

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Accountant/Auditor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.41 52,852.80	26.68 55,494.40	28.01 58,260.80	29.41 61,172.80	30.88 64,230.40	31.65 65,832.00	- -
Accountant/Auditor III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG064	Misc	CO	28.92 60,153.60	30.36 63,148.80	31.88 66,310.40	33.47 69,617.60	35.15 73,112.00	36.03 74,942.40	- -
Accounting Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.59 53,227.20	26.87 55,889.60	27.54 57,283.20	- -
Admin Assessment Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG054	Mgmt	EX	26.18 54,449.10	27.49 57,172.09	28.86 60,030.05	30.30 63,031.55	31.82 66,183.02	32.61 67,836.95	- -
Administrative Services Manager I <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	29.79 61,966.78	31.28 65,064.69	32.85 68,318.99	34.49 71,733.98	36.21 75,320.36	37.12 77,203.53	- -
Administrative Services Manager II <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG077	Mgmt	EX	32.91 68,447.54	34.55 71,868.95	36.28 75,461.76	38.09 79,234.52	40.00 83,195.82	41.00 85,276.09	- -
Administrative Services Manager III <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.59 71,937.51	36.31 75,534.60	38.13 79,311.65	40.04 83,277.23	42.04 87,442.06	43.09 89,627.30	- -
Administrative Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12 37,689.60	19.02 39,561.60	19.97 41,537.60	20.97 43,617.60	22.02 45,801.60	22.57 46,945.60	- -
Aggregate Production Supervisor <i>F037, F050</i>	TO055	OE3	CO	26.44 55,003.52	27.77 57,753.28	29.15 60,640.32	30.61 63,672.96	32.14 66,857.44	32.95 68,529.76	33.77 70,243.68
Agricultural Commissioner/Sealer of Weights & Measures <i>F004, F017, F042, F050, F060</i>	DG112	Appt DH	EX	48.18 100,217.19	50.59 105,228.26	53.12 110,490.00	55.78 116,015.24	58.57 121,816.86	60.03 124,863.36	61.53 127,984.83
Agriculture & Standards Inspector I <i>F010, F011, F045, F048, F067, BIL</i>	RO043	Prof/Hrly	CO	23.69 49,275.20	24.88 51,750.40	26.12 54,329.60	27.43 57,054.40	28.80 59,904.00	29.52 61,401.60	30.26 62,940.80
Agriculture & Standards Inspector II <i>F010, F011, F045, F048, F067, BIL</i>	RO052	Prof/Hrly	CO	25.91 53,892.80	27.21 56,596.80	28.57 59,425.60	30.00 62,400.00	31.50 65,520.00	32.28 67,142.40	33.09 68,827.20
Agriculture & Standards Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG029	Misc	CO	20.41 42,452.80	21.43 44,574.40	22.51 46,820.80	23.63 49,150.40	24.81 51,604.80	25.43 52,894.40	- -
Agriculture & Standards Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.59 53,227.20	26.87 55,889.60	27.54 57,283.20	- -
Air Pollution Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG049	Misc	CO	24.91 51,812.80	26.15 54,392.00	27.46 57,116.80	28.83 59,966.40	30.27 62,961.60	31.03 64,542.40	- -
Air Pollution Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG057	Misc	CO	26.97 56,097.60	28.32 58,905.60	29.74 61,859.20	31.22 64,937.60	32.78 68,182.40	33.60 69,888.00	- -
Air Pollution Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.35 58,968.00	29.76 61,900.80	31.25 65,000.00	32.81 68,244.80	34.45 71,656.00	35.32 73,465.60	- -
Alcohol and Drug Administrator <i>F010, F011, F045, F048, F067, BIL</i>	RG106	Prof	EX	44.35 92,242.74	46.56 96,854.88	48.89 101,697.62	51.34 106,782.50	53.90 112,121.62	55.25 114,924.66	56.63 117,797.78

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Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Animal Shelter Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Animal Shelter Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG007	Misc	CO	16.40 34,112.00	17.22 35,817.60	18.08 37,606.40	18.99 39,499.20	19.94 41,475.20	20.44 42,515.20	- -
Appraiser <i>F010, F011, F045, F048, F067, BIL</i>	RG043	Prof	EX	23.69 49,281.69	24.88 51,745.78	26.12 54,333.06	27.43 57,049.72	28.80 59,902.21	29.52 61,399.76	30.26 62,934.75
Assessor/Recorder <i>F001, F029, F030, F058, F059, F061</i>	DE164	Elected DH	EX	63.44 131,946.88	63.44 131,946.88	63.44 131,946.88	63.44 131,946.88	63.44 131,946.88	- -	- -
Assessor-Recorder Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.48 38,438.40	19.41 40,372.80	20.38 42,390.40	21.39 44,491.20	22.46 46,716.80	23.03 47,902.40	- -
Assessor-Recorder Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	21.88 45,510.40	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	- -
Assessor-Recorder Technician III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG043	Misc	CO	23.46 48,796.80	24.64 51,251.20	25.87 53,809.60	27.16 56,492.80	28.52 59,321.60	29.23 60,798.40	- -
Assistant Agriculture Commissioner/Sealer <i>F013, F017, F042, F045, F050, F064</i>	UG086	Asst DH	EX	37.20 77,372.78	39.06 81,241.95	41.01 85,303.94	43.06 89,569.46	45.21 94,047.08	46.34 96,397.29	47.50 98,807.49
Assistant Air Pollution Officer <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG069	Mgmt	EX	30.39 63,211.51	31.91 66,371.55	33.50 69,690.13	35.18 73,173.67	36.94 76,832.89	37.86 78,754.62	- -
Assistant Assessor-Recorder <i>F013, F017, F042, F045, F050, F064</i>	UG096	Asst DH	EX	41.09 85,466.76	43.14 89,740.85	45.30 94,227.04	47.57 98,938.17	49.94 103,884.98	51.19 106,481.56	52.47 109,144.57
Assistant Auditor/Controller <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	49.64 103,252.97	52.12 108,416.15	54.73 113,836.42	57.47 119,528.78	60.34 125,506.08	61.85 128,644.69	63.39 131,860.44
Assistant Chief Probation Officer <i>F013, F017, F042, F045, F050, F064</i>	UG101	Asst DH	EX	43.19 89,826.55	45.34 94,317.02	47.61 99,032.44	49.99 103,983.53	52.49 109,183.13	53.80 111,912.55	55.15 114,710.52
Assistant County Clerk <i>F013, F017, F042, F045, F050, F064</i>	UG081	Asst DH	EX	35.39 73,615.01	37.16 77,295.65	39.02 81,160.54	40.97 85,218.24	43.02 89,479.48	44.09 91,716.14	45.20 94,008.51
Assistant County Counsel <i>F013, F017, F042, F045, F050, F064</i>	UG165	Asst DH	EX	81.65 169,828.05	85.73 178,320.52	90.02 187,237.19	94.52 196,599.48	99.24 206,428.81	101.73 211,589.85	104.27 216,879.44
Assistant Director of Child Support/Chief Attorney <i>F013, F017, F042, F045, F050, F064</i>	UG138	Asst DH	EX	62.41 129,814.44	65.53 136,305.92	68.81 143,120.89	72.25 150,276.51	75.86 157,789.90	77.76 161,734.06	79.70 165,776.77
Assistant District Attorney <i>F013, F017, F042, F045, F050, F064</i>	UG148	Asst DH	EX	68.94 143,397.26	72.39 150,567.87	76.01 158,096.27	79.81 166,001.72	83.80 174,301.38	85.89 178,659.02	88.04 183,125.92
Assistant Planner <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.17 50,273.60	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	- -

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Assistant Public Defender <i>F013, F017, F042, F045, F050, F064</i>	UG148	Asst DH	EX	68.94 143,397.26	72.39 150,567.87	76.01 158,096.27	79.81 166,001.72	83.80 174,301.38	85.89 178,659.02	88.04 183,125.92
Assistant Road Maintenance Supervisor <i>F037, F050</i>	TO053	OE3	CO	25.92 53,913.60	27.21 56,596.80	28.57 59,425.60	30.00 62,400.00	31.50 65,520.00	32.29 67,163.20	33.10 68,848.00
Assistant Stores Manager <i>F037, F050</i>	TO027	OE3	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	25.56 53,164.80
Assistant Treasurer/Tax Collector <i>F013, F017, F042, F045, F050, F064</i>	UG082	Asst DH	EX	35.75 74,351.99	37.53 78,069.06	39.41 81,972.51	41.38 86,070.92	43.45 90,375.00	44.54 92,635.23	45.65 94,951.17
Associate Civil Engineer <i>F010, F011, F045, F048, F067, BIL</i>	RG091	Prof	EX	38.20 79,453.23	40.11 83,425.90	42.11 87,597.19	44.22 91,977.05	46.43 96,575.90	47.59 98,990.30	48.78 101,465.06
Associate Planner <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.61 63,668.80	32.14 66,851.20	32.94 68,515.20	- -
Attorney I <i>F026, F050, F062, F063, BIL</i>	AT077	Att	EX	33.02 68,681.60	34.67 72,115.68	36.41 75,722.40	38.23 79,508.00	40.14 83,482.88	41.14 85,569.12	42.17 87,707.36
Attorney I - Confidential <i>F026, F050, F062, F063, BIL</i>	AT082	Att	EX	34.71 72,186.40	36.44 75,795.20	38.26 79,584.96	40.18 83,564.00	42.18 87,742.72	43.24 89,937.12	44.32 92,185.60
Attorney II <i>F026, F050, F062, F063, BIL</i>	AT092	Att	EX	38.34 79,740.96	40.25 83,728.32	42.27 87,915.36	44.38 92,310.40	46.60 96,925.92	47.76 99,349.12	48.96 101,832.64
Attorney II - Confidential <i>F026, F050, F062, F063, BIL</i>	AT097	Att	EX	40.29 83,807.36	42.31 87,998.56	44.42 92,397.76	46.64 97,017.44	48.98 101,868.00	50.20 104,413.92	51.45 107,024.32
Attorney III <i>F026, F050, F062, F063, BIL</i>	AT107	Att	EX	44.51 92,574.56	46.73 97,202.56	49.07 102,063.52	51.52 107,165.76	54.10 112,523.84	55.45 115,336.00	56.84 118,218.88
Attorney III - Confidential <i>F026, F050, F062, F063, BIL</i>	AT112	Att	EX	46.78 97,298.24	49.12 102,163.36	51.57 107,271.84	54.15 112,636.16	56.86 118,268.80	58.28 121,226.56	59.74 124,257.12
Attorney IV <i>F026, F050, F062, F063, BIL</i>	AT122	Att	EX	51.67 107,481.92	54.26 112,856.64	56.97 118,499.68	59.82 124,425.60	62.81 130,646.88	64.38 133,912.48	65.99 137,261.28
Attorney IV - Confidential <i>F026, F050, F062, F063, BIL</i>	AT127	Att	EX	54.31 112,964.80	57.03 118,614.08	59.88 124,544.16	62.87 130,771.68	66.02 137,311.20	67.67 140,743.20	69.36 144,262.56
Auditor/Controller <i>F001, F029, F030, F058, F059, F061</i>	DE163	Elected DH	EX	70.06 145,724.80	70.06 145,724.80	70.06 145,724.80	70.06 145,724.80	70.06 145,724.80	- -	- -
Automotive Mechanic <i>F037, F050</i>	TO041	OE3	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	29.37 61,089.60
Automotive Service Manager <i>F037, F050</i>	TO055	OE3	CO	26.44 55,003.52	27.77 57,753.28	29.15 60,640.32	30.61 63,672.96	32.14 66,857.44	32.95 68,529.76	33.77 70,243.68
Behavioral Health Billings Information Systems Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG077	Mgmt	EX	32.91 68,447.54	34.55 71,868.95	36.28 75,461.76	38.09 79,234.52	40.00 83,195.82	41.00 85,276.09	- -

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Behavioral Health Clinician I (Enrolled in Graduate Program - Unlicensed) <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Behavioral Health Clinician II (Associate License - Graduate Degree) <i>F010, F011, F045, F048, F067, BIL</i>	RG069	Prof	EX	30.69	32.22	33.83	35.53	37.30	38.23	39.19
				63,832.42	67,024.05	70,375.25	73,894.01	77,588.71	79,528.43	81,516.64
Behavioral Health Clinician III (Licensed) <i>F010, F011, F045, F048, F067, BIL</i>	RG079	Prof	EX	33.90	35.59	37.37	39.24	41.20	42.24	43.29
				70,510.71	74,036.25	77,738.06	81,624.96	85,706.21	87,848.86	90,045.08
Behavioral Health Clinician IV <i>F010, F011, F045, F048, F067, BIL</i>	RG083	Prof	EX	35.28	37.04	38.89	40.84	42.88	43.95	45.05
				73,373.73	77,042.41	80,894.54	84,939.26	89,186.23	91,415.88	93,701.92
Behavioral Health Nurse I / Psych Tech <i>F010, F011, F045, F048, F067, BIL</i>	RO066	Prof/Hrly	CO	29.79	31.28	32.84	34.48	36.21	37.11	38.04
				61,963.20	65,062.40	68,307.20	71,718.40	75,316.80	77,188.80	79,119.04
Behavioral Health Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO083	Prof/Hrly	CO	35.28	37.04	38.89	40.84	42.88	43.95	45.05
				73,382.40	77,043.20	80,891.20	84,947.20	89,190.40	91,416.00	93,701.92
Behavioral Health Quality Assurance Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG099	Prof	EX	41.36	43.43	45.60	47.88	50.28	51.53	52.82
				86,036.46	90,338.29	94,855.21	99,597.96	104,577.87	107,192.31	109,872.12
Behavioral Health Services Certified Peer Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
				37,689.60	39,561.60	41,537.60	43,617.60	45,801.60	46,945.60	
Behavioral Health Services Certified Peer Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	
Behavioral Health Services Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.41	26.68	28.01	29.41	30.88	31.65	-
				52,852.80	55,494.40	58,260.80	61,172.80	64,230.40	65,832.00	-
Behavioral Health Services Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.35	29.76	31.25	32.81	34.45	35.32	-
				58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Behavioral Health Services Mobile Crisis Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Behavioral Health Services Mobile Crisis Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG062	Misc	CO	28.35	29.76	31.25	32.81	34.45	35.32	-
				58,968.00	61,900.80	65,000.00	68,244.80	71,656.00	73,465.60	-
Behavioral Health Services Peer Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG015	Misc	CO	17.76	18.65	19.58	20.56	21.59	22.13	-
				36,940.80	38,792.00	40,726.40	42,764.80	44,907.20	46,030.40	-
Behavioral Health Services Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG028	Misc	CO	20.21	21.22	22.28	23.40	24.57	25.18	-
				42,036.80	44,137.60	46,342.40	48,672.00	51,105.60	52,374.40	-
Behavioral Health Services Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.23	24.39	25.61	26.89	28.24	28.94	-
				48,318.40	50,731.20	53,268.80	55,931.20	58,739.20	60,195.20	-
Behavioral Health Systems Administrator <i>F010, F011, F045, F048, F067, BIL</i>	RG108	Prof	EX	45.24	47.50	49.88	52.37	54.99	56.36	57.77
				94,096.82	98,801.65	103,741.74	108,928.83	114,375.27	117,234.64	120,165.51

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Bridge Maintenance Supervisor <i>F037, F050</i>	TO067	OE3	CO	29.79 61,963.20	31.28 65,062.40	32.85 68,328.00	34.49 71,739.20	36.21 75,316.80	37.12 77,209.60	38.05 79,144.00
Bridge Maintenance Specialist <i>F037, F050</i>	TO041	OE3	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	29.37 61,089.60
Bridge Maintenance Worker <i>F037, F050</i>	TO037	OE3	CO	22.11 45,982.56	23.21 48,280.96	24.37 50,695.84	25.59 53,231.36	26.87 55,893.76	27.54 57,291.52	28.23 58,724.64
Building Inspector I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG052	Misc	CO	25.66 53,372.80	26.94 56,035.20	28.29 58,843.20	29.71 61,796.80	31.19 64,875.20	31.97 66,497.60	- -
Building Inspector II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG063	Misc	CO	28.63 59,550.40	30.06 62,524.80	31.56 65,644.80	33.14 68,931.20	34.80 72,384.00	35.67 74,193.60	- -
Building Inspector III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG080	Misc	CO	33.90 70,512.00	35.60 74,048.00	37.38 77,750.40	39.25 81,640.00	41.21 85,716.80	42.24 87,859.20	- -
Building Maintenance Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO077	Mgmt/Other	CO	32.91 68,452.80	34.55 71,864.00	36.28 75,462.40	38.09 79,227.20	40.00 83,200.00	41.00 85,280.00	- -
Building Maintenance Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12 37,689.60	19.02 39,561.60	19.97 41,537.60	20.97 43,617.60	22.02 45,801.60	22.57 46,945.60	- -
Building Maintenance Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Building Maintenance Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.67 45,073.60	22.75 47,320.00	23.89 49,691.20	25.08 52,166.40	26.34 54,787.20	27.00 56,160.00	- -
Building Plans Examiner <i>F010, F011, F045, F048, F067, BIL</i>	RG086	Prof	EX	36.34 75,597.03	38.16 79,376.88	40.07 83,345.72	42.07 87,513.00	44.18 91,888.66	45.28 94,185.87	46.41 96,540.52
Bus Driver I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Bus Driver II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Bus Driver Trainee <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG007	Misc	CO	16.40 34,112.00	17.22 35,817.60	18.08 37,606.40	18.99 39,499.20	19.94 41,475.20	20.44 42,515.20	- -
Cadastral Mapping Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Certified AOD Counselor I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.45 44,616.00	22.53 46,862.40	23.65 49,192.00	24.84 51,667.20	26.08 54,246.40	26.73 55,598.40	- -
Certified AOD Counselor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	23.94 49,795.20	25.13 52,270.40	26.39 54,891.20	27.71 57,636.80	29.09 60,507.20	29.82 62,025.60	- -
Chief Animal Control Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Chief Building Inspector <i>F010, F011, F045, F048, F067, BIL</i>	RG095	Prof	EX	39.75 82,679.36	41.74 86,813.32	43.82 91,153.98	46.02 95,711.69	48.32 100,497.27	49.52 103,009.70	50.76 105,584.94
Chief District Attorney Investigator <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM157	SMU	EX	43.70 90,893.42	45.88 95,438.09	48.18 100,209.99	50.59 105,220.49	53.12 110,481.52	54.44 113,243.55	55.81 116,074.64
Chief Deputy County Counsel <i>F026, F050, F062, F063, BIL</i>	AT142	Att	EX	63.05 131,150.24	66.21 137,708.48	69.52 144,593.28	72.99 151,823.36	76.64 159,415.36	78.56 163,400.64	80.52 167,485.76
Chief Deputy District Attorney <i>F026, F050, F062, F063, BIL</i>	AT137	Att	EX	59.99 124,785.44	62.99 131,025.44	66.14 137,577.44	69.45 144,456.00	72.92 151,679.84	74.75 155,471.68	76.62 159,359.20
Chief Probation Officer <i>F004, F017, F042, F050, F060</i>	DG124	Appt DH	EX	54.29 112,932.33	57.01 118,579.70	59.86 124,507.72	62.85 130,733.53	66.00 137,270.00	67.65 140,702.12	69.34 144,219.94
Child Support Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Child Support Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.45 44,616.00	22.53 46,862.40	23.65 49,192.00	24.84 51,667.20	26.08 54,246.40	26.73 55,598.40	- -
Child Support Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	- -
Child Support Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG054	Mgmt	EX	26.18 54,449.10	27.49 57,172.09	28.86 60,030.05	30.30 63,031.55	31.82 66,183.02	32.61 67,836.95	- -
Civil Engineer Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG084	Misc	CO	35.28 73,382.40	37.04 77,043.20	38.90 80,912.00	40.84 84,947.20	42.88 89,190.40	43.96 91,436.80	- -
Civil Service Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.59 53,227.20	26.87 55,889.60	27.54 57,283.20	- -
Clinical Director of Behavioral Health Services <i>F013, F017, F042, F045, F050, F064</i>	UG120	Asst DH	EX	52.17 108,523.27	54.78 113,949.97	57.52 119,646.61	60.40 125,628.19	63.42 131,909.71	65.00 135,206.86	66.63 138,587.57
Clinical Services Site Supervisor <i>F010, F011, F045, F048, F067, BIL</i>	RG098	Prof	EX	40.95 85,184.62	43.00 89,443.85	45.15 93,916.05	47.41 98,611.84	49.78 103,542.44	51.02 106,131.00	52.30 108,784.28
Code Enforcement Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.61 63,668.80	32.14 66,851.20	32.94 68,515.20	- -
Code Enforcement Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO065	Mgmt/Other	CO	29.20 60,736.00	30.67 63,793.60	32.20 66,976.00	33.81 70,324.80	35.50 73,840.00	36.39 75,691.20	- -
Communications Dispatch Coordinator <i>F002, F010, F012, F043, F047, F045, F050, BIL</i>	MO067	Mgmt/HIL	EX	29.79 61,963.20	31.28 65,062.40	32.85 68,328.00	34.49 71,739.20	36.21 75,316.80	37.12 77,209.60	- -
Communications Dispatch I <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG032	Misc/HIL	CO	21.03 43,742.40	22.08 45,926.40	23.19 48,235.20	24.35 50,648.00	25.56 53,164.80	26.20 54,496.00	- -
Communications Dispatch II <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG047	Misc/HIL	CO	24.42 50,793.60	25.64 53,331.20	26.92 55,993.60	28.27 58,801.60	29.68 61,734.40	30.42 63,273.60	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Communications Officer <i>F010, F011, F045, F048, F067, BIL</i>	RG076	Prof	EX	32.90 68,437.00	34.55 71,858.85	36.27 75,451.79	38.09 79,224.38	39.99 83,185.61	40.99 85,265.24	42.02 87,397.44
Communications Technician <i>F037, F050</i>	TO055	OE3	CO	26.44 55,003.52	27.77 57,753.28	29.15 60,640.32	30.61 63,672.96	32.14 66,857.44	32.95 68,529.76	33.77 70,243.68
Community Health Worker <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG045	Misc	CO	23.94 49,795.20	25.13 52,270.40	26.39 54,891.20	27.71 57,636.80	29.09 60,507.20	29.82 62,025.60	- -
Community Outreach Coordinator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG024	Misc	CO	19.42 40,393.60	20.40 42,432.00	21.41 44,532.80	22.49 46,779.20	23.61 49,108.80	24.20 50,336.00	- -
Community Outreach Coordinator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.59 53,227.20	26.87 55,889.60	27.54 57,283.20	- -
Community Service Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Consumer Protect Unit Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	34.58 71,927.97	36.31 75,524.37	38.13 79,300.59	40.03 83,265.62	42.03 87,428.90	43.08 89,614.63	44.16 91,854.88
Cooperative Extension Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Correctional Corporal <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG043	CG	CO	25.56 53,173.12	26.84 55,831.36	28.18 58,622.72	29.59 61,553.44	31.07 64,631.84	- -	- -
Correctional Deputy <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG033	CG	CO	23.14 48,139.52	24.30 50,546.08	25.52 53,073.28	26.79 55,727.36	28.13 58,514.56	- -	- -
Correctional Deputy Trainee <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG021	CG	CO	18.30 38,070.24	19.22 39,973.44	20.18 41,972.32	21.19 44,071.04	22.25 46,273.76	- -	- -
Correctional Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, BIL</i>	RO069	Prof/Hrly	CO	30.69 63,835.20	32.22 67,017.60	33.83 70,366.40	35.53 73,902.40	37.30 77,584.00	38.23 79,518.40	39.19 81,515.20
Correctional Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO075	Prof/Hrly	CO	32.58 67,766.40	34.21 71,156.80	35.92 74,713.60	37.71 78,436.80	39.60 82,368.00	40.59 84,427.20	41.60 86,528.00
Correctional Registered Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RO099	Prof/Hrly	CO	41.36 86,028.80	43.43 90,334.40	45.60 94,848.00	47.88 99,590.40	50.28 104,582.40	51.54 107,203.20	52.83 109,886.40
Correctional Sergeant <i>F008, F015, F038, F039, F040, F043, F050, BIL</i>	CG054	CG	CO	28.51 59,304.96	29.94 62,279.36	31.44 65,393.12	33.01 68,662.88	34.66 72,096.96	- -	- -
County Administrator <i>F004, F050</i>	XO090	CAO Contract	EX	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50	115.33 239,883.50
County Clerk <i>F001, F029, F030, F058, F059, F061</i>	DE159	Elected DH	EX	59.39 123,527.29	59.39 123,527.29	59.39 123,527.29	59.39 123,527.29	59.39 123,527.29	- -	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
County Counsel	XO085	Appt DH	EX	116.35	116.35	116.35	116.35	116.35	116.35	116.35
<i>F004, F017, F042, F050, F060</i>				242,003.84	242,003.84	242,003.84	242,003.84	242,003.84	242,003.84	242,003.84
County Librarian	DG062	Appt DH	EX	29.30	30.76	32.30	33.91	35.61	36.50	37.41
<i>F004, F017, F042, F050, F060</i>				60,936.28	63,982.78	67,181.38	70,540.66	74,067.05	75,918.09	77,816.25
County Recording Supervisor	MG054	Mgmt	EX	26.18	27.49	28.86	30.30	31.82	32.61	-
<i>F002, F010, F012, F045, F047, F050, BIL</i>				54,449.10	57,172.09	60,030.05	63,031.55	66,183.02	67,836.95	-
County Supervisor	BS001	BOS	EX	21.41	21.41	21.41	21.41	21.41	-	-
<i>F005, F006, F050, F007</i>				44,526.46	44,526.46	44,526.46	44,526.46	44,526.46	-	-
County Surveyor/Civil Engineer Assistant	RG088	Prof	EX	37.08	38.93	40.88	42.92	45.07	46.19	47.35
<i>F010, F011, F045, F048, F067, BIL</i>				77,116.52	80,972.35	85,020.97	89,272.02	93,735.62	96,079.01	98,481.76
County Trapper	IG036	Misc	CO	21.88	22.98	24.13	25.33	26.60	27.27	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				45,510.40	47,798.40	50,190.40	52,686.40	55,328.00	56,721.60	-
Crime Analyst	IG046	Misc	CO	24.17	25.38	26.65	27.99	29.38	30.12	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				50,273.60	52,790.40	55,432.00	58,219.20	61,110.40	62,649.60	-
Criminal Records Technician I	IG013	Misc	CO	17.41	18.28	19.19	20.15	21.16	21.69	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				36,212.80	38,022.40	39,915.20	41,912.00	44,012.80	45,115.20	-
Criminal Records Technician II	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				39,603.20	41,579.20	43,659.20	45,843.20	48,131.20	49,337.60	-
Department Fiscal Officer	MG058	Mgmt	EX	27.24	28.60	30.03	31.53	33.11	33.94	-
<i>F002, F010, F012, F045, F047, F050, BIL</i>				56,660.05	59,492.31	62,465.96	65,589.58	68,869.59	70,592.08	-
Department Personnel Assistant I	IG033	Misc	CO	21.24	22.30	23.42	24.59	25.82	26.47	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				44,179.20	46,384.00	48,713.60	51,147.20	53,705.60	55,057.60	-
Department Personnel Assistant II	IG043	Misc	CO	23.46	24.64	25.87	27.16	28.52	29.23	-
<i>F010, F012, F044, F045, F047, F050, BIL</i>				48,796.80	51,251.20	53,809.60	56,492.80	59,321.60	60,798.40	-
Deputy Agriculture Commissioner/Sealer	RO066	Prof/Hrly	CO	29.79	31.28	32.84	34.48	36.21	37.11	38.04
<i>F010, F011, F045, F048, F067, BIL</i>				61,963.20	65,062.40	68,307.20	71,718.40	75,316.80	77,188.80	79,119.04
Deputy Assessor Recorder	MG082	Mgmt	EX	34.59	36.31	38.13	40.04	42.04	43.09	-
<i>F002, F010, F012, F045, F047, F050, BIL</i>				71,937.51	75,534.60	79,311.65	83,277.23	87,442.06	89,627.30	-
Deputy Chief Probation Officer	UG088	Asst DH	EX	37.95	39.84	41.84	43.93	46.12	47.28	48.46
<i>F013, F017, F042, F045, F050, F064</i>				78,928.16	82,874.46	87,017.86	91,369.08	95,936.67	98,336.16	100,795.64
Deputy County Administrator - Chief Fiscal Officer	UG115	Asst DH	EX	49.64	52.12	54.73	57.47	60.34	61.85	63.39
<i>F013, F017, F042, F045, F050, F064</i>				103,252.97	108,416.15	113,836.42	119,528.78	125,506.08	128,644.69	131,860.44
Deputy County Administrator - Personnel and Risk Management Officer	UG111	Asst DH	EX	47.70	50.09	52.59	55.22	57.99	59.44	60.92
<i>F013, F017, F042, F045, F050, F064</i>				99,225.26	104,187.05	109,397.37	114,866.92	120,610.69	123,625.05	126,716.53
Deputy County Administrator - Policy, Procurement and Natural Resources Officer	UG111	Asst DH	EX	47.70	50.09	52.59	55.22	57.99	59.44	60.92
<i>F013, F017, F042, F045, F050, F064</i>				99,225.26	104,187.05	109,397.37	114,866.92	120,610.69	123,625.05	126,716.53

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Deputy Director of Administrative Services <i>F013, F017, F042, F045, F050, F064</i>	UG100	Asst DH	EX	42.76 88,937.45	44.90 93,385.07	47.14 98,053.36	49.50 102,955.17	51.97 108,103.36	53.27 110,804.93	54.60 113,575.05
Deputy Director of Behavioral Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG118	Asst DH	EX	51.15 106,383.01	53.70 111,702.59	56.39 117,287.83	59.21 123,151.58	62.17 129,308.84	63.72 132,541.72	65.32 135,856.01
Deputy Director of Building <i>F013, F017, F042, F045, F050, F064</i>	UG104	Asst DH	EX	44.49 92,547.40	46.72 97,174.98	49.05 102,033.94	51.51 107,135.00	54.08 112,491.00	55.43 115,303.97	56.82 118,187.64
Deputy Director of Emergency Services <i>F013, F017, F042, F045, F050, F064</i>	UG089	Asst DH	EX	38.33 79,716.56	40.24 83,701.43	42.25 87,885.53	44.37 92,279.60	46.58 96,894.32	47.75 99,317.38	48.94 101,800.42
Deputy Director of Environmental Health Services <i>F013, F017, F042, F045, F050, F064</i>	UG103	Asst DH	EX	44.05 91,630.45	46.26 96,213.04	48.57 101,022.73	51.00 106,074.51	53.55 111,379.09	54.89 114,164.21	56.26 117,017.89
Deputy Director of General Services <i>F013, F017, F042, F045, F050, F064</i>	UG095	Asst DH	EX	40.68 84,620.52	42.72 88,851.76	44.85 93,295.09	47.10 97,959.10	49.45 102,856.62	50.69 105,427.50	51.95 108,062.66
Deputy Director of Information Technology <i>F013, F017, F042, F045, F050, F064</i>	UG111	Asst DH	EX	47.70 99,225.26	50.09 104,187.05	52.59 109,397.37	55.22 114,866.92	57.99 120,610.69	59.44 123,625.05	60.92 126,716.53
Deputy Director of Planning <i>F013, F017, F042, F045, F050, F064</i>	UG104	Asst DH	EX	44.49 92,547.40	46.72 97,174.98	49.05 102,033.94	51.51 107,135.00	54.08 112,491.00	55.43 115,303.97	56.82 118,187.64
Deputy Director of Public Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	49.64 103,252.97	52.12 108,416.15	54.73 113,836.42	57.47 119,528.78	60.34 125,506.08	61.85 128,644.69	63.39 131,860.44
Deputy Director of Public Health Education <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	49.64 103,252.97	52.12 108,416.15	54.73 113,836.42	57.47 119,528.78	60.34 125,506.08	61.85 128,644.69	63.39 131,860.44
Deputy Director of Road/Bridge Services <i>F013, F017, F042, F045, F050, F064</i>	UG105	Asst DH	EX	44.94 93,472.91	47.19 98,147.63	49.55 103,055.87	52.02 108,208.34	54.62 113,617.90	55.99 116,458.72	57.39 119,370.24
Deputy Director of Social Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG115	Asst DH	EX	49.64 103,252.97	52.12 108,416.15	54.73 113,836.42	57.47 119,528.78	60.34 125,506.08	61.85 128,644.69	63.39 131,860.44
Deputy Probation Officer I <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO044	DPO/JC	CO	23.01 47,856.64	24.16 50,248.64	25.37 52,761.28	26.63 55,398.72	27.97 58,169.28	28.67 59,623.20	29.38 61,114.56
Deputy Probation Officer II <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO057	DPO/JC	CO	26.19 54,464.80	27.49 57,187.52	28.87 60,047.52	30.31 63,048.96	31.83 66,202.24	32.62 67,857.92	33.44 69,555.20
Deputy Public Guardian/Conservator/Assistant Public Administrator <i>F010, F011, F045, F048, F067, BIL</i>	RO054	Prof	CO	26.43 54,974.40	27.76 57,740.80	29.14 60,611.20	30.60 63,648.00	32.13 66,830.40	32.93 68,494.40	33.75 70,200.00
Deputy Sheriff I <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG035	DSA	CO	25.17 52,351.52	- -	- -	- -	- -	- -	- -
Deputy Sheriff II <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG039	DSA	CO	27.52 57,239.52	28.90 60,112.00	30.36 63,138.40	31.87 66,287.52	33.47 69,615.52	- -	- -
Director of Child Support Services <i>F004, F017, F042, F050, F060</i>	DG127	Appt DH	EX	55.94 116,353.74	58.74 122,172.50	61.67 128,280.48	64.76 134,694.83	68.00 141,430.54	69.69 144,965.50	71.44 148,590.44

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Director of Community Development Agency <i>F004, F017, F042, F050, F060</i>	DG135	Appt DH	EX	60.58 125,996.69	63.60 132,297.48	66.79 138,913.22	70.12 145,858.88	73.63 153,151.61	75.47 156,980.08	77.36 160,904.95
Director of Emergency Services <i>F004, F017, F042, F050, F060</i>	DG113	Appt DH	EX	48.66 101,219.83	51.10 106,280.18	53.65 111,593.33	56.33 117,172.14	59.15 123,031.60	60.63 126,108.09	62.15 129,261.70
Director of General Services <i>F004, F017, F042, F050, F060</i>	DG119	Appt DH	EX	51.66 107,447.79	54.24 112,820.93	56.95 118,461.87	59.80 124,385.60	62.79 130,604.99	64.36 133,870.01	65.97 137,216.44
Director of Health and Human Services Agency <i>F004, F017, F042, F050, F060</i>	DG157	Appt DH	EX	75.40 156,834.39	79.17 164,675.58	83.13 172,908.82	87.29 181,553.40	91.65 190,630.75	93.94 195,397.59	96.29 200,282.26
Director of Information Technology <i>F004, F017, F042, F050, F060</i>	UG126	Appt DH	EX	55.39 115,201.13	58.15 120,962.05	61.06 127,010.04	64.12 133,360.12	67.32 140,027.26	69.00 143,527.95	70.73 147,116.47
Director of Public Health Division <i>F013, F017, F042, F045, F050, F064</i>	UG126	Asst DH	EX	55.39 115,201.13	58.15 120,962.05	61.06 127,010.04	64.12 133,360.12	67.32 140,027.26	69.00 143,527.95	70.73 147,116.47
Director of Public Works <i>F004, F017, F032, F042, F050, F060</i>	DG133	Appt DH-DPW	EX	59.38 123,513.64	62.35 129,690.18	65.47 136,175.23	68.74 142,983.78	72.18 150,132.96	73.98 153,886.45	75.83 157,734.20
Director of Social Services Division <i>F013, F017, F042, F045, F050, F064</i>	UG130	Asst DH	EX	57.63 119,880.13	60.52 125,874.57	63.54 132,168.94	66.72 138,778.24	70.06 145,717.48	71.81 149,359.56	73.60 153,093.76
Disaster Services Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO086	Mgmt/Other	CO	35.99 74,859.20	37.79 78,603.20	39.68 82,534.40	41.66 86,652.80	43.75 91,000.00	44.84 93,267.20	- -
District Attorney <i>F001, F029, F030, F058, F059, F061</i>	DE178	Elected DH	EX	97.30 202,375.68	97.30 202,375.68	97.30 202,375.68	97.30 202,375.68	97.30 202,375.68	- -	- -
District Attorney Investigative Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG040	Misc	CO	22.77 47,361.60	23.91 49,732.80	25.11 52,228.80	26.36 54,828.80	27.68 57,574.40	28.37 59,009.60	- -
District Attorney Investigator <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG145	DSA	CO	33.07 68,783.52	34.71 72,186.40	36.45 75,813.92	38.29 79,647.36	40.17 83,553.60	- -	- -
Driver <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG011	Misc	CO	17.07 35,505.60	17.92 37,273.60	18.82 39,145.60	19.76 41,100.80	20.75 43,160.00	21.26 44,220.80	- -
Elections/Board Clerk I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12 37,689.60	19.02 39,561.60	19.97 41,537.60	20.97 43,617.60	22.02 45,801.60	22.57 46,945.60	- -
Elections/Board Clerk II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Eligibility Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Eligibility Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.67 45,073.60	22.75 47,320.00	23.89 49,691.20	25.08 52,166.40	26.34 54,787.20	27.00 56,160.00	- -
Eligibility Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.17 50,273.60	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Eligibility/Social Services Assistant I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG010	Misc	CO	16.90 35,152.00	17.74 36,899.20	18.63 38,750.40	19.56 40,684.80	20.54 42,723.20	21.05 43,784.00	- -
Eligibility/Social Services Assistant II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG021	Misc	CO	18.85 39,208.00	19.79 41,163.20	20.78 43,222.40	21.82 45,385.60	22.91 47,652.80	23.49 48,859.20	- -
Eligibility/Social Services Assistant III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG028	Misc	CO	20.21 42,036.80	21.22 44,137.60	22.28 46,342.40	23.40 48,672.00	24.57 51,105.60	25.18 52,374.40	- -
Eligibility/Social Services Support Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG044	Mgmt	EX	23.70 49,292.34	24.88 51,756.10	26.13 54,344.12	27.43 57,060.68	28.80 59,914.36	29.52 61,411.90	- -
Employment & Training Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG039	Misc	CO	22.55 46,904.00	23.68 49,254.40	24.86 51,708.80	26.10 54,288.00	27.41 57,012.80	28.09 58,427.20	- -
Employment & Training Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG048	Misc	CO	24.66 51,292.80	25.89 53,851.20	27.19 56,555.20	28.55 59,384.00	29.98 62,358.40	30.72 63,897.60	- -
Employment & Training Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.61 63,668.80	32.14 66,851.20	32.94 68,515.20	- -
Engineering & Land Development Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG103	Prof	EX	43.04 89,529.89	45.20 94,006.39	47.46 98,706.70	49.83 103,642.04	52.32 108,824.14	53.63 111,544.74	54.97 114,333.36
Engineering Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.59 53,227.20	26.87 55,889.60	27.54 57,283.20	- -
Engineering Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.41 52,852.80	26.68 55,494.40	28.01 58,260.80	29.41 61,172.80	30.88 64,230.40	31.65 65,832.00	- -
Engineering Technician III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	27.79 57,803.20	29.18 60,694.40	30.64 63,731.20	32.17 66,913.60	33.78 70,262.40	34.62 72,009.60	- -
Environmental Health Specialist I <i>F010, F011, F045, F048, F067, BIL</i>	RG051	Prof	EX	25.66 53,365.01	26.94 56,033.27	28.29 58,834.93	29.70 61,776.68	31.19 64,865.51	31.96 66,487.15	32.76 68,149.33
Environmental Health Specialist II <i>F010, F011, F045, F048, F067, BIL</i>	RG065	Prof	EX	29.49 61,341.71	30.97 64,408.79	32.51 67,629.23	34.14 71,010.69	35.85 74,561.23	36.74 76,425.26	37.66 78,335.89
Equipment Service Worker <i>F037, F050</i>	TO022	OE3	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	24.32 50,585.60
Evidence/Property Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG049	Misc	CO	24.91 51,812.80	26.15 54,392.00	27.46 57,116.80	28.83 59,966.40	30.27 62,961.60	31.03 64,542.40	- -
Executive Assistant/Legal - Confidential <i>F026, F042, F050</i>	CO060	CO	CO	28.72 59,737.60	30.15 62,712.00	31.66 65,852.80	33.25 69,160.00	34.91 72,612.80	35.78 74,422.40	36.67 76,273.60
Executive Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.59 53,227.20	26.87 55,889.60	27.54 57,283.20	- -
Fiscal Administrator <i>F026, F042, F050</i>	CO080	CO	EX	35.04 72,886.59	36.79 76,530.81	38.63 80,357.14	40.56 84,374.14	42.59 88,592.52	43.66 90,807.77	44.75 93,078.71

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Fiscal Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
Fiscal Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG023	Misc	CO	19.23	20.19	21.20	22.26	23.38	23.96	-
Fiscal Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.67	22.75	23.89	25.08	26.34	27.00	-
Fiscal Technician III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.00	24.15	25.36	26.63	27.96	28.66	-
Forensic Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG044	Misc	CO	23.70	24.88	26.13	27.43	28.80	29.52	-
General Services Technician I <i>F037, F050</i>	TO041	OE3	CO	23.00	24.15	25.36	26.63	27.96	28.66	29.37
General Services Technician II <i>F037, F050</i>	TO055	OE3	CO	26.44	27.77	29.15	30.61	32.14	32.95	33.77
Geographic Information Systems Coordinator <i>F010, F011, F045, F048, F067, BIL</i>	RO078	Prof/Hrly	CO	33.56	35.24	37.00	38.85	40.80	41.82	42.86
Geographic Information Systems Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG059	Misc	CO	27.51	28.89	30.33	31.85	33.44	34.28	-
Grant Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG043	Misc	CO	23.46	24.64	25.87	27.16	28.52	29.23	-
Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.48	19.41	20.38	21.39	22.46	23.03	-
Health Educator I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG067	Misc	CO	29.79	31.28	32.85	34.49	36.21	37.12	-
Health Educator II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG072	Misc	CO	31.31	32.88	34.52	36.25	38.06	39.01	-
Health Information Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04	19.99	20.99	22.04	23.14	23.72	-
Health Navigator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG015	Misc	CO	17.76	18.65	19.58	20.56	21.59	22.13	-
Health Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12	19.02	19.97	20.97	22.02	22.57	-
Heavy Equipment Mechanic <i>F037, F050</i>	TO045	OE3	CO	23.94	25.13	26.39	27.71	29.09	29.82	30.57
Human Services Supervisor I <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG060	Mgmt	EX	27.79	29.18	30.64	32.17	33.78	34.62	-

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Information Systems Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG051	Misc	CO	25.41 52,852.80	26.68 55,494.40	28.01 58,260.80	29.41 61,172.80	30.88 64,230.40	31.65 65,832.00	- -
Information Systems Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	27.79 57,803.20	29.18 60,694.40	30.64 63,731.20	32.17 66,913.60	33.78 70,262.40	34.62 72,009.60	- -
Information Systems Specialist III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG069	Misc	CO	30.39 63,211.20	31.91 66,372.80	33.50 69,680.00	35.18 73,174.40	36.94 76,835.20	37.86 78,748.80	- -
Information Systems Specialist IV <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG077	Misc	CO	32.91 68,452.80	34.55 71,864.00	36.28 75,462.40	38.09 79,227.20	40.00 83,200.00	41.00 85,280.00	- -
Information Systems Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	- -
Institutional Cook <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG021	Misc/HIL	CO	18.85 39,208.00	19.79 41,163.20	20.78 43,222.40	21.82 45,385.60	22.91 47,652.80	23.49 48,859.20	- -
Intern #N/A	IG005		CO	16.08 33,446.40	16.88 35,110.40	17.73 36,878.40	18.61 38,708.80	19.55 40,664.00	20.03 41,662.40	- -
Jail Captain <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM059	SMU	EX	45.93 95,539.68	47.22 98,217.60	49.58 103,128.48	52.06 108,284.80	54.66 113,699.04	56.03 116,541.52	57.43 119,455.05
Jail Food Service Manager <i>F002, F010, F012, F043, F045, F047, F050, BIL</i>	MO041	Mgmt/Other/Hi	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	- -
Jail Lieutenant <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM053	SMU	EX	38.67 80,428.26	40.60 84,449.67	42.63 88,672.16	44.76 93,105.76	47.00 97,761.60	48.18 100,205.08	49.38 102,710.21
Janitor I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG012	Misc	CO	17.24 35,859.20	18.10 37,648.00	19.01 39,540.80	19.96 41,516.80	20.95 43,576.00	21.48 44,678.40	- -
Janitor II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Janitor III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG030	Misc	CO	20.62 42,889.60	21.65 45,032.00	22.73 47,278.40	23.87 49,649.60	25.06 52,124.80	25.69 53,435.20	- -
Janitorial Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO072	Mgmt/Other	CO	31.31 65,124.80	32.88 68,390.40	34.52 71,801.60	36.25 75,400.00	38.06 79,164.80	39.01 81,140.80	- -
Land Use Unit Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	34.58 71,927.97	36.31 75,524.37	38.13 79,300.59	40.03 83,265.62	42.03 87,428.90	43.08 89,614.63	44.16 91,854.88
Legal Office Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.17 50,273.60	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	- -
Legal Office Coordinator - Confidential <i>F026, F042, F050</i>	CO055	CO	CO	27.32 56,825.60	28.69 59,675.20	30.13 62,670.40	31.63 65,790.40	33.21 69,076.80	34.04 70,803.20	34.89 72,571.20
Legal Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.67 38,833.60	19.60 40,768.00	20.58 42,806.40	21.61 44,948.80	22.69 47,195.20	23.26 48,380.80	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Legal Secretary - Confidential <i>F026, F042, F050</i>	CO032	CO	CO	21.74 45,219.20	22.82 47,465.60	23.96 49,836.80	25.16 52,332.80	26.42 54,953.60	27.08 56,326.40	- -
Library Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.67 38,833.60	19.60 40,768.00	20.58 42,806.40	21.61 44,948.80	22.69 47,195.20	23.26 48,380.80	- -
Licensed Vocational Nurse I <i>F010, F011, F045, F048, F067, BIL</i>	RO056	Prof	CO	26.97 56,097.60	28.31 58,884.80	29.73 61,838.40	31.22 64,937.60	32.78 68,182.40	33.60 69,888.00	34.44 71,624.80
Licensed Vocational Nurse II <i>F010, F011, F045, F048, F067, BIL</i>	RO061	Prof	CO	28.34 58,947.20	29.76 61,900.80	31.25 65,000.00	32.81 68,244.80	34.45 71,656.00	35.31 73,444.80	36.19 75,279.36
Management Analyst I - Confidential <i>F026, F042, F050</i>	CO050	CO	CO	26.00 54,080.00	27.30 56,784.00	28.66 59,612.80	30.10 62,608.00	31.60 65,728.00	32.39 67,371.20	33.20 69,056.00
Management Analyst II - Confidential <i>F026, F042, F050</i>	CO058	CO	CO	28.15 58,552.00	29.56 61,484.80	31.04 64,563.20	32.59 67,787.20	34.22 71,177.60	35.08 72,966.40	35.95 74,776.00
Mental Health Services Act Coordinator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	29.79 61,966.78	31.28 65,064.69	32.85 68,318.99	34.49 71,733.98	36.21 75,320.36	37.12 77,203.53	- -
Natural Resources Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.61 63,668.80	32.14 66,851.20	32.94 68,515.20	- -
Nurse Case Assistant <i>F010, F011, F045, F048, F067, BIL</i>	RO056	Prof/Hrly	CO	26.97 56,097.60	28.31 58,884.80	29.73 61,838.40	31.22 64,937.60	32.78 68,182.40	33.60 69,888.00	34.44 71,624.80
Nutrition Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG019	Misc	CO	18.48 38,438.40	19.41 40,372.80	20.38 42,390.40	21.39 44,491.20	22.46 46,716.80	23.03 47,902.40	- -
Nutrition/Lactation Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG044	Misc	CO	23.70 49,296.00	24.88 51,750.40	26.13 54,350.40	27.43 57,054.40	28.80 59,904.00	29.52 61,401.60	- -
Nutrition Support Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG009	Misc	CO	16.73 34,798.40	17.57 36,545.60	18.45 38,376.00	19.37 40,289.60	20.34 42,307.20	20.85 43,368.00	- -
Patient Rights Advocate/Health Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.67 45,073.60	22.75 47,320.00	23.89 49,691.20	25.08 52,166.40	26.34 54,787.20	27.00 56,160.00	- -
Payroll Specialist <i>F026, F042, F050</i>	CO045	CO	CO	24.74 51,459.20	25.97 54,017.60	27.27 56,721.60	28.64 59,571.20	30.07 62,545.60	30.82 64,105.60	31.59 65,707.20
Payroll Technician - Confidential <i>F026, F042, F050</i>	CO034	CO	CO	22.17 46,113.60	23.28 48,422.40	24.44 50,835.20	25.67 53,393.60	26.95 56,056.00	27.62 57,449.60	28.32 58,905.60
Payroll/Accounting Supervisor <i>F026, F042, F050</i>	CO067	CO	EX	30.79 64,042.76	32.33 67,245.65	33.95 70,607.08	35.64 74,137.75	37.43 77,844.10	38.36 79,789.40	39.32 81,783.98
Permit Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG030	Misc	CO	20.62 42,889.60	21.65 45,032.00	22.73 47,278.40	23.87 49,649.60	25.06 52,124.80	25.69 53,435.20	- -
Permit Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG034	Misc	CO	21.45 44,616.00	22.53 46,862.40	23.65 49,192.00	24.84 51,667.20	26.08 54,246.40	26.73 55,598.40	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Personnel Assistant I <i>F026, F042, F050</i>	CO032	CO	CO	21.74 45,219.20	22.82 47,465.60	23.96 49,836.80	25.16 52,332.80	26.42 54,953.60	27.08 56,326.40	27.76 57,740.80
Probation Aide <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO029	DPO/JC	CO	19.82 41,223.52	20.81 43,284.80	21.85 45,450.08	22.94 47,723.52	24.09 50,109.28	24.69 51,361.44	25.31 52,644.80
Probation Program Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	27.79 57,803.20	29.18 60,694.40	30.64 63,731.20	32.17 66,913.60	33.78 70,262.40	34.62 72,009.60	- -
Probation Resource Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO032	DPO/JC	CO	20.42 42,471.52	21.44 44,595.20	22.51 46,824.96	23.64 49,167.04	24.82 51,625.60	25.44 52,917.28	26.08 54,240.16
Probation Services Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG042	Misc	CO	23.23 48,318.40	24.39 50,731.20	25.61 53,268.80	26.89 55,931.20	28.24 58,739.20	28.94 60,195.20	- -
Program Coordinator - Behavioral Health Services <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.61 63,668.80	32.14 66,851.20	32.94 68,515.20	- -
Program Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG088	Prof	EX	37.08 77,116.52	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	46.19 96,079.01	47.35 98,481.76
Program Manager (Assigned to Child Welfare Services) <i>F010, F011, F045, F048, F065, F066, F067, BIL</i>	RG088	Prof/CWS	EX	37.08 77,116.52	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	46.19 96,079.01	47.35 98,481.76
Project Coordinator <i>F010, F011, F045, F048, F067, BIL</i>	RG076	Prof	EX	32.90 68,437.00	34.55 71,858.85	36.27 75,451.79	38.09 79,224.38	39.99 83,185.61	40.99 85,265.24	42.02 87,397.44
Psychiatric Aide I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Psychiatric Aide II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	21.88 45,510.40	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	- -
Public Authority Administrator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG053	Mgmt	EX	25.92 53,909.21	27.21 56,604.35	28.57 59,434.46	30.00 62,405.97	31.50 65,525.30	32.29 67,164.24	- -
Public Defender <i>F004, F017, F042, F050, F060</i>	DG163	Appt DH	EX	80.04 166,481.12	84.04 174,805.28	88.24 183,545.44	92.66 192,724.48	97.29 202,361.12	99.72 207,417.60	102.21 212,603.04
Public Defender Investigator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG072	Misc	CO	31.31 65,124.80	32.88 68,390.40	34.52 71,801.60	36.25 75,400.00	38.06 79,164.80	39.01 81,140.80	- -
Public Health Officer <i>F010, F011, F045, F048, F067, BIL</i>	RG203	Prof	EX	116.42 242,161.69	122.25 254,269.78	128.36 266,983.27	134.78 280,332.43	141.51 294,349.05	145.05 301,707.78	148.68 309,250.24
Public Health Registered Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RO074	Prof	CO	32.25 67,080.00	33.87 70,449.60	35.56 73,964.80	37.34 77,667.20	39.20 81,536.00	40.19 83,595.20	41.19 85,675.20
Public Health Registered Nurse (PHN) <i>F010, F011, F045, F048, F067, BIL</i>	RG083	Prof	EX	35.28 73,373.73	37.04 77,042.41	38.89 80,894.54	40.84 84,939.26	42.88 89,186.23	43.95 91,415.88	45.05 93,701.92
Public Information Officer <i>F026, F042, F050</i>	CO075	CO	EX	33.34 69,347.35	35.01 72,813.75	36.76 76,453.69	38.59 80,275.73	40.52 84,290.59	41.54 86,398.71	42.58 88,558.25

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Public Information Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG054	Misc	CO	26.18 54,454.40	27.49 57,179.20	28.86 60,028.80	30.30 63,024.00	31.82 66,185.60	32.61 67,828.80	- -
Reserve Level I Deputy Sheriff <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F051, OIC</i>	SG039	DSA	CO	27.52 57,239.52	28.90 60,112.00	30.36 63,138.40	31.87 66,287.52	33.47 69,615.52	- -	- -
Reserve Level II Deputy Sheriff <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F051, OIC</i>	SG035	DSA	CO	25.17 52,351.52	- -	- -	- -	- -	- -	- -
Reserve Level III Deputy Sheriff <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG022	Misc	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	- -
Reserve Sheriff Sergeant <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F051, OIC</i>	SG043	DSA	CO	31.40 65,314.08	32.97 68,581.76	34.62 72,009.60	36.35 75,612.16	38.17 79,391.52	- -	- -
Risk Management Analyst <i>F026, F042, F050</i>	CO040	CO	CO	23.54 48,963.20	24.71 51,396.80	25.95 53,976.00	27.25 56,680.00	28.61 59,508.80	29.33 61,006.40	30.06 62,524.80
Road Maintenance Aide <i>F037, F050</i>	TO013	OE3	CO	17.41 36,216.96	18.28 38,028.64	19.20 39,929.76	20.16 41,926.56	21.17 44,023.20	21.69 45,123.52	22.24 46,250.88
Road Maintenance Supervisor <i>F037, F050</i>	TO078	OE3	CO	33.24 69,139.20	34.90 72,592.00	36.64 76,211.20	38.48 80,038.40	40.40 84,032.00	41.41 86,132.80	42.45 88,296.00
Road Maintenance Worker I <i>F037, F050</i>	TO022	OE3	CO	19.04 39,603.20	19.99 41,579.20	20.99 43,659.20	22.04 45,843.20	23.14 48,131.20	23.72 49,337.60	24.32 50,585.60
Road Maintenance Worker II <i>F037, F050</i>	TO032	OE3	CO	21.03 43,742.40	22.08 45,926.40	23.19 48,235.20	24.35 50,648.00	25.56 53,164.80	26.20 54,496.00	26.86 55,868.80
Road Maintenance Worker III <i>F037, F050</i>	TO039	OE3	CO	22.55 46,904.00	23.68 49,254.40	24.86 51,708.80	26.10 54,288.00	27.41 57,012.80	28.09 58,427.20	28.79 59,883.20
Road Superintendent <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG086	Mgmt	EX	35.99 74,859.74	37.79 78,602.51	39.68 82,531.68	41.66 86,657.94	43.75 90,989.87	44.84 93,265.10	- -
Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Senior Accounting Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.31 65,126.82	32.88 68,383.27	34.52 71,802.54	36.25 75,393.20	38.06 79,163.82	39.01 81,143.40	- -
Senior Appraiser <i>F010, F011, F045, F048, F067, BIL</i>	RG057	Prof	EX	27.23 56,648.04	28.60 59,480.44	30.03 62,454.46	31.53 65,577.18	33.10 68,856.04	33.93 70,577.45	34.78 72,341.89
Senior Assessor-Recorder Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG036	Misc	CO	21.88 45,510.40	22.98 47,798.40	24.13 50,190.40	25.33 52,686.40	26.60 55,328.00	27.27 56,721.60	- -
Senior Bus Driver <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG032	Misc	CO	21.03 43,742.40	22.08 45,926.40	23.19 48,235.20	24.35 50,648.00	25.56 53,164.80	26.20 54,496.00	- -
Senior Cadastral Mapping Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG037	Misc	CO	22.10 45,968.00	23.21 48,276.80	24.37 50,689.60	25.59 53,227.20	26.87 55,889.60	27.54 57,283.20	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Senior Civil Engineer <i>F010, F011, F045, F048, F067, BIL</i>	RG103	Prof	EX	43.04 89,529.89	45.20 94,006.39	47.46 98,706.70	49.83 103,642.04	52.32 108,824.14	53.63 111,544.74	54.97 114,333.36
Senior Communications Dispatcher <i>F010, F012, F044, F045, F046, F047, F050, BIL</i>	IG056	Misc/HIL	CO	26.70 55,536.00	28.04 58,323.20	29.44 61,235.20	30.91 64,292.80	32.46 67,516.80	33.27 69,201.60	- -
Senior Communications Technician <i>F037, F050</i>	TO067	OE3	CO	29.79 61,963.20	31.28 65,062.40	32.85 68,328.00	34.49 71,739.20	36.21 75,316.80	37.12 77,209.60	38.05 79,144.00
Senior Data Analyst <i>F026, F042, F050</i>	CO074	CO	EX	33.01 68,661.78	34.66 72,093.90	36.39 75,699.56	38.21 79,485.18	40.12 83,459.33	41.13 85,546.03	42.16 87,684.15
Senior Deputy Agriculture Commissioner/Sealer <i>F010, F011, F045, F048, F067, BIL</i>	RO071	Prof/Hrly	CO	31.31 65,124.80	32.87 68,369.60	34.51 71,780.80	36.24 75,379.20	38.05 79,144.00	39.00 81,120.00	39.98 83,154.24
Senior Deputy Probation Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO066	DPO/JC	CO	28.64 59,567.04	30.07 62,545.60	31.57 65,673.92	33.15 68,958.24	34.81 72,406.88	35.68 74,216.48	36.57 76,071.84
Senior Environmental Health Specialist <i>F010, F011, F045, F048, F067, BIL</i>	RG073	Prof	EX	31.93 66,424.28	33.53 69,745.49	35.21 73,232.76	36.97 76,894.41	38.82 80,739.12	39.79 82,757.60	40.78 84,826.54
Senior Forensic Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG053	Misc	CO	25.92 53,913.60	27.21 56,596.80	28.57 59,425.60	30.00 62,400.00	31.50 65,520.00	32.29 67,163.20	- -
Senior Heavy Equipment Mechanic <i>F037, F050</i>	TO065	OE3	CO	29.21 60,756.80	30.67 63,795.68	32.21 66,986.40	33.82 70,335.20	35.51 73,852.48	36.39 75,699.52	37.30 77,592.32
Senior Legal Secretary <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Senior Planner <i>F010, F011, F045, F048, F067, BIL</i>	RO083	Prof/Hrly	CO	35.28 73,382.40	37.04 77,043.20	38.89 80,891.20	40.84 84,947.20	42.88 89,190.40	43.95 91,416.00	45.05 93,701.92
Senior Public Health Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RG098	Prof	EX	40.95 85,184.62	43.00 89,443.85	45.15 93,916.05	47.41 98,611.84	49.78 103,542.44	51.02 106,131.00	52.30 108,784.28
Senior Registered Nurse - Public Health <i>F010, F011, F045, F048, F067, BIL</i>	RO079	Prof	CO	33.90 70,512.00	35.59 74,027.20	37.37 77,729.60	39.24 81,619.20	41.20 85,696.00	42.24 87,859.20	43.30 90,064.00
Senior Specialist Appraiser <i>F010, F011, F045, F048, F067, BIL</i>	RG066	Prof	EX	29.79 61,955.12	31.28 65,052.88	32.84 68,305.53	34.48 71,720.80	36.21 75,306.84	37.11 77,189.51	38.04 79,119.04
Senior Telecommunications Technician <i>F037, F050</i>	TO067	OE3	CO	29.79 61,963.20	31.28 65,062.40	32.85 68,328.00	34.49 71,739.20	36.21 75,316.80	37.12 77,209.60	38.05 79,144.00
Sheriff Captain <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM059	SMU	EX	45.93 95,539.68	47.22 98,217.60	49.58 103,128.48	52.06 108,284.80	54.66 113,699.04	56.03 116,541.52	57.43 119,455.05
Sheriff Lieutenant <i>F008, F009, F050, F052, F053, F054, F055, F056, F057</i>	SM053	SMU	EX	38.67 80,428.26	40.60 84,449.67	42.63 88,672.16	44.76 93,105.76	47.00 97,761.60	48.18 100,205.08	49.38 102,710.21
Sheriff Sergeant <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG043	DSA	CO	31.40 65,314.08	32.97 68,581.76	34.62 72,009.60	36.35 75,612.16	38.17 79,391.52	- -	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Sheriff/Coroner <i>F001, F029, F030, F058, F059, F061</i>	DE274	Elected DH	EX	80.53 167,510.72	80.53 167,510.72	80.53 167,510.72	80.53 167,510.72	80.53 167,510.72	- -	- -
Social Services Staff Analyst Trainer I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG050	Misc	CO	25.16 52,332.80	26.41 54,932.80	27.73 57,678.40	29.12 60,569.60	30.58 63,606.40	31.34 65,187.20	- -
Social Services Staff Analyst Trainer II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG058	Misc	CO	27.24 56,659.20	28.60 59,488.00	30.03 62,462.40	31.53 65,582.40	33.11 68,868.80	33.94 70,595.20	- -
Social Worker Assistant <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG020	Misc	CO	18.67 38,833.60	19.60 40,768.00	20.58 42,806.40	21.61 44,948.80	22.69 47,195.20	23.26 48,380.80	- -
Social Worker I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG039	Misc	CO	22.55 46,904.00	23.68 49,254.40	24.86 51,708.80	26.10 54,288.00	27.41 57,012.80	28.09 58,427.20	- -
Social Worker I (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG039	Misc/CWS	CO	22.55 46,904.00	23.68 49,254.40	24.86 51,708.80	26.10 54,288.00	27.41 57,012.80	28.09 58,427.20	- -
Social Worker II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG048	Misc	CO	24.66 51,292.80	25.89 53,851.20	27.19 56,555.20	28.55 59,384.00	29.98 62,358.40	30.72 63,897.60	- -
Social Worker II (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG048	Misc/CWS	CO	24.66 51,292.80	25.89 53,851.20	27.19 56,555.20	28.55 59,384.00	29.98 62,358.40	30.72 63,897.60	- -
Social Worker III <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG055	Misc	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.61 63,668.80	32.14 66,851.20	32.94 68,515.20	- -
Social Worker III (Assigned to Child Welfare Services) <i>F010, F012, F044, F045, F047, F049, F050, BIL</i>	IG055	Misc/CWS	CO	26.44 54,995.20	27.76 57,740.80	29.15 60,632.00	30.61 63,668.80	32.14 66,851.20	32.94 68,515.20	- -
Social Worker IV <i>F010, F011, F045, F048, F067, BIL</i>	RO070	Prof/Hrly	CO	31.00 64,480.00	32.55 67,704.00	34.17 71,073.60	35.88 74,630.40	37.68 78,374.40	38.62 80,329.60	39.59 82,347.20
Social Worker IV (Assigned to Child Welfare Services) <i>F010, F011, F045, F048, F065, F066, F067, BIL</i>	RO070	Prof/Hrly/CWS	CO	31.00 64,480.00	32.55 67,704.00	34.17 71,073.60	35.88 74,630.40	37.68 78,374.40	38.62 80,329.60	39.59 82,347.20
Social Worker Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG082	Mgmt	EX	34.59 71,937.51	36.31 75,534.60	38.13 79,311.65	40.04 83,277.23	42.04 87,442.06	43.09 89,627.30	- -
Social Worker Supervisor (Assigned to Child Welfare Services) <i>F002, F010, F012, F045, F047, F049, F050, BIL</i>	MG082	Mgmt/CWS	EX	34.59 71,937.51	36.31 75,534.60	38.13 79,311.65	40.04 83,277.23	42.04 87,442.06	43.09 89,627.30	- -
Solid Waste Site Attendant <i>F037, F050</i>	TO017	OE3	CO	18.12 37,683.36	19.02 39,567.84	19.97 41,545.92	20.97 43,623.84	22.02 45,805.76	22.57 46,951.84	23.14 48,124.96
Staff Psychologist I <i>F010, F011, F045, F048, F067, BIL</i>	RG072	Prof	EX	31.62 65,766.62	33.20 69,054.94	34.86 72,507.69	36.60 76,133.08	38.43 79,939.72	39.39 81,938.22	40.38 83,986.68
Staff Psychologist II <i>F010, F011, F045, F048, F067, BIL</i>	RG088	Prof	EX	37.08 77,116.52	38.93 80,972.35	40.88 85,020.97	42.92 89,272.02	45.07 93,735.62	46.19 96,079.01	47.35 98,481.76
Staff Services Analyst I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG046	Misc	CO	24.17 50,273.60	25.38 52,790.40	26.65 55,432.00	27.99 58,219.20	29.38 61,110.40	30.12 62,649.60	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Staff Services Analyst I - Confidential <i>F026, F042, F050</i>	CO051	CO	CO	26.26	27.57	28.95	30.40	31.92	32.72	33.53
				54,620.80	57,345.60	60,216.00	63,232.00	66,393.60	68,057.60	69,742.40
Staff Services Analyst II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG053	Misc	CO	25.92	27.21	28.57	30.00	31.50	32.29	-
				53,913.60	56,596.80	59,425.60	62,400.00	65,520.00	67,163.20	-
Staff Services Analyst III <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG060	Mgmt	EX	27.79	29.18	30.64	32.17	33.78	34.62	-
				57,797.67	60,687.76	63,721.40	66,907.15	70,253.58	72,010.35	-
Stores Manager <i>F037, F050</i>	TO047	OE3	CO	24.42	25.64	26.92	28.27	29.68	30.42	31.18
				50,793.60	53,331.20	55,993.60	58,801.60	61,734.40	63,273.60	64,854.40
Supervising Accountant / Auditor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Supervising Behavioral Health Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG060	Misc	CO	27.79	29.18	30.64	32.17	33.78	34.62	-
				57,803.20	60,694.40	63,731.20	66,913.60	70,262.40	72,009.60	-
Supervising Building Maintenance Worker <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO055	Mgmt	CO	26.44	27.76	29.15	30.61	32.14	32.94	-
				54,995.20	57,740.80	60,632.00	63,668.80	66,851.20	68,515.20	-
Supervising Correctional Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RG110	Prof	EX	46.15	48.46	50.88	53.42	56.09	57.50	58.93
				95,988.16	100,787.58	105,826.95	111,118.30	116,674.21	119,591.07	122,580.85
Supervising District Attorney Investigator <i>F014, F015, F019, F020, F021, F022, F023, F024, F025, F043, F050, BIL, OIC</i>	SG149	DSA	CO	36.42	38.24	40.15	42.16	44.26	-	-
				75,745.28	79,532.96	83,509.92	87,684.48	92,067.04	-	-
Supervising Permit Technician <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG039	Mgmt	EX	22.55	23.68	24.86	26.10	27.41	28.09	-
				46,899.28	49,245.21	51,706.82	54,292.70	57,007.12	58,431.82	-
Supervising Probation Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO076	DPO/JC	CO	31.63	33.22	34.88	36.62	38.45	39.41	40.40
				65,796.64	69,087.20	72,542.08	76,169.60	79,978.08	81,976.96	84,025.76
Supervising Probation Resource Officer <i>F016, F027, F031, F050, BIL, F05, BIL, OIC</i>	PO048	DPO/JC	CO	23.94	25.14	26.40	27.72	29.10	29.83	30.58
				49,799.36	52,289.12	54,903.68	57,649.28	60,532.16	62,046.40	63,598.08
Supervising Public Health Educator <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Supervising Public Health Nurse <i>F010, F011, F045, F048, F067, BIL</i>	RG103	Prof	EX	43.04	45.20	47.46	49.83	52.32	53.63	54.97
				89,529.89	94,006.39	98,706.70	103,642.04	108,824.14	111,544.74	114,333.36
Supervising Staff Services Analyst <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG072	Mgmt	EX	31.31	32.88	34.52	36.25	38.06	39.01	-
				65,126.82	68,383.27	71,802.54	75,393.20	79,163.82	81,143.40	-
Support Services Technician I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG021	Misc	CO	18.85	19.79	20.78	21.82	22.91	23.49	-
				39,208.00	41,163.20	43,222.40	45,385.60	47,652.80	48,859.20	-
Support Services Technician II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG026	Misc	CO	19.81	20.80	21.85	22.94	24.08	24.69	-
				41,204.80	43,264.00	45,448.00	47,715.20	50,086.40	51,355.20	-
Tax Collection Technician <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01	21.01	22.06	23.17	24.32	24.93	-
				41,620.80	43,700.80	45,884.80	48,193.60	50,585.60	51,854.40	-

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Traffic Sign and Painting Specialist <i>F037, F050</i>	TO041	OE3	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	29.37 61,089.60
Transport Supervisor (Behavioral Health Services) <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG025	Mgmt	EX	19.62 40,806.29	20.60 42,845.86	21.63 44,988.26	22.71 47,237.78	23.85 49,598.70	24.44 50,839.15	- -
Transportation Commission Executive Director <i>F004, F017, F042, F050, F060</i>	DG107	Appt DH	CO	45.84 95,351.80	48.13 100,118.64	50.54 105,125.43	53.07 110,380.73	55.72 115,899.56	57.11 118,796.08	58.54 121,765.45
Transportation Commission Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG076	Mgmt	EX	32.58 67,770.54	34.21 71,159.82	35.92 74,718.34	37.72 78,454.69	39.60 82,377.42	40.59 84,436.27	- -
Transportation Services Coordinator <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG079	Misc	CO	33.57 69,825.60	35.25 73,320.00	37.01 76,980.80	38.86 80,828.80	40.80 84,864.00	41.82 86,985.60	- -
Transportation Services Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG090	Mgmt	EX	37.45 77,897.66	39.32 81,792.55	41.29 85,882.39	43.35 90,175.76	45.52 94,685.51	46.66 97,052.86	- -
Transportation Services Worker <i>F037, F050</i>	TO032	OE3	CO	21.03 43,742.40	22.08 45,926.40	23.19 48,235.20	24.35 50,648.00	25.56 53,164.80	26.20 54,496.00	26.86 55,868.80
Treasurer/Tax Collector <i>F001, F029, F030, F058, F059, F061</i>	DE161	Elected DH	EX	59.72 124,225.92	59.72 124,225.92	59.72 124,225.92	59.72 124,225.92	59.72 124,225.92	- -	- -
Treasury/Tax Collector Specialist I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG041	Misc	CO	23.00 47,840.00	24.15 50,232.00	25.36 52,748.80	26.63 55,390.40	27.96 58,156.80	28.66 59,612.80	- -
Treasury/Tax Collector Specialist II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG054	Misc	CO	26.18 54,454.40	27.49 57,179.20	28.86 60,028.80	30.30 63,024.00	31.82 66,185.60	32.61 67,828.80	- -
Undersheriff <i>F013, F017, F042, F045, F050, F064</i>	UG130	Asst DH	EX	57.63 119,880.13	60.52 125,874.57	63.54 132,168.94	66.72 138,778.24	70.06 145,717.48	71.81 149,359.56	73.60 153,093.76
Vegetation Control Specialist <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12 37,689.60	19.02 39,561.60	19.97 41,537.60	20.97 43,617.60	22.02 45,801.60	22.57 46,945.60	- -
Vegetation Control Supervisor <i>F002, F010, F012, F045, F047, F050, BIL</i>	MO032	Mgmt/Other	CO	21.03 43,742.40	22.08 45,926.40	23.19 48,235.20	24.35 50,648.00	25.56 53,164.80	26.20 54,496.00	- -
Veterans Services Officer <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG025	Misc	CO	19.62 40,809.60	20.60 42,848.00	21.63 44,990.40	22.71 47,236.80	23.85 49,608.00	24.44 50,835.20	- -
Veterans Services Representative I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG017	Misc	CO	18.12 37,689.60	19.02 39,561.60	19.97 41,537.60	20.97 43,617.60	22.02 45,801.60	22.57 46,945.60	- -
Victim/Witness Advocate I <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG027	Misc	CO	20.01 41,620.80	21.01 43,700.80	22.06 45,884.80	23.17 48,193.60	24.32 50,585.60	24.93 51,854.40	- -
Victim/Witness Advocate II <i>F010, F012, F044, F045, F047, F050, BIL</i>	IG035	Misc	CO	21.67 45,073.60	22.75 47,320.00	23.89 49,691.20	25.08 52,166.40	26.34 54,787.20	27.00 56,160.00	- -
Victim/Witness Coordinator/Director <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG055	Mgmt	EX	26.44 54,993.27	27.76 57,741.96	29.15 60,629.92	30.61 63,661.42	32.14 66,845.02	32.94 68,516.09	- -

County of Siskiyou - Salary Schedule

Job Title	Unit/ Range	Bargaining Unit	FLSA	Approx. Hourly Annually Step 1	Approx. Hourly Annually Step 2	Approx. Hourly Annually Step 3	Approx. Hourly Annually Step 4	Approx. Hourly Annually Step 5	Approx. Hourly Annually Step 6	Approx. Hourly Annually Step 7
Waste Management Unit Manager <i>F010, F011, F045, F048, F067, BIL</i>	RG081	Prof	EX	34.58 71,927.97	36.31 75,524.37	38.13 79,300.59	40.03 83,265.62	42.03 87,428.90	43.08 89,614.63	44.16 91,854.88
WIC Program Manager <i>F002, F010, F012, F045, F047, F050, BIL</i>	MG067	Mgmt	EX	29.79 61,966.78	31.28 65,064.69	32.85 68,318.99	34.49 71,733.98	36.21 75,320.36	37.12 77,203.53	- -

County of Siskiyou - Salary Schedule - Footnotes

Foot Note #	Description	Applicable Unit/Resolution	Section
F001	County will contribute \$ 150.00 per pay period to Elected Department Head's designated deferred compensation program. (Resolution #23-216 Adopted by the Board of Supervisors December 12, 2023.)	Elected Department Heads	Elected DH's (Section 4)
F002	Amended 10/02/2022: Effective 10/01/2023 all classifications shall receive a 3% salary increase. Effective 09/29/2024 all classifications shall receive a 1% salary increase. Effective September 29, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC - Management Unit	OESC Management Unit - Section 5.1/5.4
F004	Effective December 12, 2023 the County contributes \$ 200.00 per pay to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Appointed Department Heads	Appointed DH - Section 3
F005	County Supervisor salary and benefits established by the following: - Ordinance No. 18-10 adopted on November 13, 2018 - Ordinance No. 22-16 adopted on October 2, 2022 - Effective 12/11/2022	Board of Supervisors	Board of Supervisors
F006	County Supervisors, upon retirement or death, shall receive \$ 100.00 per year of service for each year of service and payment of sixty (60) days of pay at his/her hourly rate of pay upon retirement (hourly rate times eight (8) hours per day times sixty (60) days) if they have served at least five (5) or more continuous years of service. (Board Resolution #17-03, #18-10, #22-16)	Board of Supervisors	Board of Supervisors
F007	Effective December 11, 2022 the County will contribute \$ 150.00 per pay period to Supervisors designated deferred compensation program.	Board of Supervisors	Board of Supervisors
F008	County will pay longevity benefit of 2.5% after 10 years of service, an additional 1.5% for each five year increment at 15, 20 and 25 years of service.	SCCPOA Sheriffs Management Unit	SCCPOA (Article 6(1)) SMU - Article 5(10)
F009	Effective June 25, 2023, the County will contribute \$ 77.00 per pay period to Sheriffs' Management Unit employee's designated deferred compensation program.	Sheriffs Management Unit	SMU - Section 11-1
F010 (SHI/SHO)	Shift Differential: Employees assigned and work a scheduled shift where at least fifty percent (50.0%) of the shift is between 4:00 pm and 6:00 am receive two and one-half percent (2.5%) of their base hourly rate of pay for the entire shift.	OESC - Misc. OESC - Mgmt. OESC - Prof.	OESC Management - Section 6.2 OESC Professional - Section 5.2 OESC Miscellaneous - Section 6.2 - Eff.
F011	Eff. March 3, 2024: The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designated deferred compensation program.	OESC - Professional	OESC Professional Unit - Article 11
F012 (OC5 or OCE)	Employees assigned by their Department head to work in a higher classification due to the extended absence of an incumbent shall receive five percent (5%) of the employee's base rate of pay or step one (1) of the new classification, whichever is greater.	OESC: Management - Eff. 10/02/2022 OESC Miscellaneous Unit - Eff. 09/04/2022	OESC - Management - Section 6.2 OESC - Section 6.3
F013	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Assistant Department Heads	Assistant DH -Reso# 24-11 Section 5a-b
F014	Amended: 10/02/2022 Employees who are routinely and consistently assigned to Butte Valley or Happy Camp will receive Branch Assignment Premium in the amount of five percent (5.0%) of their base rate of pay for their scheduled shift. Added April 16, 2023: Effective April 16, 2023, employees who live in Butte Valley or Happy Camp and who are routinely and consistently assigned to Butte Valley or Happy Camp will receive an additional \$230.77 per pay period for Branch Assignment Premium.	Deputy Sheriff's Association	DSA Section 7.8 SL#2023-01
F015	Employees assigned to a scheduled shift where at least 50% of the shift is between 1600 and 0600 will receive three and one half percent (3.5%) of their base hourly rate of pay for the entire shift.	Deputy Sheriff's Association SCCPOA	DSA Section 7.7 SCCPOA - Article 6(6)
F016 (SBD/SBW/SBH)	Effective June 26, 2022 employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 50.00 per standby shift.	SCPJPOA	SCPJPOA - Article 6(5)
F017	Amended 10/16/2022: An employee in the classification of Department Head, who is assigned by the County Administrative Officer the responsibility for the management and oversight of another county Department Head and/or County Department will receive an additional five percent (5%) of base salary. Additionally, an employee classification assigned to the Department Head or Assistant Department Head Bargaining Unit, who is assigned by the County Administrative Officer and/or the Board of Supervisors in collaboration with a County partner, agency and/or district or the like, the role of management and oversight of said partner, agency and/or district or the like, will receive an additional five percent (5%) of base salary. (Resolution #P22-181 - Adopted by Board of Supervisors 11/01/2022)	Assistant Department Heads Appointed Department Heads	Assistant Department Heads Appointed Department Heads
F019	Upon completion of ten (10) years of service the employee will receive longevity pay in the amount of two and one-half percent (2.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1

*Employees should review unit specific MOU to confirm benefits.
<https://www.co.siskiyou.ca.us/prm/page/policy-and-labor-contracts>

County of Siskiyou - Salary Schedule - Footnotes			
Foot Note #	Description	Applicable Unit/Resolution	Section
F020	Upon completion of fifteen (15) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty (20) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay. • Upon completion of twenty-five (25) years of service the employee will receive an additional one and one-half percent (1.5%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.1
F021	Employees who possess an Intermediate POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay	Deputy Sheriff's Association	DSA Section 7.2
F022	Employees who possess an Advanced POST Certificate will receive POST Certificate pay in the amount of five percent (5.0%) of their base hourly rate of pay.	Deputy Sheriff's Association	DSA Section 7.2
F023	Amended: 10/02/2022 - Employees who are routinely and consistently assigned to handle, train, and board a canine will receive an additional three and a half (3.5) hours of overtime per week.	Deputy Sheriff's Association	DSA Section 7.4
F024	Field Training Officer (FTO) Premium – Employees who are routinely and consistently assigned to train employees will receive training premium in the amount of five percent (5.0%) of their base hourly rate of pay. * Please consult MOU for additional language regarding cap and order of special pays.	Deputy Sheriff's Association	DSA Section 7.3
F025	Employees will be eligible for a maximum of five percent (5.0%) special assignment pay. Please refer to Section 7.3 of the MOU for additional information	Deputy Sheriff's Association	DSA Section 7.3
F026	The County contributes seventy dollars (\$70.00) per pay period to the employee's designated deferred compensation program. If an employee contributes a minimum of fifty dollars (\$50.00) per pay period to their deferred compensation account, the County will contribute an additional fifty dollars (\$50.00) per pay period to the employee's designation deferred compensation program.	Confidential Unit Attorney Unit	Confidential Unit - Section 5a-b Attorney - Section 6a-b
F027	County will contribute \$ 20.00 per pay period to the employee's designated deferred compensation program for members of Siskiyou County Probation and Juvenile Peace Officer's Association.	SCPJPOA	SCPJPOA - Article 10
F029	Provided the employee has served at least five (5) or more continuous years of service upon retirement or death, shall receive \$ 100.00 per year of service for each year of service as an Elected Department Head.	Elected Department Heads	Elected DH's (Section 7(a)i)
F030	Elected Department Heads who have served at least eight (8) or more continuous years of service shall also receive payment of sixty (60) days of pay (8 hours per day) at their base hourly rate of pay upon retirement.	Elected Department Heads	Elected DH's (Section 7(a)ii-1)
F031	Employees assigned to work as a Training Officer shall receive an additional five percent (5%) of their base hourly rate of pay when actually training.	SCPJPOA	SCPJPOA - Article 6(1)
F032	Employee appointed to the position of Director of Public Works shall receive a stipend adding 5% for possession of a current and valid registration as a Professional Civil Engineer from the State of California. (Resolution #21-25 adopted by the Board of Supervisors on February 16, 2021, added to job class specifications)	Appointed Department Heads	Appointed Department Heads
F037	Effective 06/12/2022 individuals assigned to Forks of Salmon district receive Branch Assignment Premium pay of five (5%) of their base rate of pay.	Operating Engineers Local No 3	Operating Engineers Local No 3 (Wages - #4)
F038	Employees who are assigned to work as a Field Training Officer (FTO) or Officer in Charge (OIC) will receive a training premium of five percent (5%) of their base hourly rate of pay when actually training or for hours worked as an OIC.	SCCPOA	SCCPOA - Article 6(3) and 6(4)
F039	For employees who contribute at least nineteen dollars (\$19.00) per pay period into their deferred compensation account, the County will match nineteen dollars (\$19.00) per pay period.	SCCPOA	SCCPOA - Article 10
F040	Employees assigned to special assignments shall receive an additional, non-pyramiding, premium based on their base hourly rate of pay. Employees are only eligible for one premium pay under this section. 5% Each: Detective Premium Training Premium Detention Response Team Premium Fire and Life Safety Officer Premium	SCCPOA	SCCPOA (Article 6(2))
F042	The salary schedule will consisted of seven (7) steps, there is five (5%) percent between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 24, 2023 employees will receive a three (3%) percent salary increase. Effective December 22, 2024 employees will receive a three (3%) percent salary increase. Effective December 21, 2025 employees will receive a three (3%) percent salary increase.	Appointed Department Heads Assistant Department Heads Confidential Unit	Appointed DH - Section 1a Assistant DH Reso# 24-11 - Section 1a-e Confidential Unit - Section 1a
F043	SCCPOA - Employees will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation. OESC Management - Employees in the classifications of Communications Dispatch Coordinator and Jail Food Service Manager will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation. DSA - All classifications, except District Attorney Investigator and Supervising District Attorney Investigator, will receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation	SCCPOA OESC Management DSA	SCCPOA - Article 7(2) OESC Management - Section 8.4 DSA Section 8.2
F044	Effective September 3, 2023 all unit classifications will receive a three percent (3%) salary increase. Effective September 1, 2024 all unit classifications will receive a one percent (1%) salary increase. Effective September 1, 2024, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7).	OESC Miscellaneous Unit	Section 5.1/5.4

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County of Siskiyou - Salary Schedule - Footnotes

Foot Note #	Description	Applicable Unit/Resolution	Section
F045	Employees designated and authorized by the Department Head are eligible for Standby Pay of \$ 55.00 per standby shift. Assistant Department Heads - Effective 12/11/2022. OESC Prof: Eff. March 3, 2024. Employees assigned to be on standby receive fifty-five dollars (\$55.00) per standby shift.	OESC - Misc. OESC - Mgmt. OESC - Prof. Assistant Department Heads	Miscellaneous - Section 5.6 Management - Section 5.9 Professional - Section 4.9 Assistant Department Heads - #P24 Section 1f
F046	Employees in the classifications of Communications Dispatch I and II, Senior Communications Dispatcher, and Institutional Cook are in positions that are scheduled to work without regard for the holidays listed above. Employees receive holiday-in-lieu in the amount of seven percent (7.0%) of their base hourly rate of pay in lieu of receiving any other form of holiday compensation.	OESC Miscellaneous Unit	Section 8.4
F047	Effective September 14, 2025, the County will match twenty-five dollars (\$25.00) per pay period to the employee's designated deferred compensation program.	OESC Miscellaneous Unit OESC Management Unit	Article 12 Article 12
F048	Effective March 3, 2024 the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). Effective December 22, 2024, all classifications will receive a five percent (5.0%) increase. Effective December 21, 2025, all classifications will receive a four percent (4.0%) increase.	OESC Professional Unit	OESC Professional Unit - Section 4.1 & 4.4
F049	Effective January 1, 2023, Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive a receive a retention bonus of \$ 1,000.00 annually during the first full pay period of the calendar year. Effective February 19, 2023, Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive premium pay of five percent (5%) of their base rate of pay. Effective February 19, 2023, employees hired as Social Workers & Social Worker Supervisors assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Miscellaneous Unit OESC Management Unit	SL#2023-02 (Miscellaneous Unit) SL#2023-02 (Management Unit)
F050	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. These incentives expire on December 31, 2024.	Appointed Department Heads Assistant Department Heads Confidential Employees OESC Miscellaneous Unit OESC Management Unit Sheriffs Management Unit Siskiyou County Correctional Peace Officers Siskiyou County Probation and Juvenile Peace Officers Association Attorney Unit	Resolution #P23-218 Section 1f Resolution #P24-11 Section 1g Resolution #P23-227 Section 1f SL#2023-01 (Miscellaneous Unit) SL#2023-02 (Management Unit) SL#2023-02 (SMU) SL#2023-01 (SCCPOA) SL#2023-02 P23-231 section 1e
F051	Effective March 22, 2023, employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period. New employees who are academy graduates employed after March 21, 2023, will receive a signing bonus of \$5,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period. For new laterals, the employee will receive an additional \$1,000 per year for previous P.C. 830.1(a) service minus their probationary period with a maximum of \$10,000. Fifty percent is paid upon hire, and fifty percent is paid once they satisfactorily complete their probationary period.	Deputy Sheriffs Association	SL#2023-02
F052	Effective July 9, 2023: - All classifications will receive a five percent (5.0%) cost of living adjustment. - Sworn employees will receive a three-step advancement. - Correctional employees will receive a two-step advancement.	Sheriffs Management Unit	SMU - Article 5(2) & (3)
F053	Effective July 9, 2023, Step 5 of the Jail Lieutenant and Sheriff Lieutenant classification will be benchmarked at least twenty percent (20%) above step 5 of the Sheriff Sergeant classification. Step 5 of the Chief District Attorney Investigator classification will be benchmarked at least twenty percent (20%) above step 5 of the Supervising District Attorney Investigator classification.	Sheriffs Management Unit	SMU - Article 5(4)
F054	Employees who possess a POST Supervisory Certificate will receive five percent (5.0%) of their base hourly rate of pay. Employees who possess a POST Management Certificate will receive five percent (5.0%) of their base hourly rate of pay.	Sheriffs Management Unit	SMU - Article 5(6)
F055	- Detective Premium – Employees assigned who are routinely and consistently assigned to detectives receive detective premium of five percent (5.0%) of their base hourly rate of pay for the duration of the assignment. - Narcotic Premium – Employees who are routinely and consistently assigned to drug enforcement, including the Narcotics Task Force and Marijuana Eradication Team receive Narcotic Premium of five percent (5.0%) of their base hourly rate of pay. - Patrol Premium – Employees who are routinely and consistently assigned to patrol receive Patrol Premium of five percent (5.0%) of their base hourly rate of pay for those hours worked on patrol. - Duty Commander Premium – Employees assigned as the Duty Commander receive four hundred and sixty dollars (\$460.00) per pay period.	Sheriffs Management Unit	SMU - Article 5(7)

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County of Siskiyou - Salary Schedule - Footnotes

Foot Note #	Description	Applicable Unit/Resolution	Section
F056	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off for a formally declared local emergency by the appropriate authorities will receive overtime at one and a half times their regular rate of pay.	Sheriffs Management Unit	SMU - Article 5(8)
F057	Employees who work in excess of their scheduled forty (40) hour workweek or on their day off responding to a request for mutual aid or in an assignment that is fully funded by a grant or service contract will receive overtime at one and a half times their regular rate of pay for all hours worked in excess of forty (40).	Sheriffs Management Unit	SMU - Article 5(9)
F058	Effective March 22, 2023 employees who refer a new employee for County employment will receive a referral bonus of \$500 once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service. New employees who are employed after March 21, 2023, will receive a signing bonus of \$500 once they satisfactorily complete their probationary period or if they are exempt from a probationary period completion of twenty-six pay periods of County service.	Elected Department Heads	P23-216 Section 9
F059	- Effective December 24, 2023, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution. - Effective December 22, 2024, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution. - Effective December 21, 2025, all classifications will received a salary increase of three percent (3.0%). See attachment A of resolution.	Elected Department Heads	P23-216 Section 1
F060	The top step of the Appointed Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy Classification.	Appointed Department Heads	P23-218 Section 2
F061	Elected Department Head classifications are benchmarked at least fifteen percent (15%) above the top step of their immediate subordinate Assistant or Deputy classification.	Elected Department Heads	P23-216 Section 2
F062	Effective December 24, 2023, the salary schedule will consist of seven (7) steps, with five percent (5.0%) between steps one (1) through five (5), and two and a half percent (2.5%) between steps five (5) through seven (7). - Effective February 2, 2025, the Attorney IV - Confidential will receive a salary increase of three percent (3%). - Effective February 1, 2026, the Attorney IV - Confidential will receive a salary increase of three percent (3%)	Attorney Unit	P23-231Section 1a-d
F063	The Attorney IV - Confidential is the benchmark classification. The Attorney IV is benchmarked at five (5) ranges below the Attorney IV- Confidential classification. Subordinate classifications are benchmarked fifteen (15) ranges below the one above it. Chief Deputy classifications are benchmarked fifteen (15) ranges above the applicable Attorney IV classification.	Attorney Unit	P23-231 Section 3
F064	The Assistant Director of Child Support/ Chief Attorney is benchmarked at fifteen (15) ranges above the Attorney IV. The Assistant District Attorney and Assistant Public Defender is benchmarked at ten (10) ranges above the Chief Deputy District Attorney. The Assistant County Counsel is benchmarked at twenty (20) ranges above the Chief Deputy County Counsel	Assistant Department Heads	P24-11 Section 3
F065	Child Welfare Incentives: Managers assigned to Child Welfare Services receive a premium of five percent (5.0%) of their base rate of pay. Program Managers assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year. Employees hired as Program Managers assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period. Social Worker Incentives: Social Worker IVs assigned to Child Welfare Services receive an assignment premium of five percent (5.0%) of their base rate of pay. Social Worker IVs assigned to Child Welfare Services receive a retention bonus of one thousand dollars (\$1,000.00) annually during the first full pay period of the calendar year. Employees hired as Social Worker IVs assigned to Child Welfare Services receive a hiring bonus of one thousand dollars (\$1,000.00) upon completion of their probationary period.	OESC Professional Unit	MOU section 5.7 & 5.8
F066	Referral Bonus: Employees who refer a new employee for County employment will receive a referral bonus of five hundred dollars (\$500.00) once the referred employee satisfactorily completes their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment. Signing Bonus: New employees receive a signing bonus of five hundred dollars (\$500.00) once they satisfactorily complete their probationary period or if they are exempt from a probationary period upon completion of twenty-six pay periods of employment.	OESC Professional Unit	MOU Section 5.9 & 5.10
F067	Work out of class: Employees assigned by their Department Head to work in a higher classification due to the extended absence (ten (10) consecutive workdays) of the incumbent receives out of class pay in the amount of ten percent (10%) of their base rate of pay.	OESC Professional	MOU section 5.3
BIL	Employees who are routinely and consistently required to speak a language other than English, and who are able to do so fluently receive bilingual premium in the amount of five percent (5.0%) of their base hourly rate of pay.	OESC - ALL SCCPOA SCPJPOA DSA ATTORNEY UNIT	OESC Mgmt. Section 6.1 - Eff. 10/02/2022 OESC Prof - Section 5.1 - Eff. 3/3/24 OESC Miscellaneous -Section 6.1 - Eff 09/04/22 SCCPOA - (Article 6(5)) SCPJPOA - Article 6(3) DSA Section 7.6 ATT - Section 4
OIC	Employees assigned to serve as an Officer-in-Charge (OIC) of a shift will receive supervisor premium in the amount of five percent (5.0%) of their base hourly rate of pay for hours worked as an OIC.	SCPJPOA DSA	DSA Section 7.5 SCPJPOA - Article 6(2)

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