specialist II	IG057	Misc	СО	26.97	28.32	29.74	31.22	32.78	33.60	-
F010, F012, F044, F045, F047, F050, BIL				56,097.60	58,905.60	61,859.20	64,937.60	68,182.40	69,888.00	-
Air Pollution Specialist III	IG062	Misc	СО	28.35	29.76	31.25	32.81	34.45	35.32	-
F010, F012, F044, F045, F047, F050, BIL				58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Alcohol and Drug Administrator	RG106	Prof	EX	44.35	46.56	48.89	51.34	53.90	55.25	56.63
F010, F011, F012, F045, F048, F050, BIL				92,242.74	96,854.88	101,697.62	106,782.50	112,121.62	114,924.66	117,797.78
Animal Control Officer	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Animal Shelter Coordinator	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Animal Shelter Technician	IG007	Misc	CO	16.40	17.22	18.08	18.99	19.94	20.44	-
F010, F012, F044, F045, F047, F050, BIL				34,112.00	35,817.60	37,606.40	39,499.20	41,475.20	42,515.20	-
Appraiser	RG043	Prof	EX	23.69	24.88	26.12	27.43	28.80	29.52	30.26
F010, F011, F012, F045, F048, F050, BIL				49,281.69	51,745.78	54,333.06	57,049.72	59,902.21	61,399.76	62,934.75
Assessor/Recorder	DE164	Elected DH	EX	63.44	63.44	63.44	63.44	63.44	-	-
F001, F029, F030, F058, F059, F061				131,946.88	131,946.88	131,946.88	131,946.88	131,946.88	-	-
Assessor-Recorder Technician I	IG019	Misc	CO	18.48	19.41	20.38	21.39	22.46	23.03	-
F010, F012, F044, F045, F047, F050, BIL				38,438.40	40,372.80	42,390.40	44,491.20	46,716.80	47,902.40	-
Assessor-Recorder Technician II	IG036	Misc	CO	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	=
Assistant Agriculture Commissioner/Sealer	UG086	Asst DH	EX	37.20	39.06	41.01	43.06	45.21	46.34	47.50
F013, F017, F042, F045, F050, F064				77,372.78	81,241.95	85,303.94	89,569.46	94,047.08	96,397.29	98,807.49
Assistant Air Pollution Officer	MG069	Mgmt	EX	30.39	31.91	33.50	35.18	36.94	37.86	-
F002, F010, F012, F045, F047, F050, BIL				63,211.51	66,371.55	69,690.13	73,173.67	76,832.89	78,754.62	-
Assistant Assessor-Recorder	UG096	Asst DH	EX	41.09	43.14	45.30	47.57	49.94	51.19	52.47
F013, F017, F042, F045, F050, F064				85,466.76	89,740.85	94,227.04	98,938.17	103,884.98	106,481.56	109,144.57
Assistant Auditor/Controller	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
F013, F017, F042, F045, F050, F064				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
Assistant Chief Probation Officer	UG101	Asst DH	EX	43.19	45.34	47.61	49.99	52.49	53.80	55.15
F013, F017, F042, F045, F050, F064				89,826.55	94,317.02	99,032.44	103,983.53	109,183.13	111,912.55	114,710.52

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Assistant County Clerk	UG081	Asst DH	EX	35.39	37.16	39.02	40.97	43.02	44.09	45.20
F013, F017, F042, F045, F050, F064				73,615.01	77,295.65	81,160.54	85,218.24	89,479.48	91,716.14	94,008.51
Assistant County Counsel	UG165	Asst DH	EX	81.65	85.73	90.02	94.52	99.24	101.73	104.27
F013, F017, F042, F045, F050, F064				169,828.05	178,320.52	187,237.19	196,599.48	206,428.81	211,589.85	216,879.44
Assistant Director of Child Support/Chief Attorney	UG138	Asst DH	EX	62.41	65.53	68.81	72.25	75.86	77.76	79.70
F013, F017, F042, F045, F050, F064				129,814.44	136,305.92	143,120.89	150,276.51	157,789.90	161,734.06	165,776.77
Assistant District Attorney	UG148	Asst DH	EX	68.94	72.39	76.01	79.81	83.80	85.89	88.04
F013, F017, F042, F045, F050, F064				143,397.26	150,567.87	158,096.27	166,001.72	174,301.38	178,659.02	183,125.92
Assistant Planner	IG046	Misc	СО	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Assistant Public Defender	UG148	Asst DH	EX	68.94	72.39	76.01	79.81	83.80	85.89	88.04
F013, F017, F042, F045, F050, F064				143,397.26	150,567.87	158,096.27	166,001.72	174,301.38	178,659.02	183,125.92
Assistant Road Maintenance Supervisor	TO053	OE3	СО	25.92	27.21	28.57	30.00	31.50	32.29	33.10
F037, F050				53,913.60	56,596.80	59,425.60	62,400.00	65,520.00	67,163.20	68,848.00
Assistant Stores Manager	TO027	OE3	СО	20.01	21.01	22.06	23.17	24.32	24.93	25.56
F037, F050				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	53,164.80
Assistant Treasurer/Tax Collector	UG082	Asst DH	EX	35.75	37.53	39.41	41.38	43.45	44.54	45.65
F013, F017, F042, F045, F050, F064				74,351.99	78,069.06	81,972.51	86,070.92	90,375.00	92,635.23	94,951.17
Associate Civil Engineer	RG091	Prof	EX	38.20	40.11	42.11	44.22	46.43	47.59	48.78
F010, F011, F012, F045, F048, F050, BIL				79,453.23	83,425.90	87,597.19	91,977.05	96,575.90	98,990.30	101,465.06
Associate Planner	IG055	Misc	СО	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Attorney I	AT077	Att	EX	33.02	34.67	36.41	38.23	40.14	41.14	42.17
F026, F050, F062, F063, BIL				68,681.60	72,115.68	75,722.40	79,508.00	83,482.88	85,569.12	87,707.36
Attorney I - Confidential	AT082	Att	EX	34.71	36.44	38.26	40.18	42.18	43.24	44.32
F026, F050, F062, F063, BIL				72,186.40	75,795.20	79,584.96	83,564.00	87,742.72	89,937.12	92,185.60
Attorney II	AT092	Att	EX	38.34	40.25	42.27	44.38	46.60	47.76	48.96
F026, F050, F062, F063, BIL				79,740.96	83,728.32	87,915.36	92,310.40	96,925.92	99,349.12	101,832.64
Attorney II - Confidential	AT097	Att	EX	40.29	42.31	44.42	46.64	48.98	50.20	51.45
F026, F050, F062, F063, BIL				83,807.36	87,998.56	92,397.76	97,017.44	101,868.00	104,413.92	107,024.32

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Attorney III	AT107	Att	EX	44.51	46.73	49.07	51.52	54.10	55.45	56.84
F026, F050, F062, F063, BIL				92,574.56	97,202.56	102,063.52	107,165.76	112,523.84	115,336.00	118,218.88
Attorney III - Confidential	AT112	Att	EX	46.78	49.12	51.57	54.15	56.86	58.28	59.74
F026, F050, F062, F063, BIL				97,298.24	102,163.36	107,271.84	112,636.16	118,268.80	121,226.56	124,257.12
Attorney IV	AT122	Att	EX	51.67	54.26	56.97	59.82	62.81	64.38	65.99
F026, F050, F062, F063, BIL				107,481.92	112,856.64	118,499.68	124,425.60	130,646.88	133,912.48	137,261.28
Attorney IV - Confidential	AT127	Att	EX	54.31	57.03	59.88	62.87	66.02	67.67	69.36
F026, F050, F062, F063, BIL				112,964.80	118,614.08	124,544.16	130,771.68	137,311.20	140,743.20	144,262.56
Auditor/Controller	DE163	Elected DH	EX	70.06	70.06	70.06	70.06	70.06	-	-
F001, F029, F030, F058, F059, F061				145,724.80	145,724.80	145,724.80	145,724.80	145,724.80	-	-
Automotive Mechanic	TO041	OE3	co	23.00	24.15	25.36	26.63	27.96	28.66	29.37
F037, F050				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	61,089.60
Automotive Service Manager	TO055	OE3	CO	26.44	27.77	29.15	30.61	32.14	32.95	33.77
F037, F050				55,003.52	57,753.28	60,640.32	63,672.96	66,857.44	68,529.76	70,243.68
Behavioral Health Billings Information Systems Super	vi MG077	Mgmt	EX	32.91	34.55	36.28	38.09	40.00	41.00	=
F002, F010, F012, F045, F047, F050, BIL				68,447.54	71,868.95	75,461.76	79,234.52	83,195.82	85,276.09	-
Behavioral Health Clinician I (Enrolled in Graduate Program - Unlicensed)	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Behavioral Health Clinician II (Associate License - Graduate Degree) F010, F011, F012, F045, F048, F050, BIL	RG069	Prof	EX	30.69 63,832.42	32.22 67,024.05	33.83 70,375.25	35.53 73,894.01	37.30 77,588.71	38.23 79,528.43	39.19 81,516.64
Behavioral Health Clinician III (Licensed)	RG079	Prof	EX	33.90	35.59	37.37	39.24	41.20	42.24	43.29
F010, F011, F012, F045, F048, F050, BIL				70,510.71	74,036.25	77,738.06	81,624.96	85,706.21	87,848.86	90,045.08
Behavioral Health Clinician IV	RG083	Prof	EX	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F012, F045, F048, F050, BIL				73,373.73	77,042.41	80,894.54	84,939.26	89,186.23	91,415.88	93,701.92
Behavioral Health Nurse I / Psych Tech	RO066	Prof/Hrly	СО	29.79	31.28	32.84	34.48	36.21	37.11	38.04
F010, F011, F012, F045, F048, F050, BIL				61,963.20	65,062.40	68,307.20	71,718.40	75,316.80	77,188.80	79,119.04
Behavioral Health Nurse II	RO083	Prof/Hrly	CO	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F012, F045, F048, F050, BIL				73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	91,416.00	93,701.92
Behavioral Health Quality Assurance Manager	RG099	Prof	EX	41.36	43.43	45.60	47.88	50.28	51.53	52.82
F010, F011, F012, F045, F048, F050, BIL	110099	1 101	LX	86,036.46	90,338.29	94,855.21	99,597.96	104,577.87	107,192.31	109,872.12
FU10, FU11, FU12, FU43, FU46, FU30, BIL				00,030.46	9∪,338.∠9	94,800.21	99,397.96	104,577.87	107, 192.37	109,872.12

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Behavioral Health Services Certified Peer Specialist I		Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	
Behavioral Health Services Certified Peer Specialist II	IG022	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	
Behavioral Health Services Crisis Worker I	IG051	Misc	CO	25.41	26.68	28.01	29.41	30.88	31.65	-
F010, F012, F044, F045, F047, F050, BIL				52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Behavioral Health Services Crisis Worker II	IG062	Misc	CO	28.35	29.76	31.25	32.81	34.45	35.32	-
F010, F012, F044, F045, F047, F050, BIL				58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Behavioral Health Services Mobile Crisis Worker I	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Behavioral Health Services Mobile Crisis Worker II	IG062	Misc	CO	28.35	29.76	31.25	32.81	34.45	35.32	-
F010, F012, F044, F045, F047, F050, BIL				58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Behavioral Health Services Peer Specialist	IG015	Misc	CO	17.76	18.65	19.58	20.56	21.59	22.13	-
F010, F012, F044, F045, F047, F050, BIL				36,940.80	38,792.00	40,726.40	42,764.80	44,907.20	46,030.40	-
Behavioral Health Services Specialist I	IG028	Misc	CO	20.21	21.22	22.28	23.40	24.57	25.18	-
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,105.60	52,374.40	-
Behavioral Health Services Specialist II	IG042	Misc	CO	23.23	24.39	25.61	26.89	28.24	28.94	-
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,931.20	58,739.20	60,195.20	-
Behavioral Health Systems Administrator	RG108	Prof	EX	45.24	47.50	49.88	52.37	54.99	56.36	57.77
F010, F011, F012, F045, F048, F050, BIL				94,096.82	98,801.65	103,741.74	108,928.83	114,375.27	117,234.64	120,165.51
Bridge Maintenance Supervisor	TO067	OE3	CO	29.79	31.28	32.85	34.49	36.21	37.12	38.05
F037, F050				61,963.20	65,062.40	68,328.00	71,739.20	75,316.80	77,209.60	79,144.00
Bridge Maintenance Specialist	TO041	OE3	СО	23.00	24.15	25.36	26.63	27.96	28.66	29.37
F037, F050				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	61,089.60
Bridge Maintenance Worker	TO037	OE3	CO	22.11	23.21	24.37	25.59	26.87	27.54	28.23
F037, F050				45,982.56	48,280.96	50,695.84	53,231.36	55,893.76	57,291.52	58,724.64
Building Inspector I	IG052	Misc	СО	25.66	26.94	28.29	29.71	31.19	31.97	-
F010, F012, F044, F045, F047, F050, BIL				53,372.80	56,035.20	58,843.20	61,796.80	64,875.20	66,497.60	-
Building Inspector II	IG063	Misc	CO	28.63	30.06	31.56	33.14	34.80	35.67	-
F010, F012, F044, F045, F047, F050, BIL				59,550.40	62,524.80	65,644.80	68,931.20	72,384.00	74,193.60	=

Job Title	Unit/	Bargaining		Approx. Hourly Annually	Approx. Hourly Annually Step 2	Approx. Hourly Annually	Approx. Hourly Annually Step 4	Approx. Hourly Annually	Approx. Hourly Annually	Approx. Hourly Annually Step 7
Applicable Footnotes Building Inspector III	Range IG080	Unit Misc	FLSA CO	Step 1 33.90	35.60	Step 3 37.38	39.25	Step 5 41.21	Step 6 42.24	Step 7
F010, F012, F044, F045, F047, F050, BIL				70,512.00	74,048.00	77,750.40	81,640.00	85,716.80	87,859.20	=
Building Maintenance Manager	MO077	Mgmt/Other	СО	32.91	34.55	36.28	38.09	40.00	41.00	-
F002, F010, F012, F045, F047, F050, BIL				68,452.80	71,864.00	75,462.40	79,227.20	83,200.00	85,280.00	-
Building Maintenance Worker I	IG017	Misc	СО	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	=
Building Maintenance Worker II	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Building Maintenance Worker III	IG035	Misc	СО	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Building Plans Examiner	RG086	Prof	EX	36.34	38.16	40.07	42.07	44.18	45.28	46.41
F010, F011, F012, F045, F048, F050, BIL				75,597.03	79,376.88	83,345.72	87,513.00	91,888.66	94,185.87	96,540.52
Bus Driver I	IG022	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Bus Driver II	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Bus Driver Trainee	IG007	Misc	CO	16.40	17.22	18.08	18.99	19.94	20.44	-
F010, F012, F044, F045, F047, F050, BIL				34,112.00	35,817.60	37,606.40	39,499.20	41,475.20	42,515.20	-
Cadastral Mapping Technician	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	
Certified AOD Counselor I	IG034	Misc	CO	21.45	22.53	23.65	24.84	26.08	26.73	=
F010, F012, F044, F045, F047, F050, BIL				44,616.00	46,862.40	49,192.00	51,667.20	54,246.40	55,598.40	=
Certified AOD Counselor II	IG045	Misc	СО	23.94	25.13	26.39	27.71	29.09	29.82	-
F010, F012, F044, F045, F047, F050, BIL				49,795.20	52,270.40	54,891.20	57,636.80	60,507.20	62,025.60	-
Chief Animal Control Officer	IG031	Misc	СО	20.82	21.86	22.96	24.11	25.31	25.94	-
F010, F012, F044, F045, F047, F050, BIL				43,305.60	45,468.80	47,756.80	50,148.80	52,644.80	53,955.20	-
Chief Building Inspector	RG095	Prof	EX	39.75	41.74	43.82	46.02	48.32	49.52	50.76
F010, F011, F012, F045, F048, F050, BIL				82,679.36	86,813.32	91,153.98	95,711.69	100,497.27	103,009.70	105,584.94
Chief District Attorney Investigator	SM157	SMU	EX	43.70	45.88	48.18	50.59	53.12	54.44	55.81
F008, F009, F050, F052, F053, F054, F055, F056, F057				90,893.42	95,438.09	100,209.99	105,220.49	110,481.52	113,243.55	116,074.64

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Chief Deputy County Counsel	AT142	Att	EX	63.05	66.21	69.52	72.99	76.64	78.56	80.52
F026, F050, F062, F063, BIL				131,150.24	137,708.48	144,593.28	151,823.36	159,415.36	163,400.64	167,485.76
Chief Deputy District Attorney	AT137	Att	EX	59.99	62.99	66.14	69.45	72.92	74.75	76.62
F026, F050, F062, F063, BIL				124,785.44	131,025.44	137,577.44	144,456.00	151,679.84	155,471.68	159,359.20
Chief Probation Officer	DG124	Appt DH	EX	54.29	57.01	59.86	62.85	66.00	67.65	69.34
F004, F017, F042, F050, F060				112,932.33	118,579.70	124,507.72	130,733.53	137,270.00	140,702.12	144,219.94
Child Support Specialist I	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Child Support Specialist II	IG034	Misc	СО	21.45	22.53	23.65	24.84	26.08	26.73	-
F010, F012, F044, F045, F047, F050, BIL				44,616.00	46,862.40	49,192.00	51,667.20	54,246.40	55,598.40	-
Child Support Specialist III	IG041	Misc	СО	23.00	24.15	25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Child Support Supervisor	MG054	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	-
F002, F010, F012, F045, F047, F050, BIL				54,449.10	57,172.09	60,030.05	63,031.55	66,183.02	67,836.95	-
Civil Engineer Assistant	IG084	Misc	СО	35.28	37.04	38.90	40.84	42.88	43.96	-
F010, F012, F044, F045, F047, F050, BIL				73,382.40	77,043.20	80,912.00	84,947.20	89,190.40	91,436.80	-
Civil Service Coordinator	IG037	Misc	СО	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Clinical Director of Behavioral Health Services	UG120	Asst DH	EX	52.17	54.78	57.52	60.40	63.42	65.00	66.63
F013, F017, F042, F045, F050, F064				108,523.27	113,949.97	119,646.61	125,628.19	131,909.71	135,206.86	138,587.57
Clinical Services Site Supervisor	RG098	Prof	EX	40.95	43.00	45.15	47.41	49.78	51.02	52.30
F010, F011, F012, F045, F048, F050, BIL				85,184.62	89,443.85	93,916.05	98,611.84	103,542.44	106,131.00	108,784.28
Code Enforcement Officer	IG055	Misc	СО	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Communications Dispatch Coordinator	MO067	Mgmt/HIL	EX	29.79	31.28	32.85	34.49	36.21	37.12	-
F002, F010, F012, F043, F047, F045, F050, BIL				61,963.20	65,062.40	68,328.00	71,739.20	75,316.80	77,209.60	-
Communications Dispatch I	IG032	Misc/HIL	СО	21.03	22.08	23.19	24.35	25.56	26.20	-
F010, F012, F044, F045, F046, F047, F050, BIL				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	-
Communications Dispatch II	IG047	Misc/HIL	СО	24.42	25.64	26.92	28.27	29.68	30.42	-
F010, F012, F044, F045, F046, F047, F050, BIL				50,793.60	53,331.20	55,993.60	58,801.60	61,734.40	63,273.60	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Communications Officer	RG076	Prof	EX	32.90	34.55	36.27	38.09	39.99	40.99	42.02
F010, F011, F012, F045, F048, F050, BIL				68,437.00	71,858.85	75,451.79	79,224.38	83,185.61	85,265.24	87,397.44
Communications Technician	TO055	OE3	СО	26.44	27.77	29.15	30.61	32.14	32.95	33.77
F037, F050				55,003.52	57,753.28	60,640.32	63,672.96	66,857.44	68,529.76	70,243.68
Community Health Worker	IG045	Misc	СО	23.94	25.13	26.39	27.71	29.09	29.82	-
F010, F012, F044, F045, F047, F050, BIL				49,795.20	52,270.40	54,891.20	57,636.80	60,507.20	62,025.60	-
Community Outreach Coordinator I	IG024	Misc	СО	19.42	20.40	21.41	22.49	23.61	24.20	-
F010, F012, F044, F045, F047, F050, BIL				40,393.60	42,432.00	44,532.80	46,779.20	49,108.80	50,336.00	-
Community Outreach Coordinator II	IG037	Misc	СО	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Community Service Officer	IG022	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Consumer Protect Unit Manager	RG081	Prof	EX	34.58	36.31	38.13	40.03	42.03	43.08	44.16
F010, F011, F012, F045, F048, F050, BIL				71,927.97	75,524.37	79,300.59	83,265.62	87,428.90	89,614.63	91,854.88
Cooperative Extension Coordinator	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Correctional Corporal	CG043	CG	СО	25.56	26.84	28.18	29.59	31.07	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				53,173.12	55,831.36	58,622.72	61,553.44	64,631.84	-	-
Correctional Deputy	CG033	CG	СО	23.14	24.30	25.52	26.79	28.13	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				48,139.52	50,546.08	53,073.28	55,727.36	58,514.56	-	-
Correctional Deputy Trainee	CG021	CG	СО	18.30	19.22	20.18	21.19	22.25	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				38,070.24	39,973.44	41,972.32	44,071.04	46,273.76	-	-
Correctional Licensed Vocational Nurse I	RO069	Prof/Hrly	СО	30.69	32.22	33.83	35.53	37.30	38.23	39.19
F010, F011, F012, F045, F048, F050, BIL				63,835.20	67,017.60	70,366.40	73,902.40	77,584.00	79,518.40	81,515.20
Correctional Licensed Vocational Nurse II	RO075	Prof/Hrly	СО	32.58	34.21	35.92	37.71	39.60	40.59	41.60
F010, F011, F012, F045, F048, F050, BIL				67,766.40	71,156.80	74,713.60	78,436.80	82,368.00	84,427.20	86,528.00
Correctional Registered Nurse	RO099	Prof/Hrly	СО	41.36	43.43	45.60	47.88	50.28	51.54	52.83
F010, F011, F012, F045, F048, F050, BIL				86,028.80	90,334.40	94,848.00	99,590.40	104,582.40	107,203.20	109,886.40
Correctional Sergeant	CG054	CG	CO	28.51	29.94	31.44	33.01	34.66	-	-
F008, F015, F038, F039, F040, F043, F050, BIL				59,304.96	62,279.36	65,393.12	68,662.88	72,096.96	-	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
County Administrator	XO090	CAO Contract	EX	115.33	115.33	115.33	115.33	115.33	115.33	115.33
F004, F050				239,883.50	239,883.50	239,883.50	239,883.50	239,883.50	239,883.50	239,883.50
County Clerk	DE159	Elected DH	EX	59.39	59.39	59.39	59.39	59.39	-	-
F001, F029, F030, F058, F059, F061				123,527.29	123,527.29	123,527.29	123,527.29	123,527.29	-	-
County Counsel	XO085	Appt DH	EX	116.35	116.35	116.35	116.35	116.35	116.35	116.35
F004, F017, F042, F050, F060				242,003.84	242,003.84	242,003.84	242,003.84	242,003.84	242,003.84	242,003.84
County Recording Supervisor	MG054	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	-
F002, F010, F012, F045, F047, F050, BIL				54,449.10	57,172.09	60,030.05	63,031.55	66,183.02	67,836.95	-
County Supervisor	BS001	BOS	EX	21.41	21.41	21.41	21.41	21.41	-	-
F005, F006, F050, F007				44,526.46	44,526.46	44,526.46	44,526.46	44,526.46	-	-
County Surveyor/Civil Engineer Assistant	RG088	Prof	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F012, F045, F048, F050, BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
County Trapper	IG036	Misc	CO	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-
Crime Analyst	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Criminal Records Technician I	IG013	Misc	co	17.41	18.28	19.19	20.15	21.16	21.69	-
F010, F012, F044, F045, F047, F050, BIL				36,212.80	38,022.40	39,915.20	41,912.00	44,012.80	45,115.20	-
Criminal Records Technician II	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Department Fiscal Officer	MG058	Mgmt	EX	27.24	28.60	30.03	31.53	33.11	33.94	-
F002, F010, F012, F045, F047, F050, BIL				56,660.05	59,492.31	62,465.96	65,589.58	68,869.59	70,592.08	-
Department Personnel Assistant I	IG033	Misc	co	21.24	22.30	23.42	24.59	25.82	26.47	-
F010, F012, F044, F045, F047, F050, BIL				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,057.60	-
Department Personnel Assistant II	IG043	Misc	co	23.46	24.64	25.87	27.16	28.52	29.23	-
F010, F012, F044, F045, F047, F050, BIL				48,796.80	51,251.20	53,809.60	56,492.80	59,321.60	60,798.40	-
Deputy Agriculture Commissioner/Sealer	RO066	Prof/Hrly	СО	29.79	31.28	32.84	34.48	36.21	37.11	38.04
F010, F011, F012, F045, F048, F050, BIL				61,963.20	65,062.40	68,307.20	71,718.40	75,316.80	77,188.80	79,119.04
Deputy Assessor Recorder	MG082	Mgmt	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Deputy Chief Probation Officer	UG088	Asst DH	EX	37.95	39.84	41.84	43.93	46.12	47.28	48.46
F013, F017, F042, F045, F050, F064				78,928.16	82,874.46	87,017.86	91,369.08	95,936.67	98,336.16	100,795.64
Deputy County Administrator - Chief Fiscal Officer	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
F013, F017, F042, F045, F050, F064				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
Deputy County Administrator - Personnel and Risk N	lan UG111	Asst DH	EX	47.70	50.09	52.59	55.22	57.99	59.44	60.92
F013, F017, F042, F045, F050, F064				99,225.26	104,187.05	109,397.37	114,866.92	120,610.69	123,625.05	126,716.53
Deputy County Administrator - Policy, Procurement a	and UG111	Asst DH	EX	47.70	50.09	52.59	55.22	57.99	59.44	60.92
F013, F017, F042, F045, F050, F064				99,225.26	104,187.05	109,397.37	114,866.92	120,610.69	123,625.05	126,716.53
Deputy Director of Admin Services	UG100	Asst DH	EX	42.76	44.90	47.14	49.50	51.97	53.27	54.60
F013, F017, F042, F045, F050, F064				88,937.45	93,385.07	98,053.36	102,955.17	108,103.36	110,804.93	113,575.05
Deputy Director of Behavioral Health Division	UG118	Asst DH	EX	51.15	53.70	56.39	59.21	62.17	63.72	65.32
F013, F017, F042, F045, F050, F064				106,383.01	111,702.59	117,287.83	123,151.58	129,308.84	132,541.72	135,856.01
Deputy Director of Building	UG104	Asst DH	EX	44.49	46.72	49.05	51.51	54.08	55.43	56.82
F013, F017, F042, F045, F050, F064				92,547.40	97,174.98	102,033.94	107,135.00	112,491.00	115,303.97	118,187.64
Deputy Director of Emergency Services	UG089	Asst DH	EX	38.33	40.24	42.25	44.37	46.58	47.75	48.94
F013, F017, F042, F045, F050, F064				79,716.56	83,701.43	87,885.53	92,279.60	96,894.32	99,317.38	101,800.42
Deputy Director of Environmental Health Services	UG103	Asst DH	EX	44.05	46.26	48.57	51.00	53.55	54.89	56.26
F013, F017, F042, F045, F050, F064				91,630.45	96,213.04	101,022.73	106,074.51	111,379.09	114,164.21	117,017.89
Deputy Director of General Services	UG095	Asst DH	EX	40.68	42.72	44.85	47.10	49.45	50.69	51.95
F013, F017, F042, F045, F050, F064				84,620.52	88,851.76	93,295.09	97,959.10	102,856.62	105,427.50	108,062.66
Deputy Director of Planning	UG104	Asst DH	EX	44.49	46.72	49.05	51.51	54.08	55.43	56.82
F013, F017, F042, F045, F050, F064				92,547.40	97,174.98	102,033.94	107,135.00	112,491.00	115,303.97	118,187.64
Deputy Director of Public Health Division	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
F013, F017, F042, F045, F050, F064				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
Deputy Director of Public Health Education	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
F013, F017, F042, F045, F050, F064				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
Deputy Director of Road/Bridge Services	UG105	Asst DH	EX	44.94	47.19	49.55	52.02	54.62	55.99	57.39
F013, F017, F042, F045, F050, F064				93,472.91	98,147.63	103,055.87	108,208.34	113,617.90	116,458.72	119,370.24
Deputy Director of Social Services Division	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
F013, F017, F042, F045, F050, F064				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Deputy Probation Officer I	PO044	DPO/JC	CO	23.01	24.16	25.37	26.63	27.97	28.67	29.38
F016, F027, F031, F050, BIL, F05, BIL, OIC				47,856.64	50,248.64	52,761.28	55,398.72	58,169.28	59,623.20	61,114.56
Deputy Probation Officer II	PO057	DPO/JC	CO	26.19	27.49	28.87	30.31	31.83	32.62	33.44
F016, F027, F031, F050, BIL, F05, BIL, OIC				54,464.80	57,187.52	60,047.52	63,048.96	66,202.24	67,857.92	69,555.20
Deputy Public Guardian/Conservator/Assistant Public	A RO054	Prof	CO	26.43	27.76	29.14	30.60	32.13	32.93	33.75
F010, F011, F012, F045, F048, F050, BIL				54,974.40	57,740.80	60,611.20	63,648.00	66,830.40	68,494.40	70,200.00
Deputy Sheriff I	SG035	DSA	CO	25.17	-	=	-	=	=	=
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, RII, OLC	00000	D04	00	52,351.52	-	-	-	-	=	-
Deputy Sheriff II	SG039	DSA	CO	27.52	28.90	30.36	31.87	33.47	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, RII, OIC.	DC407	A mad DIII	ΓV	57,239.52	60,112.00	63,138.40	66,287.52	69,615.52	-	-
Director of Child Support Services	DG127	Appt DH	EX	55.94	58.74	61.67	64.76	68.00	69.69	71.44
F004, F017, F042, F050, F060	D0405		=\/	116,353.74	122,172.50	128,280.48	134,694.83	141,430.54	144,965.50	148,590.44
Director of Community Development Agency	DG135	Appt DH	EX	60.58	63.60	66.79	70.12	73.63	75.47	77.36
F004, F017, F042, F050, F060				125,996.69	132,297.48	138,913.22	145,858.88	153,151.61	156,980.08	160,904.95
Director of Emergency Services	DG113	Appt DH	EX	48.66	51.10	53.65	56.33	59.15	60.63	62.15
F004, F017, F042, F050, F060				101,219.83	106,280.18	111,593.33	117,172.14	123,031.60	126,108.09	129,261.70
Director of General Services	DG119	Appt DH	EX	51.66	54.24	56.95	59.80	62.79	64.36	65.97
F004, F017, F042, F050, F060				107,447.79	112,820.93	118,461.87	124,385.60	130,604.99	133,870.01	137,216.44
Director of Health and Human Services Agency	DG157	Appt DH	EX	75.40	79.17	83.13	87.29	91.65	93.94	96.29
F004, F017, F042, F050, F060				156,834.39	164,675.58	172,908.82	181,553.40	190,630.75	195,397.59	200,282.26
Director of Information Technology	UG126	Appt DH	EX	55.39	58.15	61.06	64.12	67.32	69.00	70.73
F004, F017, F042, F050, F060				115,201.13	120,962.05	127,010.04	133,360.12	140,027.26	143,527.95	147,116.47
Director of Public Health Division	UG126	Asst DH	EX	55.39	58.15	61.06	64.12	67.32	69.00	70.73
F013, F017, F042, F045, F050, F064				115,201.13	120,962.05	127,010.04	133,360.12	140,027.26	143,527.95	147,116.47
Director of Public Works	DG133	Appt DH-DPW	EX	59.38	62.35	65.47	68.74	72.18	73.98	75.83
F004, F017, F032, F042, F050, F060				123,513.64	129,690.18	136,175.23	142,983.78	150,132.96	153,886.45	157,734.20
Director of Social Services Division	UG130	Asst DH	EX	57.63	60.52	63.54	66.72	70.06	71.81	73.60
F013, F017, F042, F045, F050, F064				119,880.13	125,874.57	132,168.94	138,778.24	145,717.48	149,359.56	153,093.76
Disaster Services Coordinator	MO086	Mgmt/Other	СО	35.99	37.79	39.68	41.66	43.75	44.84	=
F002, F010, F012, F045, F047, F050, BIL				74,859.20	78,603.20	82,534.40	86,652.80	91,000.00	93,267.20	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
District Attorney	DE178	Elected DH	EX	97.30	97.30	97.30	97.30	97.30	-	-
F001, F029, F030, F058, F059, F061				202,375.68	202,375.68	202,375.68	202,375.68	202,375.68	-	-
District Attorney Investigative Technician	IG040	Misc	СО	22.77	23.91	25.11	26.36	27.68	28.37	-
F010, F012, F044, F045, F047, F050, BIL				47,361.60	49,732.80	52,228.80	54,828.80	57,574.40	59,009.60	-
District Attorney Investigator	SG145	DSA	СО	33.07	34.71	36.45	38.29	40.17	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, RII, OIC. Driver	IG011	Misc	СО	68,783.52 17.07	72,186.40 17.92	75,813.92 18.82	79,647.36 19.76	83,553.60 20.75	- 21.26	-
F010, F012, F044, F045, F047, F050, BIL				35,505.60	37,273.60	39,145.60	41,100.80	43,160.00	44,220.80	-
Elections/Board Clerk I	IG017	Misc	СО	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Elections/Board Clerk II	IG022	Misc	СО	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Eligibility Worker I	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Eligibility Worker II	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Eligibility Worker III	IG046	Misc	СО	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Eligibility/Social Services Assistant I	IG010	Misc	СО	16.90	17.74	18.63	19.56	20.54	21.05	-
F010, F012, F044, F045, F047, F050, BIL				35,152.00	36,899.20	38,750.40	40,684.80	42,723.20	43,784.00	-
Eligibility/Social Services Assistant II	IG021	Misc	СО	18.85	19.79	20.78	21.82	22.91	23.49	-
F010, F012, F044, F045, F047, F050, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,859.20	-
Eligibility/Social Services Assistant III	IG028	Misc	СО	20.21	21.22	22.28	23.40	24.57	25.18	-
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,105.60	52,374.40	-
Eligibility/Social Services Support Supervisor	MG044	Mgmt	EX	23.70	24.88	26.13	27.43	28.80	29.52	-
F002, F010, F012, F045, F047, F050, BIL				49,292.34	51,756.10	54,344.12	57,060.68	59,914.36	61,411.90	-
Employment & Training Worker I	IG028	Misc	СО	20.21	21.22	22.28	23.40	24.57	25.18	-
F010, F012, F044, F045, F047, F050, BIL				42,036.80	44,137.60	46,342.40	48,672.00	51,105.60	52,374.40	-
Employment & Training Worker II	IG039	Misc	СО	22.55	23.68	24.86	26.10	27.41	28.09	-
F010, F012, F044, F045, F047, F050, BIL				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Employment & Training Worker III	IG046	Misc	СО	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Engineering & Land Development Manager	RG103	Prof	EX	43.04	45.20	47.46	49.83	52.32	53.63	54.97
F010, F011, F012, F045, F048, F050, BIL				89,529.89	94,006.39	98,706.70	103,642.04	108,824.14	111,544.74	114,333.36
Engineering Technician I	IG037	Misc	СО	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Engineering Technician II	IG051	Misc	CO	25.41	26.68	28.01	29.41	30.88	31.65	=
F010, F012, F044, F045, F047, F050, BIL				52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Engineering Technician III	IG060	Misc	CO	27.79	29.18	30.64	32.17	33.78	34.62	=
F010, F012, F044, F045, F047, F050, BIL				57,803.20	60,694.40	63,731.20	66,913.60	70,262.40	72,009.60	=
Environmental Health Specialist I	RG051	Prof	EX	25.66	26.94	28.29	29.70	31.19	31.96	32.76
F010, F011, F012, F045, F048, F050, BIL				53,365.01	56,033.27	58,834.93	61,776.68	64,865.51	66,487.15	68,149.33
Environmental Health Specialist II	RG065	Prof	EX	29.49	30.97	32.51	34.14	35.85	36.74	37.66
F010, F011, F012, F045, F048, F050, BIL				61,341.71	64,408.79	67,629.23	71,010.69	74,561.23	76,425.26	78,335.89
Equipment Service Worker	TO022	OE3	CO	19.04	19.99	20.99	22.04	23.14	23.72	24.32
F037, F050				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	50,585.60
Evidence/Property Coordinator	IG049	Misc	CO	24.91	26.15	27.46	28.83	30.27	31.03	-
F010, F012, F044, F045, F047, F050, BIL				51,812.80	54,392.00	57,116.80	59,966.40	62,961.60	64,542.40	=
Executive Assistant/Legal - Confidential	CO060	СО	СО	28.72	30.15	31.66	33.25	34.91	35.78	36.67
F026, F042, F050				59,737.60	62,712.00	65,852.80	69,160.00	72,612.80	74,422.40	76,273.60
Executive Secretary	IG037	Misc	CO	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Fiscal Administrator	CO080	СО	EX	35.04	36.79	38.63	40.56	42.59	43.66	44.75
F026, F042, F050				72,886.59	76,530.81	80,357.14	84,374.14	88,592.52	90,807.77	93,078.71
Fiscal Assistant	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Fiscal Technician I	IG023	Misc	CO	19.23	20.19	21.20	22.26	23.38	23.96	-
F010, F012, F044, F045, F047, F050, BIL				39,998.40	41,995.20	44,096.00	46,300.80	48,630.40	49,836.80	-
Fiscal Technician II	IG035	Misc	СО	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-

Applicable Footnotes Range Unit FLSA Step 1 Step 2 Step 3	Step 4	Step 5	Annually Step 6	Annually Step 7
Fiscal Technician III IG041 Misc CO 23.00 24.15 25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL 47,840.00 50,232.00 52,748.80	55,390.40	58,156.80	59,612.80	-
Forensic Technician IG044 Misc CO 23.70 24.88 26.13	27.43	28.80	29.52	-
F010, F012, F044, F045, F047, F050, BIL 49,296.00 51,750.40 54,350.40	57,054.40	59,904.00	61,401.60	-
General Services Technician I TO041 OE3 CO 23.00 24.15 25.36	26.63	27.96	28.66	29.37
F037, F050 47,840.00 50,232.00 52,748.80	55,390.40	58,156.80	59,612.80	61,089.60
General Services Technician II T0055 OE3 CO 26.44 27.77 29.15	30.61	32.14	32.95	33.77
F037, F050 55,003.52 57,753.28 60,640.32	63,672.96	66,857.44	68,529.76	70,243.68
Geographic Information Systems Coordinator RO078 Prof/Hrly CO 33.56 35.24 37.00	38.85	40.80	41.82	42.86
F010, F011, F012, F045, F048, F050, BIL 69,804.80 73,299.20 76,960.00	80,808.00	84,864.00	86,985.60	89,152.96
Geographic Information Systems Specialist IG059 Misc CO 27.51 28.89 30.33	31.85	33.44	34.28	-
F010, F012, F044, F045, F047, F050, BIL 57,220.80 60,091.20 63,086.40	66,248.00	69,555.20	71,302.40	-
Grant Coordinator IG043 Misc CO 23.46 24.64 25.87	27.16	28.52	29.23	-
F010, F012, F044, F045, F047, F050, BIL 48,796.80 51,251.20 53,809.60	56,492.80	59,321.60	60,798.40	-
Health Assistant IG015 Misc CO 17.76 18.65 19.58	20.56	21.59	22.13	-
F010, F012, F044, F045, F047, F050, BIL 36,940.80 38,792.00 40,726.40	42,764.80	44,907.20	46,030.40	-
Health Educator I IG067 Misc CO 29.79 31.28 32.85	34.49	36.21	37.12	-
F010, F012, F044, F045, F047, F050, BIL 61,963.20 65,062.40 68,328.00	71,739.20	75,316.80	77,209.60	=
Health Educator II IG072 Misc CO 31.31 32.88 34.52	36.25	38.06	39.01	-
F010, F012, F044, F045, F047, F050, BIL 65,124.80 68,390.40 71,801.60	75,400.00	79,164.80	81,140.80	-
Health Information Assistant IG022 Misc CO 19.04 19.99 20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL 39,603.20 41,579.20 43,659.20	45,843.20	48,131.20	49,337.60	-
Health Navigator IG015 Misc CO 17.76 18.65 19.58	20.56	21.59	22.13	-
F010, F012, F044, F045, F047, F050, BIL 36,940.80 38,792.00 40,726.40	42,764.80	44,907.20	46,030.40	=
Health Support Assistant IG017 Misc CO 18.12 19.02 19.97	20.97	22.02	22.57	=
F010, F012, F044, F045, F047, F050, BIL 37,689.60 39,561.60 41,537.60	43,617.60	45,801.60	46,945.60	=
Heavy Equipment Mechanic TO045 OE3 CO 23.94 25.13 26.39	27.71	29.09	29.82	30.57
F037, F050 49,795.20 52,270.40 54,891.20	57,636.80	60,507.20	62,025.60	63,585.60
Human Services Supervisor I MG060 Mgmt EX 27.79 29.18 30.64	32.17	33.78	34.62	-
F002, F010, F012, F045, F047, F050, BIL 57,797.67 60,687.76 63,721.40	66,907.15	70,253.58	72,010.35	=

Job Title	Unit/	Bargaining		Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Applicable Footnotes Information Systems Specialist I	Range IG046	Unit Misc	FLSA CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Information Systems Specialist II	IG055	Misc	СО	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Information Systems Specialist III	IG064	Misc	СО	28.92	30.36	31.88	33.47	35.15	36.03	-
F010, F012, F044, F045, F047, F050, BIL				60,153.60	63,148.80	66,310.40	69,617.60	73,112.00	74,942.40	-
Information Systems Specialist IV	IG072	Misc	CO	31.31	32.88	34.52	36.25	38.06	39.01	-
F010, F012, F044, F045, F047, F050, BIL				65,124.80	68,390.40	71,801.60	75,400.00	79,164.80	81,140.80	=
Information Systems Technician	IG037	Misc	CO	22.10	23.21	24.37	25.59	26.87	27.54	=
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	=
Institutional Cook	IG021	Misc/HIL	СО	18.85	19.79	20.78	21.82	22.91	23.49	=
F010, F012, F044, F045, F046, F047, F050, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,859.20	-
Intern	IG005		СО	16.08	16.88	17.73	18.61	19.55	-	-
#N/A				33,446.40	35,110.40	36,878.40	38,708.80	40,664.00	-	-
Jail Captain	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
F008, F009, F050, F052, F053, F054, F055, F056, F057				95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
Jail Food Service Manager	MO041	Mgmt/Other/HIL	CO	23.00	24.15	25.36	26.63	27.96	28.66	-
F002, F010, F012, F043, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Jail Lieutenant	SM053	SMU	EX	38.67	40.60	42.63	44.76	47.00	48.18	49.38
F008, F009, F050, F052, F053, F054, F055, F056,	,			80,428.26	84,449.67	88,672.16	93,105.76	97,761.60	100,205.08	102,710.21
Land Use Unit Manager	RG081	Prof	EX	34.58	36.31	38.13	40.03	42.03	43.08	44.16
F010, F011, F012, F045, F048, F050, BIL				71,927.97	75,524.37	79,300.59	83,265.62	87,428.90	89,614.63	91,854.88
Legal Office Coordinator	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Legal Office Coordinator - Confidential	CO055	CO	CO	27.32	28.69	30.13	31.63	33.21	34.04	34.89
F026, F042, F050				56,825.60	59,675.20	62,670.40	65,790.40	69,076.80	70,803.20	72,571.20
Legal Secretary	IG020	Misc	CO	18.67	19.60	20.58	21.61	22.69	23.26	-
F010, F012, F044, F045, F047, F050, BIL				38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	48,380.80	-
Legal Secretary - Confidential	CO032	CO	CO	21.74	22.82	23.96	25.16	26.42	27.08	-
F026, F042, F050				45,219.20	47,465.60	49,836.80	52,332.80	54,953.60	56,326.40	=

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Library / Museum Director	DG093	Appt DH	EX	39.88	41.88	43.97	46.17	48.48	49.69	50.93
F004, F017, F042, F050, F060				82,953.73	87,101.41	91,456.91	96,028.80	100,829.91	103,351.52	105,935.25
Library Technician	IG020	Misc	CO	18.67	19.60	20.58	21.61	22.69	23.26	-
F010, F012, F044, F045, F047, F050, BIL				38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	48,380.80	-
Licensed Vocational Nurse I	RO056	Prof	CO	26.97	28.31	29.73	31.22	32.78	33.60	34.44
F010, F011, F012, F045, F048, F050, BIL				56,097.60	58,884.80	61,838.40	64,937.60	68,182.40	69,888.00	71,624.80
Licensed Vocational Nurse II	RO061	Prof	CO	28.34	29.76	31.25	32.81	34.45	35.31	36.19
F010, F011, F012, F045, F048, F050, BIL				58,947.20	61,900.80	65,000.00	68,244.80	71,656.00	73,444.80	75,279.36
Management Analyst I - Confidential	CO050	СО	СО	26.00	27.30	28.66	30.10	31.60	32.39	33.20
F026, F042, F050				54,080.00	56,784.00	59,612.80	62,608.00	65,728.00	67,371.20	69,056.00
Management Analyst II - Confidential	CO058	СО	СО	28.15	29.56	31.04	32.59	34.22	35.08	35.95
F026, F042, F050				58,552.00	61,484.80	64,563.20	67,787.20	71,177.60	72,966.40	74,776.00
Mental Health Services Act Coordinator	MG067	Mgmt	EX	29.79	31.28	32.85	34.49	36.21	37.12	-
F002, F010, F012, F045, F047, F050, BIL				61,966.78	65,064.69	68,318.99	71,733.98	75,320.36	77,203.53	=
Natural Resources Specialist	IG055	Misc	СО	26.44	27.76	29.15	30.61	32.14	32.94	=
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	=
Nurse Case Assistant	RO056	Prof/Hrly	СО	26.97	28.31	29.73	31.22	32.78	33.60	34.44
F010, F011, F012, F045, F048, F050, BIL				56,097.60	58,884.80	61,838.40	64,937.60	68,182.40	69,888.00	71,624.80
Nutrition Assistant	IG019	Misc	СО	18.48	19.41	20.38	21.39	22.46	23.03	=
F010, F012, F044, F045, F047, F050, BIL				38,438.40	40,372.80	42,390.40	44,491.20	46,716.80	47,902.40	-
Nutrition/Lactation Coordinator	IG044	Misc	CO	23.70	24.88	26.13	27.43	28.80	29.52	-
F010, F012, F044, F045, F047, F050, BIL				49,296.00	51,750.40	54,350.40	57,054.40	59,904.00	61,401.60	-
Nutrition Support Assistant	IG009	Misc	СО	16.73	17.57	18.45	19.37	20.34	20.85	-
F010, F012, F044, F045, F047, F050, BIL				34,798.40	36,545.60	38,376.00	40,289.60	42,307.20	43,368.00	-
Patient Rights Advocate/Health Assistant	IG035	Misc	СО	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Payroll Specialist	CO045	СО	CO	24.74	25.97	27.27	28.64	30.07	30.82	31.59
F026, F042, F050				51,459.20	54,017.60	56,721.60	59,571.20	62,545.60	64,105.60	65,707.20
Payroll Technician - Confidential	CO034	СО	СО	22.17	23.28	24.44	25.67	26.95	27.62	28.32
F026, F042, F050				46,113.60	48,422.40	50,835.20	53,393.60	56,056.00	57,449.60	58,905.60

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Payroll/Accounting Supervisor	CO067	CO	EX	30.79	32.33	33.95	35.64	37.43	38.36	39.32
F026, F042, F050				64,042.76	67,245.65	70,607.08	74,137.75	77,844.10	79,789.40	81,783.98
Permit Technician I	IG030	Misc	CO	20.62	21.65	22.73	23.87	25.06	25.69	-
F010, F012, F044, F045, F047, F050, BIL				42,889.60	45,032.00	47,278.40	49,649.60	52,124.80	53,435.20	-
Permit Technician II	IG034	Misc	CO	21.45	22.53	23.65	24.84	26.08	26.73	-
F010, F012, F044, F045, F047, F050, BIL				44,616.00	46,862.40	49,192.00	51,667.20	54,246.40	55,598.40	-
Personnel Assistant I	CO032	CO	CO	21.74	22.82	23.96	25.16	26.42	27.08	27.76
F026, F042, F050				45,219.20	47,465.60	49,836.80	52,332.80	54,953.60	56,326.40	57,740.80
Probation Aide	PO029	DPO/JC	CO	19.82	20.81	21.85	22.94	24.09	24.69	25.31
F016, F027, F031, F050, BIL, F05, BIL, OIC				41,223.52	43,284.80	45,450.08	47,723.52	50,109.28	51,361.44	52,644.80
Probation Program Coordinator	IG060	Misc	CO	27.79	29.18	30.64	32.17	33.78	34.62	-
F010, F012, F044, F045, F047, F050, BIL				57,803.20	60,694.40	63,731.20	66,913.60	70,262.40	72,009.60	-
Probation Resource Officer	PO032	DPO/JC	CO	20.42	21.44	22.51	23.64	24.82	25.44	26.08
F016, F027, F031, F050, BIL, F05, BIL, OIC				42,471.52	44,595.20	46,824.96	49,167.04	51,625.60	52,917.28	54,240.16
Probation Services Specialist	IG042	Misc	CO	23.23	24.39	25.61	26.89	28.24	28.94	-
F010, F012, F044, F045, F047, F050, BIL				48,318.40	50,731.20	53,268.80	55,931.20	58,739.20	60,195.20	-
Program Coordinator - Behavioral Health Services	IG055	Misc	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Program Manager	RG088	Prof	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F012, F045, F048, F050, BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
Program Manager (Assigned to Child Welfare Service	es RG088	Prof/CWS	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F012, F045, F048, F049, F050, BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
Project Coordinator	RG076	Prof	EX	32.90	34.55	36.27	38.09	39.99	40.99	42.02
F010, F011, F012, F045, F048, F050, BIL				68,437.00	71,858.85	75,451.79	79,224.38	83,185.61	85,265.24	87,397.44
Psychiatric Aide I	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
F010, F012, F044, F045, F047, F050, BIL				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Psychiatric Aide II	IG036	Misc	CO	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-
Public Authority Administrator	MG053	Mgmt	EX	25.92	27.21	28.57	30.00	31.50	32.29	-
F002, F010, F012, F045, F047, F050, BIL				53,909.21	56,604.35	59,434.46	62,405.97	65,525.30	67,164.24	-

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Public Defender	DG163	Appt DH	EX	80.04	84.04	88.24	92.66	97.29	99.72	102.21
F004, F017, F042, F050, F060				166,481.12	174,805.28	183,545.44	192,724.48	202,361.12	207,417.60	212,603.04
Public Defender Investigator	IG072	Misc	СО	31.31	32.88	34.52	36.25	38.06	39.01	-
F010, F012, F044, F045, F047, F050, BIL				65,124.80	68,390.40	71,801.60	75,400.00	79,164.80	81,140.80	=
Public Health Officer	RG203	Prof	EX	116.42	122.25	128.36	134.78	141.51	145.05	148.68
F010, F011, F012, F045, F048, F050, BIL				242,161.69	254,269.78	266,983.27	280,332.43	294,349.05	301,707.78	309,250.24
Public Health Registered Nurse	RO074	Prof	СО	32.25	33.87	35.56	37.34	39.20	40.19	41.19
F010, F011, F012, F045, F048, F050, BIL				67,080.00	70,449.60	73,964.80	77,667.20	81,536.00	83,595.20	85,675.20
Public Health Registered Nurse (PHN)	RG083	Prof	EX	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F012, F045, F048, F050, BIL				73,373.73	77,042.41	80,894.54	84,939.26	89,186.23	91,415.88	93,701.92
Public Information Officer	CO075	СО	EX	33.34	35.01	36.76	38.59	40.52	41.54	42.58
F026, F042, F050				69,347.35	72,813.75	76,453.69	80,275.73	84,290.59	86,398.71	88,558.25
Public Information Specialist	IG054	Misc	CO	26.18	27.49	28.86	30.30	31.82	32.61	-
F010, F012, F044, F045, F047, F050, BIL				54,454.40	57,179.20	60,028.80	63,024.00	66,185.60	67,828.80	-
Risk Management Analyst	CO040	СО	СО	23.54	24.71	25.95	27.25	28.61	29.33	30.06
F026, F042, F050				48,963.20	51,396.80	53,976.00	56,680.00	59,508.80	61,006.40	62,524.80
Road Maintenance Aide	TO013	OE3	CO	17.41	18.28	19.20	20.16	21.17	21.69	22.24
F037, F050				36,216.96	38,028.64	39,929.76	41,926.56	44,023.20	45,123.52	46,250.88
Road Maintenance Supervisor	TO078	OE3	CO	33.24	34.90	36.64	38.48	40.40	41.41	42.45
F037, F050				69,139.20	72,592.00	76,211.20	80,038.40	84,032.00	86,132.80	88,296.00
Road Maintenance Worker I	TO022	OE3	СО	19.04	19.99	20.99	22.04	23.14	23.72	24.32
F037, F050				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	50,585.60
Road Maintenance Worker II	TO032	OE3	CO	21.03	22.08	23.19	24.35	25.56	26.20	26.86
F037, F050				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	55,868.80
Road Maintenance Worker III	TO039	OE3	СО	22.55	23.68	24.86	26.10	27.41	28.09	28.79
F037, F050				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	59,883.20
Road Superintendent	MG086	Mgmt	EX	35.99	37.79	39.68	41.66	43.75	44.84	-
F002, F010, F012, F045, F047, F050, BIL				74,859.74	78,602.51	82,531.68	86,657.94	90,989.87	93,265.10	-
Secretary	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-

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Senior Accounting Analyst	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Senior Appraiser	RG057	Prof	EX	27.23	28.60	30.03	31.53	33.10	33.93	34.78
F010, F011, F012, F045, F048, F050, BIL				56,648.04	59,480.44	62,454.46	65,577.18	68,856.04	70,577.45	72,341.89
Senior Assessor-Recorder Technician	IG036	Misc	СО	21.88	22.98	24.13	25.33	26.60	27.27	-
F010, F012, F044, F045, F047, F050, BIL				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-
Senior Bus Driver	IG032	Misc	СО	21.03	22.08	23.19	24.35	25.56	26.20	-
F010, F012, F044, F045, F047, F050, BIL				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	-
Senior Cadastral Mapping Technician	IG037	Misc	СО	22.10	23.21	24.37	25.59	26.87	27.54	-
F010, F012, F044, F045, F047, F050, BIL				45,968.00	48,276.80	50,689.60	53,227.20	55,889.60	57,283.20	-
Senior Civil Engineer	RG103	Prof	EX	43.04	45.20	47.46	49.83	52.32	53.63	54.97
F010, F011, F012, F045, F048, F050, BIL				89,529.89	94,006.39	98,706.70	103,642.04	108,824.14	111,544.74	114,333.36
Senior Communications Dispatcher	IG056	Misc/HIL	CO	26.70	28.04	29.44	30.91	32.46	33.27	-
F010, F012, F044, F045, F046, F047, F050, BIL				55,536.00	58,323.20	61,235.20	64,292.80	67,516.80	69,201.60	-
Senior Data Analyst	CO074	CO	EX	33.01	34.66	36.39	38.21	40.12	41.13	42.16
F026, F042, F050				68,661.78	72,093.90	75,699.56	79,485.18	83,459.33	85,546.03	87,684.15
Senior Deputy Agriculture Commissioner/Sealer	RO071	Prof/Hrly	СО	31.31	32.87	34.51	36.24	38.05	39.00	39.98
F010, F011, F012, F045, F048, F050, BIL				65,124.80	68,369.60	71,780.80	75,379.20	79,144.00	81,120.00	83,154.24
Senior Deputy Probation Officer	PO066	DPO/JC	СО	28.64	30.07	31.57	33.15	34.81	35.68	36.57
F016, F027, F031, F050, BIL, F05, BIL, OIC				59,567.04	62,545.60	65,673.92	68,958.24	72,406.88	74,216.48	76,071.84
Senior Environmental Health Specialist	RG073	Prof	EX	31.93	33.53	35.21	36.97	38.82	39.79	40.78
F010, F011, F012, F045, F048, F050, BIL				66,424.28	69,745.49	73,232.76	76,894.41	80,739.12	82,757.60	84,826.54
Senior Forensic Technician	IG053	Misc	СО	25.92	27.21	28.57	30.00	31.50	32.29	-
F010, F012, F044, F045, F047, F050, BIL				53,913.60	56,596.80	59,425.60	62,400.00	65,520.00	67,163.20	-
Senior Heavy Equipment Mechanic	TO065	OE3	СО	29.21	30.67	32.21	33.82	35.51	36.39	37.30
F037, F050				60,756.80	63,795.68	66,986.40	70,335.20	73,852.48	75,699.52	77,592.32
Senior Legal Secretary	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Senior Planner	RO083	Prof/Hrly	CO	35.28	37.04	38.89	40.84	42.88	43.95	45.05
F010, F011, F012, F045, F048, F050, BIL				73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	91,416.00	93,701.92

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Senior Public Health Nurse	RG098	Prof	EX	40.95	43.00	45.15	47.41	49.78	51.02	52.30
F010, F011, F012, F045, F048, F050, BIL				85,184.62	89,443.85	93,916.05	98,611.84	103,542.44	106,131.00	108,784.28
Senior Registered Nurse - Public Health	RO079	Prof	СО	33.90	35.59	37.37	39.24	41.20	42.24	43.30
F010, F011, F012, F045, F048, F050, BIL				70,512.00	74,027.20	77,729.60	81,619.20	85,696.00	87,859.20	90,064.00
Senior Specialist Appraiser	RG066	Prof	EX	29.79	31.28	32.84	34.48	36.21	37.11	38.04
F010, F011, F012, F045, F048, F050, BIL				61,955.12	65,052.88	68,305.53	71,720.80	75,306.84	77,189.51	79,119.04
Senior Telecommunications Technician	TO067	OE3	CO	29.79	31.28	32.85	34.49	36.21	37.12	38.05
F037, F050				61,963.20	65,062.40	68,328.00	71,739.20	75,316.80	77,209.60	79,144.00
Sheriff Captain	SM059	SMU	EX	45.93	47.22	49.58	52.06	54.66	56.03	57.43
F008, F009, F050, F052, F053, F054, F055, F056,				95,539.68	98,217.60	103,128.48	108,284.80	113,699.04	116,541.52	119,455.05
Sheriff Lieutenant	SM053	SMU	EX	38.67	40.60	42.63	44.76	47.00	48.18	49.38
F008, F009, F050, F052, F053, F054, F055, F056,				80,428.26	84,449.67	88,672.16	93,105.76	97,761.60	100,205.08	102,710.21
Sheriff Sergeant	SG043	DSA	СО	31.40	32.97	34.62	36.35	38.17	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, RII, OJC				65,314.08	68,581.76	72,009.60	75,612.16	79,391.52	-	-
Sheriff/Coroner	DE274	Elected DH	EX	80.53	80.53	80.53	80.53	80.53	-	-
F001, F029, F030, F058, F059, F061				167,510.72	167,510.72	167,510.72	167,510.72	167,510.72	-	-
Social Services Staff Analyst Trainer I	IG050	Misc	CO	25.16	26.41	27.73	29.12	30.58	31.34	-
F010, F012, F044, F045, F047, F050, BIL				52,332.80	54,932.80	57,678.40	60,569.60	63,606.40	65,187.20	-
Social Services Staff Analyst Trainer II	IG058	Misc	CO	27.24	28.60	30.03	31.53	33.11	33.94	-
F010, F012, F044, F045, F047, F050, BIL				56,659.20	59,488.00	62,462.40	65,582.40	68,868.80	70,595.20	-
Social Worker Assistant	IG020	Misc	СО	18.67	19.60	20.58	21.61	22.69	23.26	-
F010, F012, F044, F045, F047, F050, BIL				38,833.60	40,768.00	42,806.40	44,948.80	47,195.20	48,380.80	-
Social Worker I	IG039	Misc	CO	22.55	23.68	24.86	26.10	27.41	28.09	-
F010, F012, F044, F045, F047, F050, BIL				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	-
Social Worker I (Assigned to Child Welfare Services)	IG039	Misc/CWS	СО	22.55	23.68	24.86	26.10	27.41	28.09	=
F010, F012, F044, F045, F047, F049, F050, BIL				46,904.00	49,254.40	51,708.80	54,288.00	57,012.80	58,427.20	=
Social Worker II	IG048	Misc	СО	24.66	25.89	27.19	28.55	29.98	30.72	=
F010, F012, F044, F045, F047, F050, BIL				51,292.80	53,851.20	56,555.20	59,384.00	62,358.40	63,897.60	-
Social Worker II (Assigned to Child Welfare Services)	IG048	Misc/CWS	CO	24.66	25.89	27.19	28.55	29.98	30.72	-
F010, F012, F044, F045, F047, F049, F050, BIL				51,292.80	53,851.20	56,555.20	59,384.00	62,358.40	63,897.60	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Social Worker III	IG055	Misc	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Social Worker III (Assigned to Child Welfare Services)	IG055	Misc/CWS	СО	26.44	27.76	29.15	30.61	32.14	32.94	-
F010, F012, F044, F045, F047, F049, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Social Worker IV	RO070	Prof/Hrly	CO	31.00	32.55	34.17	35.88	37.68	38.62	39.59
F010, F011, F012, F045, F048, F050, BIL				64,480.00	67,704.00	71,073.60	74,630.40	78,374.40	80,329.60	82,347.20
Social Worker IV (Assigned to Child Welfare Services)	RO070	Prof/Hrly/CWS	CO	31.00	32.55	34.17	35.88	37.68	38.62	39.59
F010, F011, F012, F045, F048, F049, F050, BIL				64,480.00	67,704.00	71,073.60	74,630.40	78,374.40	80,329.60	82,347.20
Social Worker Supervisor	MG082	Mgmt	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Social Worker Supervisor (Assigned to Child Welfare S	MG082	Mgmt/CWS	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
F002, F010, F012, F045, F047, F049, F050, BIL				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Solid Waste Site Attendant	TO017	OE3	CO	18.12	19.02	19.97	20.97	22.02	22.57	23.14
F037, F050				37,683.36	39,567.84	41,545.92	43,623.84	45,805.76	46,951.84	48,124.96
Staff Psychologist I	RG072	Prof	EX	31.62	33.20	34.86	36.60	38.43	39.39	40.38
F010, F011, F012, F045, F048, F050, BIL				65,766.62	69,054.94	72,507.69	76,133.08	79,939.72	81,938.22	83,986.68
Staff Psychologist II	RG088	Prof	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
F010, F011, F012, F045, F048, F050, BIL				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
Staff Services Analyst I	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
F010, F012, F044, F045, F047, F050, BIL				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Staff Services Analyst I - Confidential	CO051	CO	CO	26.26	27.57	28.95	30.40	31.92	32.72	33.53
F026, F042, F050				54,620.80	57,345.60	60,216.00	63,232.00	66,393.60	68,057.60	69,742.40
Staff Services Analyst II	IG053	Misc	co	25.92	27.21	28.57	30.00	31.50	32.29	-
F010, F012, F044, F045, F047, F050, BIL				53,913.60	56,596.80	59,425.60	62,400.00	65,520.00	67,163.20	-
Staff Services Analyst III	MG060	Mgmt	EX	27.79	29.18	30.64	32.17	33.78	34.62	-
F002, F010, F012, F045, F047, F050, BIL				57,797.67	60,687.76	63,721.40	66,907.15	70,253.58	72,010.35	-
Stores Manager	TO047	OE3	CO	24.42	25.64	26.92	28.27	29.68	30.42	31.18
F037, F050				50,793.60	53,331.20	55,993.60	58,801.60	61,734.40	63,273.60	64,854.40
Supervising Accountant / Auditor	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Supervising Building Maintenance Worker	MO055	Mgmt	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
F002, F010, F012, F045, F047, F050, BIL				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	=
Supervising Correctional Nurse	RG110	Prof	EX	46.15	48.46	50.88	53.42	56.09	57.50	58.93
F010, F011, F012, F045, F048, F050, BIL				95,988.16	100,787.58	105,826.95	111,118.30	116,674.21	119,591.07	122,580.85
Supervising District Attorney Investigator	SG149	DSA	СО	36.42	38.24	40.15	42.16	44.26	-	-
F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, RII, OIC. Supervising Permit Technician	MG039	Mgmt	EX	75,745.28 22.55	79,532.96 23.68	83,509.92 24.86	87,684.48 26.10	92,067.04 27.41	- 28.09	-
F002, F010, F012, F045, F047, F050, BIL				46,899.28	49,245.21	51,706.82	54,292.70	57,007.12	58,431.82	-
Supervising Probation Officer	PO076	DPO/JC	СО	31.63	33.22	34.88	36.62	38.45	39.41	40.40
F016, F027, F031, F050, BIL, F05, BIL, OIC				65,796.64	69,087.20	72,542.08	76,169.60	79,978.08	81,976.96	84,025.76
Supervising Probation Resource Officer	PO048	DPO/JC	СО	23.94	25.14	26.40	27.72	29.10	29.83	30.58
F016, F027, F031, F050, BIL, F05, BIL, OIC				49,799.36	52,289.12	54,903.68	57,649.28	60,532.16	62,046.40	63,598.08
Supervising Public Health Educator	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Supervising Public Health Nurse	RG103	Prof	EX	43.04	45.20	47.46	49.83	52.32	53.63	54.97
F010, F011, F012, F045, F048, F050, BIL				89,529.89	94,006.39	98,706.70	103,642.04	108,824.14	111,544.74	114,333.36
Supervising Staff Services Analyst	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	=
F002, F010, F012, F045, F047, F050, BIL				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Support Services Technician I	IG021	Misc	СО	18.85	19.79	20.78	21.82	22.91	23.49	-
F010, F012, F044, F045, F047, F050, BIL				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,859.20	-
Support Services Technician II	IG026	Misc	СО	19.81	20.80	21.85	22.94	24.08	24.69	-
F010, F012, F044, F045, F047, F050, BIL				41,204.80	43,264.00	45,448.00	47,715.20	50,086.40	51,355.20	-
Tax Collection Technician	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Traffic Sign and Painting Specialist	TO041	OE3	СО	23.00	24.15	25.36	26.63	27.96	28.66	29.37
F037, F050				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	61,089.60
Transport Supervisor (Behavioral Health Services)	MG025	Mgmt	EX	19.62	20.60	21.63	22.71	23.85	24.44	=
F002, F010, F012, F045, F047, F050, BIL				40,806.29	42,845.86	44,988.26	47,237.78	49,598.70	50,839.15	=
Transportation Commission Executive Director	DG107	Appt DH	СО	45.84	48.13	50.54	53.07	55.72	57.11	58.54
F004, F017, F042, F050, F060				95,351.80	100,118.64	105,125.43	110,380.73	115,899.56	118,796.08	121,765.45

Job Title Applicable Footnotes	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Transportation Commission Program Manager	MG076	Mgmt	EX	32.58	34.21	35.92	37.72	39.60	40.59	-
F002, F010, F012, F045, F047, F050, BIL				67,770.54	71,159.82	74,718.34	78,454.69	82,377.42	84,436.27	-
Transportation Services Coordinator	IG079	Misc	СО	33.57	35.25	37.01	38.86	40.80	41.82	-
F010, F012, F044, F045, F047, F050, BIL				69,825.60	73,320.00	76,980.80	80,828.80	84,864.00	86,985.60	-
Transportation Services Manager	MG090	Mgmt	EX	37.45	39.32	41.29	43.35	45.52	46.66	-
F002, F010, F012, F045, F047, F050, BIL				77,897.66	81,792.55	85,882.39	90,175.76	94,685.51	97,052.86	-
Transportation Services Worker	TO032	OE3	СО	21.03	22.08	23.19	24.35	25.56	26.20	26.86
F037, F050				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	55,868.80
Treasurer/Tax Collector	DE161	Elected DH	EX	59.72	59.72	59.72	59.72	59.72	-	
F001, F029, F030, F058, F059, F061				124,225.92	124,225.92	124,225.92	124,225.92	124,225.92	-	-
Treasury/Tax Collector Specialist I	IG041	Misc	СО	23.00	24.15	25.36	26.63	27.96	28.66	-
F010, F012, F044, F045, F047, F050, BIL				47,840.00	50,232.00	52,748.80	55,390.40	58,156.80	59,612.80	-
Treasury/Tax Collector Specialist II	IG054	Misc	СО	26.18	27.49	28.86	30.30	31.82	32.61	-
F010, F012, F044, F045, F047, F050, BIL				54,454.40	57,179.20	60,028.80	63,024.00	66,185.60	67,828.80	-
Undersheriff	UG130	Asst DH	EX	57.63	60.52	63.54	66.72	70.06	71.81	73.60
F013, F017, F042, F045, F050, F064				119,880.13	125,874.57	132,168.94	138,778.24	145,717.48	149,359.56	153,093.76
Vegetation Control Specialist	IG017	Misc	СО	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Vegetation Control Supervisor	MO032	Mgmt/Other	СО	21.03	22.08	23.19	24.35	25.56	26.20	-
F002, F010, F012, F045, F047, F050, BIL				43,742.40	45,926.40	48,235.20	50,648.00	53,164.80	54,496.00	-
Veterans Services Officer	IG025	Misc	СО	19.62	20.60	21.63	22.71	23.85	24.44	-
F010, F012, F044, F045, F047, F050, BIL				40,809.60	42,848.00	44,990.40	47,236.80	49,608.00	50,835.20	-
Veterans Services Representative I	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
F010, F012, F044, F045, F047, F050, BIL				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	-
Victim/Witness Advocate I	IG027	Misc	СО	20.01	21.01	22.06	23.17	24.32	24.93	-
F010, F012, F044, F045, F047, F050, BIL				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-
Victim/Witness Advocate II	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
F010, F012, F044, F045, F047, F050, BIL				45,073.60	47,320.00	49,691.20	52,166.40	54,787.20	56,160.00	-
Victim/Witness Coordinator/Director	MG055	Mgmt	EX	26.44	27.76	29.15	30.61	32.14	32.94	-
F002, F010, F012, F045, F047, F050, BIL				54,993.27	57,741.96	60,629.92	63,661.42	66,845.02	68,516.09	-

				Approx. Hourly						
Job Title	Unit/	Bargaining		Annually						
Applicable Footnotes	Range	Unit	FLSA	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Waste Management Unit Manager	RG081	Prof	EX	34.58	36.31	38.13	40.03	42.03	43.08	44.16
F010, F011, F012, F045, F048, F050, BIL				71,927.97	75,524.37	79,300.59	83,265.62	87,428.90	89,614.63	91,854.88
WIC Program Manager	MG067	Mgmt	EX	29.79	31.28	32.85	34.49	36.21	37.12	=
F002, F010, F012, F045, F047, F050, BIL				61,966.78	65,064.69	68,318.99	71,733.98	75,320.36	77,203.53	-

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective 8ptember 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective December 12, 2023 the County contributes \$ 200.00 per pay to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	SCCPOA Sheriffs Management Unit	SCCPOA (Article 6(1)) SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - ALL	OESC Management & Professional - Section 6.2 OESC Miscellaneous - Section 6.2 - Eff. 09/04/2022
F011	Amended: 10/02/2022 The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. The County matches fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 12
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management & Professional Units - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management & Professional - Section 6.2 OESC - Section 6.3
F013	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift.	Deputy Sheriff's Association	DSA Section 7.8
	Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.		SL#2023-01
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association SCCPOA	DSA Section 7.7 SCCPOA - Article 6(6)
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	deferred compensation program. County will contribute \$ 20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F038	Employees who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive a training premium of five percent (5%) of their base hourly rate of pay when actually training or for hours worked as an OIC.	SCCPOA	SCCPOA - Article 6(3) and 6(4)
F039	For employees who contribute at least nineteen dollars (\$19.00) per pay period into their deferred compensation account, the County will match nineteen dollars (\$19.00) per pay period.	SCCPOA	SCCPOA - Article 10
F040	Employees assigned to special assignments shall receive an additional, non-pyramiding, premium based on their base hourly rate of pay. Employees are only eligible for one premium pay under this section. 5% Each: Detective Premium Training Premium Detention Response Team Premium Fire and Life Safety Officer Premium	SCCPOA	SCCPOA (Article 6(2))
F042	The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 24, 2023 employees will receive a three (3%) percent salary increase. Effective December 22, 2024 employees will receive a three (3%) percent salary increase. Effective December 21, 2025 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Reso# 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	SCCPOA - Employees will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	SCCPOA	SCCPOA - Article 7(2)
	OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Management	OESC Management - Section 8.4
	DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	DSA	DSA Section 8.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022.	OESC - All Units Assistant Department Heads	Miscellaneous - Section 5.6 Management/Professional - Section 5.9 Assistant Department Heads - #P24 Section 1f
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective 10/01/2023 all classifications shall receive a 4% salary increase. Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Professional Unit	OESC Professional Unit - Section 5.1/5.4
F049	Effective January 1, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive a receive a retention bonus of \$1,000.00 annually during the first full pay period of the calendar year. Effective February 19, 2023, Social Workers, Social Worker Supervisors, and Program Managers assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay. Effective February 19, 2023, employees hired as Social Workers, Social Workers Supervisors, and Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (Professional Unit)
F050	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. These incentives expire on December 31, 2024.	Appointed Department Heads Assistant Department Heads Confidential Employees OESC Miscellaneous Unit OESC Management Unit OESC Professional Unit Sheriffs Management Unit Sheriffs Management Unit Siskiyou County Correctional Peace Officers Siskiyou County Probation and Juvenile Peace Officers Association Attorney Unit	Resolution #P23-218 Section 1f Resolution #P24-11 Section 1g Resolution #P24-227 Section 1f SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (Frofessional Unit) SL#2023-02 (SMU) SL#2023-01 (SCCPOA) SL#2023-02 P23-231 section 1e
F051	Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period. New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period. For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.	Deputy Sheriffs Association	SL#2023-02
F052	Effective July 9, 2023: - All classifications will receive a five percent (5.0%) cost of living adjustment. - Sworn employees will receive a three-step advancement. - Correctional employees will receive a two-step advancement.	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification. Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 5(4)
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay. Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 5(6)
F055	- Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. - Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay. - Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol. - Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.	Sheriffs Management Unit	SMU - Article 5(7)
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half timers their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)

	County of Siskiyou - Salary Schedule - Footnotes		
Foot Note #	Description	Applicable Unit/Resolution	Section
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).		SMU - Article 5(9)
F058	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.	Elected Department Heads	P23-216 Section 9
F059	- Effective December 24, 2023, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution Effective December 22, 2024, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.	Elected Department Heads	P23-216 Section 1
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). - Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%), - Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%)	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it. Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV. The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney. The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCCPOA SCPJPOA DSA ATTORNEY UNIT	OESC Mgmt/Prof -Section 6.1 - Eff. 10/02/2022 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCCPOA - (Article 6(5)) SCPJPOA - Article 6(3) DSA Section 7.6 ATT - Section 4
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	SCPJPOA DSA	DSA Section 7.5 SCPJPOA - Article 6(2)
Archived Items:			
F041	Archived Effective April 19, 2022		
F033	Archived Effective July 10, 2022		
F034	Archived Effective June 11, 2022		
F035	Archived Effective June 11, 2022		
F036	Archived Effective June 11, 2022		
F003	Archived Effective July 10, 2022		
F028 (SB1/SB2/SB3)	Archived Effective October 1, 2022		
F018	Archived 10/01/2022		